ALPHA KAPPA ALPHA EDUCATIONAL ADVANCEMENT FOUNDATION, INC.



SOARING TO Greater Heights OF ACADEMIC ACHIEVEMENT A J



2023 ANNUAL REPORT



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Breyana Robinson 2023 Undergraduate Scholar



OUR MISSION

The mission of the Alpha Kappa Alpha Educational Advancement Foundation, Inc.[®] is to promote lifelong learning. This is accomplished by securing charitable contributions, gifts, and endowed funds to award scholarships, fellowships, and grants.



OUR VISION

The Educational Foundation[®] sees the consistent Denisha McPherson 2023 Graduate Scholar and ever-present gap in funding for

STEM, music, the arts, youth enrichment, and other critical development activities that are vital to supporting our youth and developing well-rounded individuals. We use

our dollars to help college students to complete their education, as seed money for charitable endeavors, and to support and expand community service projects. Through our mission, our vision is to perpetually reaffirm our commitment to the financial support of educational endeavors.



Advancement

Avery Thomas 2023 Undergraduate Scholar

PICTURED ON THE COVER

TOP ROW (L-R): Christany Liggins, 2023 Graduate Scholar Arthur Harris, 2023 Undergraduate Scholar MIDDLE ROW (L-R) Dana Lander, 2023 Graduate Scholar Camryn Torrence, 2023 Undergraduate Scholar BOTTOM ROW (L-R) Aaron Abrishami, 2023 Graduate Scholar Arnell Kinney, 2023 Graduate Scholar



Logan Hamilton 2023 Graduate Scholar

MESSAGE FROM THE ...



President

As we head into 2025, I am excited to share with you our latest annual report of the Alpha Kappa Alpha Educational Advancement Foundation[®] (EAF).

Alpha Kappa Alpha Sorority, Incorporated[®] is rooted in the tenet of *service to all mankind* and the Foundation is a valued vehicle which allows us to extend our focus in the areas of scholarship, education, and community-building. As the first sorority for college-educated African American women, we know that success is paved through the pathway of higher education. Scholarship and success are in our DNA.

So, we are focused and intentional about providing opportunities for individuals of any nationality or background to SOAR through educational obtainment. With each and every scholarship and grant, we are sowing into individuals and community organizations so they can ignite the torch of excellence, ingenuity, imagination, and higher heights of achievement in their communities.

EAF has been **"Soaring to Greater Heights of Academic Achievement"** by growing assets that are currently more than \$27 million. To date, here are some key metrics that show our growth:

- MEMBERSHIP 94,514 members
- NET ASSETS \$27.3 million
- AWARDED more than **\$1.2 million** in scholarships/endowments and **\$32,000** to more than 580 students and community organizations.

As you read this annual report, we hope it offers a valuable understanding of what we do, the students and groups we serve, and the impact of our official philanthropic arm on our local communities.

To all of our members, donors, supporters, and friends, I'd like to personally say "thank you" for supporting our vision and our work. Every dollar donated lifts us to greater heights of philanthropy and positively impacts the lives of so many.

Yours in Service,

) anette futtoring good

Danette Anthony Reed President, Alpha Kappa Alpha Educational Advancement Foundation, Inc.® International President and Chief Executive Officer, Alpha Kappa Alpha Sorority, Inc.®

MESSAGE FROM THE ...



Treasurer

Greetings!

It is my pleasure to present the Treasurer's Report for the Alpha Kappa Alpha Educational Advancement Foundation, Inc.[®] ("EAF" or "the Foundation") for the year ended December 31, 2023.

Total Assets of the Foundation were **\$27.5 million**, representing a 20% increase over the \$22.9 million reported at the end of 2022. Liabilities totaled \$78,290 and consisted mainly of \$35,744 of scholarships payable, \$42,211 of accounts payable (including accrued payroll and vacation), and less than \$400 of capital

lease obligations. Net Assets totaled \$27.4 million at the end of 2023; a 21.6% increase from \$22.5 million in 2022. The Foundation ended 2023 with Total Revenues of **\$7.6 million**, a 58% increase over 2022. Expenses for the year were \$2.7 million, which was a 63% decrease over the year ended 12/31/2022. Contributions experienced a growth rate of 10%. Membership Fees and Endowments decreased slightly year over year.

INVESTMENT PERFORMANCE

Investments are the largest asset totaling \$21.8 million, which make up 79.6% of Total Net Assets. The EAF investment portfolio rebounded during 2023 and continues to meet its performance targets. Yielding \$2.5 million in investment income during the year, the portfolio continues to provide a positive yield to each eligible endowment account based on positive net earnings less a slight inflation factor. Careful financial stewardship, portfolio diversification and strong financial results contribute positively to the process by which the Foundation's mission to support lifelong learning is achieved.

ENDOWMENTS

Total endowments managed by EAF grew slight to 483 in 2023 from 475 at the end of 2022. The permanently restricted, capitalized portfolio increased 4% to 382 from 366. Steady growth in the capitalized endowment portfolio provides the foundation a solid funding base to award scholarships and community assistance grants in perpetuity. Increases in annual giving across all EAF programs enable us to support the educational goals of students around the world.

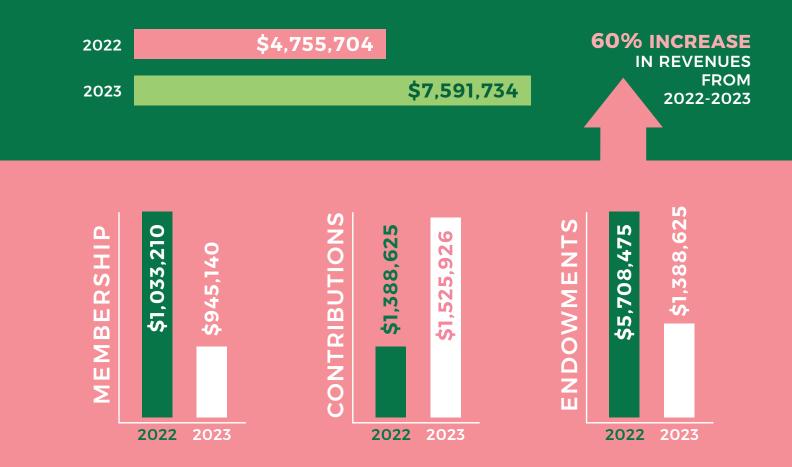
We are **"Soaring to Greater Heights of Academic Achievement"** with your continuing support. Thank you for allowing us to support our mission to serve students and communities pursuing educational endeavors.

Larla A. Hall

Karla A. Hall Treasurer Alpha Kappa Alpha Educational Advancement Foundation, Inc.®

2023 FINANCIALS*

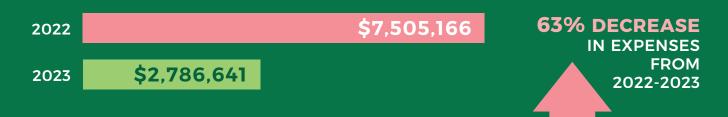
Total Revenues



Total Investments

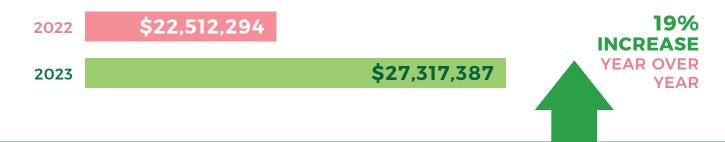


Total Expenses





Total Assets



GREATER HEIGHTS IN ... Endowments

2023 CAPITALIZED ENDOWMENTS

Adkins Family Foundation- Leah's Legacy Endowed Scholarship Fund

Adrienne Pope-Kelly Washington Endowment Fund

Alabama HBCU Scholarship Fund

Alberta G. Jones Endowment Fund

Alice Boyd Burton Alpha Rho Omega Merit Scholarship Fund

Alice S. Marriott Scholarship Fund

Alice Thomas Motts Trust Scholarship Fund

Alonzetta Landrum-Sims Investment in Our Future Scholarship Fund

Alpha Alpha Eta Omega Endowment Fund

Alpha Alpha Lambda Omega Endowment Fund

Alpha Delta Omega Endowment Fund

Alpha Kappa Alpha Founders Fund

Alpha Kappa Alpha Incorporators Fund

Alpha Lambda Omega Endowment Fund

Alpha Pi Wolfe Sisters: Nellie Gaylord, Ida Ross, Marjorie L. Ushery

Alpha Rho Omega Chapter Endowment Fund



Avery Bolden 2023 Undergraduate Scholar



Anna Collins 2023 Undergraduate Scholar Alpha Rho Undergraduate Endowment Fund

Anita Maria Black Trust Endowment Fund

Ann Colbert Battles Endowment Fund

Ann Elizabeth Laury Jones Scholarship Fund

Anne Mitchem Davis Endowment Fund

Anonymous Scholarship Fund

Archalene Amos Martin Piano Artistry Award

Ashley Tannehill Memorial Scholarship Fund

Barbara A. McKinzie/Naomi Moses Scholarship Fund

Barbara K. Phillips Endowment Fund

Barbara W. Davis Endowed Fund

Bernice Gordon Greene Educational Leadership Endowment Fund

Bernice I. Sumlin EAF Scholarship Fund

Beta Epsilon Omega Scholarship Fund

Beta Kappa Omega Endowment Fund

C. Connor and O. Brown Endowment Fund

Caddle Family Undergraduate Endowment For Education Fund

Capturing The Promise Endowment Fund

Cardelia Patricia West Memorial Scholarship Fund

Carmelita Caruth Smith Post Graduate Endowment For Women

Carmen E. Fowler Fair Scholarship Fund

Carol R. and Otwa L. Dixon Scholarship Fund

Caroline L. Lattimore Endowment Fund

Carolyn G. Randolph Best The Best You Endowment Fund

Carolyn House Stewart Endowment Fund

Carr Marshall Family Endowment Fund

Carrie J. Clark Endowed Scholarship Fund

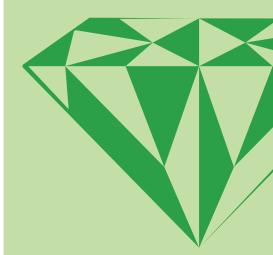
Central Region Cluster I Endowment Fund

Charlene Truitt Nelson Endowed Scholarhsip Fund

Chelle Luper Wilson Endowment Fund

EAF[®] offers members, organizations, and corporations an excellent opportunity to support our mission in perpetuity through our Endowment Program. Endowments are contributions of \$25,000 or more placed into a restricted fund, administered by EAF, and used solely for scholarship awards. Only the interest and dividends are used for awards - the principal is never touched – to provide a continuous source of scholarship funds over the years.

Endowment funds may be established to honor the memory a loved one or friend ... to support a personal commitment ... to support a specific profession ... and other criteria the donor chooses. Through the specific guidelines established for awarding scholarship funds, donors can reaffirm their own personal commitments to lifelong learning.





Andrew Jones 2023 Undergraduate Scholar



Leslie Huang 2023 Graduate Scholar



Courtney Hairston 2023 Undergraduate Scholar

Chi Alpha Omega Endowment Fund

Chi Zeta Omega Charter Members Endowment Fund

Clara McCrae Hines Scholarship Fund

Claronelle Smith Griffin Endowment Fund

Claudia Silas Scholarship Fund

Coalition to Salute America's Heroes Endowed Fund

Collier Family Legacy Endowment Fund

Constance K. Holland Endowment Fund

Cora Wesley Phillips Fellowship Fund

Cornelia Harris Banks & Sarah Harris Banks Endowment Fund

Crystal and Eugene Sewell Scholarship Fund

Cultivated Pearls of South East Georgia Endowment Fund

Cynthia Duke Cox Hudley Endowment Fund

Cynthia J. Thomas Finch Endowment Fund

Daffney A. Henry Epsilon Zeta Chapter Endowment Fund Daffney A. Henry Huston-Tillotson University

Danette Anthony Reed Endowment Fund

Dansby Family Scholarship Fund

Daphne T. Porter Memorial Scholarship Fund

David and Donna Winn Educational Scholarship Endowment Fund

Deborah C. and Lindsey E. Brittain Endowment Fund

Delorise A. Gines Building H.O.P.E. Endowment Fund

Delta Epsilon Omega Chapter Endowed Fund

Delta Phi Omega Bea Bailey Scholarship Fund

Delta Tau Omega-Dorothy Kennedy and L. Margaret Groves Keepers of the Dream Scholarship Fund

Denise Foster-Williams Fund

Deralyn Riles Davis Endowment Fund

Diamond Jubilee Pearls Foundation Endowment Fund

Diana G. Shipley Endowment Fund

Dolores A. Sturdivant Endowment Fund

Dolores J. Lindsay Scholarship Fund

Dolores Morton Spriggs Endowment Fund

Doris (Dee) Kemp Endowed Scholarship Fund

Doris J. Nunn Terry Endowment Fund

Doris Jean Welch Endowment Fund

Doris R. Asbury Endowment Fund

Doris S. Parker Endowment Fund

Dorothy Buckhanan Wilson Endowment for Careers in Business

Dorothy M. Hackney Endowed Fund

Dorothy Reid Arnold Scholarship Fund

Dorothy S. Johnson Endowment Fund

Dr. C. Edith Booker Endowed Scholarship Fund

Dr. Christina R. Brown/Dr. Marva Mizell Price/Dr. LeShawndra N. Price Endowed Legacy Scholarship Fund

Dr. Eva Lois Evans Scholarship Fund

Dr. Franzella W. Buchanan Scholarship Fund

Dr. Glenda Baskin Glover Endowmend Fund

Dr. Gloria Stephens Smith Scholarship Fund

Dr. Julia V. Clark STEM Scholarship

Dr. Laura Noble Banks-Reed Endowment Fund

Dr. Mabel Bentley Perry & Dr. Claude Albert Perry Sr. Endowed Education Scholarship Dr. Mae C. Jemison Science & Technology Award

Dr. Olivia Letts Commitment to the Dream Endowment Fund

Dr. Paula J. Fleshman and Family Endowed STEAM Scholarship Fund

Dr. Polly Sparks Turner Health Professions Endowment Fund

Dr. Rodelia A. Glasco Endowed Fund

Dr. Savanah C. Jones Scholarship Endowment Fund

Dr. Shirley A. Jackson Scholarship Fund

Dr. Yvonne Barnett and Dr. Rhoneise Barnett-Smith, MD Endowed Legacy Scholarship Fund

E. Alma Flagg-Caroline Williams Endowed Fund

Edith Kelly-Green Endowed Scholarship Fund

Edna Kimbrough Sheridan Legacy Endowment Fund

Edna Smoot Griffin Scholarship Fund

Elicia Peagues Spearman, Esq. "Our Voices Matter F.I.R.S.T " Fund

Ella Springs Jones EAF Scholarship Fund

Elsie Lavonne Lewis Scholarship Fund

Emma Lily Henderson Endowment Fund

Epsilon Lambda Chapter Endowment Fund

Epsilon Nu Omega Endowment Fund

Epsilon Rho Alumnae Scholarship Endowment Fund

Erma W. Barron Endowment Fund

Ernestine B. Bivens and Dr. Mabel B. Perry Endowed Fund

Eta Upsilon Omega Endowed Scholarship Fund

Ethel Hedgemon Lyle Leadership Fund

Ethel Jones Mowbray Endowed Fund

Evelyn Foster Hamilton Endowment Fund

Evelyn Sample-Oates H.O.P.E Scholarship Fund

ExxonMobil Alpha Kappa Alpha Sorority Employee STEM Endowment Fund

Faye B. Bryant Excellence Scholarship Fund

Felicia Marianne Wright Endowed Scholarship Fund

Flenorl & Kelly Green Endowed Fund

Flossie M. Dedmond Educational Fund Forever Rose Memorial Scholarship Fund

Frankie E. Ledbetter Scholarship Fund

Freddie Groomes-McLendon Scholarship Fund

Frederica Wilson Endowed Fund

Gamma Kappa Chapter Endowed Scholarship Fund Gamma Omega/Alberta Gantt/ Mattie Harvey Scholarship Fund

Gamma Rho Omega Chapter Scholoarship

Gamma Zeta Omega Endowment Fund

Gene Ann Polk-Horne Endowment Fund

Georgia Gross Kirby Memorial Scholarship Fund

Giselé M. Casanova Endowment Fund

Gizette Canegata Thomas Endowment Fund

Gloria Harper Dickinson International Travel Endowment

Grace Strauther Endowment Fund

Green-Alpha Beta-Communications Fund

Gwendolyn & Schylbea J. Hopkins Endowment Fund

Gwendolyn Gaston Brinkley Scholarship Fund

Gwendolyn Gilbert Shorter EAF Scholarship

Gwendolyn J. Brinkley Endowment Fund

Gwendolyn L. Kirtley Greater Together Endowment

Harriet Josephine Terry Scholarship

Hattie B. Wills Endowed Scholarship Fund

Helen Cromer Cooper Endowment Fund

Hessley J. Hempstead II Black Men in Construction Fund

Hilda Wilder Scholarship Fund

Horace and Charles Smith Family Heritage Scholarship Fund

Ida K. Martin Endowed Scholarship Fund

Ida L. Jackson Scholarship Fund

Idell S. Pugh Endowment Fund

Imani Pearls Community Development Foundation Scholarship

lota Lambda Omega Chapter Scholarship Fund

lota Zeta Omega Scholarship

Irene Westbrooks McCollom Endowment Fund

Ivy Vine Charities, Incorporated Scholarship Endowment Fund

J. Marjory Jackson Performing Arts Scholarship

Jacqueline & Philip Kane Endowed Fund

Jacqueline A. Rose Scholarship Fund

Jacqueline O. Dansby Endowment Fund Jameseva Marshall Webb

Endowment Fund

Janet Jones Ballard Endowed Fund

Jenell Ross Entrepreneurial Fund

Jennifer King Congleton

Endowment Fund

Jessie Reasor Zander Endowment Fund

Jo Celeste Pettway Endowment Fund John and Bella Russell

Honorarium Endowment

Johnella H. Martin Educational Endowment Fund

Johnetta Randolph Haley Endowment Fund

Jones/Holloway/Rigsby Endowment Fund

Joy Elaine Daley Endowment Fund

Joya T. Hayes Endowment Fund

Joyce Green Barlow Endowment Fund

Joyce Henderson Endowment Fund

Joyce V. Austin Scholarship Fund

Juanita Sims Doty Endowed Fund Kappa Lambda Omega-Meharry Medical College Endowment Fund

Kappa Omega Endowment Fund

Katherine Goble Johnson STEM Endowment Fund

Kathleen Hill Dyer Fellowship Fund

Kathy Walker Steele Endowment Fund

Katina Semien Political Science & Pre-Law Scholarship

Keisha Wilson Tanner and Chelsea Tanner Scholarship Endowment Fund

Klein Street Kids Trailblazers Endowment Fund

Kristel A. Johnson Endowment Fund

La Shawn R. Stanton Endowment Fund

Lambda Alpha Omega Endowed Fund

Lambda Heritage Endowment Fund

Lane College Endowed Scholarship Fund

Larry & Carolyn Suarez Fund for Business and Entrepreneurship

Larzette G. Hale Wilson/Eva L. Evans Endowment Fund

LaVern S. Tarkington Endowment Fund

Laverna Williams Johnson Endowed Scholarship Fund

Leadership Fellows Boule/ Leadership Seminar Assistance Fund

Leadership Fellows Legacy Fund

Legacy of Pearls Endowment Fund

Lehia Anderson Bradby Memorial Endowment Fund

Leona H. Dotson Women in Science, Technology, Engineering & Math (STEM) Scholarship

Linda Groomes Endowment Fund

Linda Henry Gilliam Endowment Fund

Linda Marie White Endowed Scholarship Fund

Living Legends Grant

Loann Honesty King Endowment Fund

Lois Mailou Jones Fine Arts Fund

Lorraine Griffin Johnson Endowment Fund

Lorraine R. Green Endowed Fund

Lucille Ellis Floyd and Zeta Xi Omega Chapter Endowed Scholarship Fund Lucille Johnson Piggott Endowed Scholarship

Lucille M. Brown Endowment Fund

Lucretia Payton Stewart Endowment Fund

Lucy Schmudde Memorial Fund

Lueburda Jamison Myers Endowed Scholarship Fund

Lula Lang Jeter Endowment Fund

M. L. Matthew Legacy Fund For Excellent Scholarly Performance

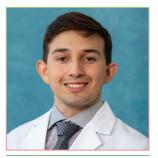
Madam Formers for Service and Education Endowment Fund

Maggieann Whatley Green Scholarship Fund

Mamie McKnight / Ginger McKnight Chavers Graduate Scholarship

Marcletta R. Kerr Endowment Fund

Marilyn Glenn Blackmon Endowment Fund



David Silva 2023 Graduate Scholar



Kennedy Ridley 2023 Undergraduate Scholar



Brooke Mangano 2023 Undergraduate Scholar

Marjorie H. & Franka H. Young Scholarship Fund

Marjorie H. Parker Endowment for Careers in Archives

Marsha Lewis Brown Endowment Fund

Martha Martin Trust-Ivy Endowment Incorporated

Martha Perine Beard Endowment Fund

Marva J. Lee Endowment Fund

Mary B. Conner Educational Endowment

Mary Bentley Lamar Caring for Those Who Care Fund

Mary F.Williams Teacher Education Scholarship Fund

Mary Hogan Smith Endowed Scholarship Fund

Mary Louise Williams Scholarship Endowment Fund

Mary Shy Scott Arts Endowment Fund

Marye Jeffries Endowment Fund

Mattelia Grays-Julia Purnell Endowment Fund

Maxine L. Black Endowed Scholarship Fund



Amelia Scherling 2023 Undergraduate Scholar



Christian Taylor 2023 Undergraduate Scholar



Jalisha Gause 2023 Graduate Scholar

Melanie C. Jones South Eastern Regaion Undergraduate Endowment

Meredith L. Henderson Endowment Fund

Mid-Atlantic Region Scholarship Fund

Mikayla C. Fishburne Scholarship Endowment Fund

Mildred Logan Taylor Endowed Scholarship Fund

Mildred T. Kitchens / Maxine W. Thurmond Education Endowment Fund

Miss Pearl Soror Anna Adams Mims HBCU Scholarship Fund

Mitzi Dease Paige Endowment Fund

"Monarch Awards Foundation

of Xi Nu Omega Chapter"

Monica Kaufman Pearson Mass Communications Endowment Fund

Mozel Jenkins Spriggs Scholarship Fund

Mu Kappa Omega / Julia F. Thompson, Inc. Scholarship Fund

Mu Lambda Omega Endowment Fund

Nadine C. Bonds Endowment Fund

Nadine Vargas Stewart Endowment Fund

Nancy Gardner Sewell Endowed Fund

Naomi Fauntleroy Scholarship Fund

The Boswell Family Next Step Scholarship Award

Nola Williams/ Lambda Alpha Omega Endwoment Fund

Norma Jean Tucker Endowment Fund

Norma S. White Music Endowment Fund

Norman Jack Hayes Scholarship Fund

North Atlantic Diamond Soror Endowment Fund

North Atlantic Region Catastrophic Assistance Endowment Fund

North Atlantic Region Pearl Soror Endowment Fund

North Atlantic Region Self Care Fellowship Endowment Fund

Nu Gamma Omega Chapter Scholars Award Fund

Nu Lambda Omega Scholarship Fund

Octavia Florence Michelle Legacy Fund

Odessa Nelson SAR Cluster VII Endowment Fund

Omicron Eta Omega Scholarship Endowment Fund

Omicron Omicron Omega Endowment Fund

Ootsie, Lillian Dunn Thomas Endowment Fund

Pamela A. Lazard Endowment Fund

Pamela Bates Porch Endowed Scholarship Fund Pamela Lynne Redden, MD, Great Lakes Wellness Fund

Partica M. Batten Endowment Fund

Patricia and Theresa Massey Endowment Fund

Patricia Ann Dawson Lee Scholarship Fund

Patricia Petty Wilson Scholarship Fund

Pearl L. Harrison Fine Arts Endowed Funds

Pearls of Loudoun / Psi Rho Omega Chapter Endowment Fund

Pearls of Promise Foundations Ivyletts Scholarship Fund

Peggy Lewis LeCompte Endowment Fund

Phi Epsilon Omega Chapter P.E.A.R.L. Scholarship Fund

Phi Kappa Omega Chapter EAF Scholarship Fund

Phi Lambda Omega Endowment Fund

Phi Phi Omega Scholarship

Phi Xi Omega Endowment Fund

Phyllis Eleanor Robinson Endowment Fund

Pi Alpha Omega Chapter EAF Endowed Scholarship Fund

Portentous Twist of 46 AKA Alpha Chapter 1981 Endowment Fund

Portia L. Trenholm Endowment Fund

Psi Theta Omega Jannie Johnson Mitchell Endowment Fund

Psi Zeta Omega Smoky Mountains Pearls Endowment Fund

R. G Wilson Health Endowment Fund

Rachel Ashburn Mallory Undergraduate Leadership Development Scholarship Fund

Raygene C. Paige Endowment Fund

Rayverne Baskin Wilson Endowment Fund

Reva W. Allman Endowment Fund

Rho Chi Omega Cultured Pearls Endowment Scholarship Fund

Rho Delta Omega Chapter Endowment Fund

Rho Omicron Omega Endowment Fund

Rho Pi Omega Sisterhood of Service Endowment Fund

Rho Zeta Omega Chapter Endowed Fund

Rita White Roberts Scholarship Fund

Rose Butler Browne Endowed Fund

Ruby Batts Archie Endowment Fund

Rust College Endowed Scholarship Fund

Ruth C. Easley Gerontology Scholarship Fund

Ruth Coleman Endowed Scholarship

Sadie Sermon Mickle Hortense Caldwell-Harvey Endowment Scholarship Fund

Sandi Sumbry (Miss Fashionetta) Pearls of Paradise Foundation Scholarship Fund

Sandy M. Bonhomme and Sonya Jacinta Snedecor Fund

SAR Cluster I Endowment Fund

SAR Cluster II Endowment Fund

SAR Cluster III Endowment Fund

SAR Cluster IV Endowment Fund

SAR Cluster V Endowment Fund

SAR Cluster VI Endowment Fund

Sarah R. Simmons EAF Endowment in Memory of Jayne Doctor

Sharon Brown Harriott Community College Access & Equity Endowment

Shelby Robinson Boagni Bison Acheivers Fund

Shining Light on Education Scholarship Endowment Fund- in honor of Rebecca Helms McKnight

Shirley R. Fisher Endowment Fund

Sigma Lambda Omega Endowed Scholarship Fund

Sigma Zeta Omega Endowment Fund

Solomon White Beta Alpha Leadership Fund

Sonja W. Garcia / Stella J. Lett Undergraduate Leadership Endowment

Sonya L. Bowen Endowment Fund

Sorors of Gamma Theta Omega Chapter Scholarhip Fund

Sorors of South Carolina Endowment Fund

South Atlantic Regional Conference Endowed Fund

South Eastern Region Endowment Fund

Susan Simms Marsh Endowment For Careers in Law

Sweet Home Alabama Power of Us Scholarship Fund

Taahsela K. Holton Memorial Scholarship

Tanya M. Crossley Endowment Fund

Tari T. Bradford Endowment Fund

Tau Beta Omega Endowed Scholarship Fund

The Barbara Denson Trotter Endowment Fund The Charlene D. Carodine Endowed Scholarship Fund

The Cultured Pearls of Tau Pi Omega

The ELO Foundation Scholarship Fund

The Geraldine Adams Care for Others Scholarship Fund

The Great Lakes Rise up Endowment Fund

The Honorable Dr. Barbara Odom-Wesley Spirit of Achievement Scholarship Fund

The Honorable Elzie Odom Leader of Tomorrow Scholarship Fund

The Joyce Rush Gilchrist Scholarship Fund

Thelma K. Evans Cancer Research Endowment Fund

Theta Mu Omega Eugenia Dean Scott Memorial Fund

Theta Theta Omega Lois E. Bolden Memorial Scholarship Fund

Tiffany Moore Russell, Legal Social Justice and Adovcacy Endowment Fund

Tondalaire Deon Ray Ashford Scholarship

Toni S. Kendrick Educational Endowment Fund

Tracey Morant Adams Scholarship Fund

Twyla Woods Buford Endowment Fund

Undergraduate Centennial Endowment Fund

Undergraduate Flourish Launching New Dimensions Endowment Fund

Undergraduate Global Leadership Endowment Fund

Undergraduates Launching New Dimensions Endowment Fund

Upsilon Alpha Omega Chapter/Beauty P. Baldwin Endowed Scholarship Fund

Upsilon Tau Omega Scholarship Fund

Vanessa Rogers Long Endowment Fund Velma Lois Jones EAF Endowment Fund Vera Forte McCain Endowed Funds

PLEASE CONSIDER A LEGACY GIFT TO EAF

To make a gift in your Will or Living Trust that will benefit our mission for years to come, please contact our Executive Director Erika V. Everett at 773-947-0026.

> Kayla Atkinson 2023 Graduate Scholar

Verna H. Johnson Endowment Fund

Vernell and Cynthia Trigg, Jr. Scholarship Endowment Fund

Vertelle and James Middleton / Delores Ham Oliver Human Service Scholarship

Vicki Miles LaGrange Endowment Fund

Virginia F. Hightower Endowment Fund

Wendye D. Mingo Information Technology Endowed Scholarship Fund

Wilhelmina R. Delco Endowment Scholarship

William Lewis Dawson Memorial Scholarship Fund for Theta Omicron Omega

Willie Mae James Descendant(s) of Ishmael & Emily (Harvin) Taylor's "Mother to Son" Pathway Scholarship Fund

Willie Mae James/Descendant(s) of Richmond + Mary (Carolina) James' And Still I Rise Pathway Scholarship Fund

Wilma Allison Moore Endowed Scholarship Fund

Wilma H. Tootle Scholarship Fund

Xi Alpha Omega - ILECF Lasting Legacy Fund

Yarbough And Paige Endowed Scholarship

Yvonne Perkins Endowment Fund

Zeta Delta FZDM EAF Scholarship Fund

Zeta Rho Omega Endowment Fund



GREATER HEIGHTS IN ... Fellowships

EAF currently manages 60 Fellowship programs, with awards made in even-numbered years. Unlike traditional fellowships, EAF Fellowship Awards do not require enrollment in an academic institution. They are granted to individuals performing research and projects with practical applications for improving quality of life.

Since these awards began in 1995, EAF has been pleased to support a wide range of purposes, such as finding non-violent solutions to human disputes, conducting research on hypertension, and measuring the impact of nuclear testing on marine life.



Kayla Boykin 2023 Fellowship Recipient

2023 FELLOWSHIPS

3M Fellowship Fund

44th President Barack and First Lady Michelle Obama Fellowship Fund

Alabama A&M University Fellowship Fund

Alabama State University - My ASU Fellowship Fund

Albany State University - Sigma Gamma EAF Fellowship Fund

Ann McAllister Hughes Foundation Fellowship Fund

Arlene M. Skinner Fellowship Fund

Avis Daisy Ellison Fellowship Fund

Barbara F. Sutton Business Fellowship Fund

Benedict College HBCU Honor **Roll Fellowship Fund**

Bethune Cookman HBCU Honor **Roll Fellowship Fund**

Betty Jean Johnson Wilson Memorial Scholarship Fellowship Fund

Branching Out Fellowship Fund

Bringing Out the STEM Visionaries of the World Claflin University Fellowship Fund

Capture the Promise Fellowship Fund

Chelle Wilson 2013 NOLA Scholars Fellowship Fund

Chi Alpha Omega Fellowship Fund

Clark Atlanta University HBCU Honor Roll Fellowship Fund

Dimensions of Lifelong Learning Morris College Luns C. Richardson



Alexis Brown 2023 Fellowship Recipient

Brooke **Foyles** 2023

HBCU Fellowship Fund

Dixon "Dare to be Different" Far Western Region Fellowship Fund

Dr. Dorri Phipps Lupus Fellowship Fund

Dwana Lockett Fellowship Fund

Educational Enrichment "Think HBCU" Fellowship Fund

Edward Waters College HBCU Honor Roll Fellowship Fund

Fisk University HBCU Honor **Roll Fellowship Fund**

Florida A&M University FAMU HBCU Honor Roll Fellowship Fund

Florida Memorial University HBCU Honor Roll Fellowship Fund

Fort Valley State HBCU Honor **Roll Fellowship Fund**

General Member HBCU Student **Emergency Fund**

Great Lakes Greater Together Fellowship Fund

Hampton HBCU Honor Roll Fellowship Fund

Howard University HBCU Honor **Roll Fellowship Fund**

Juanita A. Wilkinson Fellowship Fund

Julia Brogdon Purnell Fellowship Fund

Kafi Wilford Constantine Fellowship Fund

Kay Madry Sullivan Fellowship Fund

LH Gilliam Leadership **Development Fellowship Fund**

Lillie King Lewis Fellowship Fund

Margaret Blake Roach Mini-Grant Fund



Mid-Atlantic Diaster Relief Fund

Mississippi Scholarship Fund

Mona Calhoun HBCU Scholarship Fund

Moore Life Learning Fellowship Fund

Morehouse College HBCU Honor Roll Fellowship Fund

Our Choice to Change the World Spelman College Fellowship Fund

Rev. Rosa Clements - Millner Fellowship Fund

Rosa Parks Fellowship Fund

Rosalind Barnes Griffin Endowed Fund

Savannah State University HBCU Honor Roll Fellowship Fund

Schylbea Jean Hopkins Fellowship Fund

Sophia D. Babridge HBCU Fellowship Fund

South Atlantic Regional Conference Chairman's Fellowship Award

South Carolina State University Bulldog Tenacity Fellowship Fund

Tennessee State University Honor Roll Fellowship Fund

The Charm City Pearls Foundation, Incorporated / Psi Phi Omega Chapter Higher Education Scholars Program Fund

Trotter Farwest Chapter Archives Award

Trotter Fellowship Fund

Tuskegee University Gamma Kappa EAF Fellowship Fund

William Paterson University Alpha Images Fellowship Fund

Xi Zeta Omega Fellowship Fund

GREATER HEIGHTS IN ... Undergraduate Programs

2023 YOUTH P.A.C. SCHOLARSHIP RECIPIENTS:



Erin Bell University of Wisconsin-Whitewater



Madison Shelby High Point University



Tania Smith Spelman College



Nia Ulysse University of Central Florida



Sheneka Williams Meharry Medical College



EAF SCHOLARSHIPS

To learn more about our scholarship programs, eligibility, and how to apply, visit us online at AKAEAF.org The "Youth Partners Accessing Capital" program, known as Youth P.A.C., involves young people in the philanthropic process. Since 1997, it has provided awards and scholarships that support the healing, nurturing, learning, and uplifting of youth through development of lifelong learning skills. The program pays large dividends by developing trained, capable future leaders.

Youth P.A.C. is structured for undergraduate members of Alpha Kappa Alpha Sorority, Inc.[®] and its undergraduate chapters and is chaired by the Foundation's Second Vice President.



GREATER HEIGHTS IN Community Assistance Programs

Community Assistance Awards assist "non profit" organizations implementing projects addressing one of the programmatic thrusts of Alpha Kappa Alpha Sorority, Inc.[®]

2023 AWARDEES

Cribs for Kids Program

The Cribs for Kids program is a community-based initiative aimed at reducing unsafe sleep environments and preventing accidental deaths and Sudden Infant Death Syndrome (SIDS) among infants. The program seeks to provide <section-header>



families in need with safe sleep education and portable cribs to ensure that infants have a safe place to sleep.

Aplus Technology Inc.

Aplus Technology Inc. is an instructional design, software, and information technology non-profit company. Aplus Technology Inc. creates courses for education, workforce development, and health care certification. The mission of Aplus Technology Inc. is to provide high-quality education and educational training to adults that will bridge the gap in diversity and inclusion of minorities in increasing skills to maintain high standards in the medical careers workforce by uplift our local community and building our economic wealth.

REBUILD, A Darkness Rising Program

REBUILD is a free program for formerly incarcerated individuals seeking therapists of color. REBUILD provides up to 10 sessions of free therapy for formerly incarcerated individuals of color. Currently, 5 part-time paid staff members and 2 full-time employees (all of whom are Daniness ISI III III A MEDICULEALTH



either formerly incarcerated people and/or have lived experiences with mental health challenges) assist in matching formerly incarcerated and justice-involved individuals with therapists of color. This assistance includes

finding and vetting therapists, setting up appointments, and facilitating the payment process.

Four Girls For Girls



Our specialized Doula Training Program will provide the benefits of the care referenced above but will equip Doulas with clinical knowledge that will help them effectively navigate the medical landscape during all phases before and after pregnancy. This project will be a specialized program and will exceed the normal requirements of traditional Doula Training Programs.



Lambda Kappa Omega Chapter - CHIPP[™] Hunger Initiative

Providing Weekend Meal Kits for Underprivileged Youth in Fairfax County, Virginia, Alpha Kappa Alpha Sorority, Incorporated[®], Lambda Kappa Omega Chapter has partnered with Omicron Iota Chapter, George Mason University, to successfully launch its Childhood Hunger Initiative Power Pack (CHIPP) program in December 2022. The program is in response to the need for meal items for Black and Brown students at Riverside Elementary, a Title 1 school located in Fairfax County. Once a month, chapter members and community



volunteers pack and distribute roughly 200 weekend meal kits. Each kit consists of two breakfasts, two dinners, two drinks, and two snack items. To date, over 1200 kits (made up of 4800 meals, 2400 snacks, and 2400 drinks) have been distributed.



MI-RAMP

The goal of the Michigan Reading and Math (STEM) Performance, MI-RAMP, program is to uplift marginalized children—ages 4 to 12—both educationally and socially.

Mommie and Me

In many inner-city neighborhoods, children's exploration beyond their immediate community is hindered by limited resources, routines, and financial constraints. Our project aims to break down these barriers by offering enriching extracurricular activities during the summer of 2024, which foster growth and broadening horizons during their formative years.





Pearls of Service Ivy League

The IVY LEAGUE is one of the foundation's signature community initiatives which stands for Investing Values in our Youth through Leadership, Guidance, Unity, and Empowerment. The IVY LEAGUE is a program designed to develop and cultivate youth in the Memphis community to become strong leaders, to choose positive lifestyles and to make wise decisions. Personalized programs and activities are designed to focus on self-reliance skills, academic achievement, and career development.

Sana Mare Limuru

The Sana Mare Limuru is an idea from groups in Europe. The overseas groups are professionals with a heart for the preservation of Oceans. They organize garbage collection and water clean-up exercises funded by friends and well-wishers. The Kenyan Chapter started two years ago and is led by indigenous people who are passionate about cleaning polluted rivers and dams.



sana mare



Skyline Summit Park and Recreation

Skyline Summit Park and Recreation is a non-profit organization whose mission is committed to encouraging youth and families, including the underserved, to reach their full potential while participating in recreational and environmental activities in green outdoor spaces; and collaborating with schools, families, and community partners.

GREATER HEIGHTS IN ... Matching Gift Participation

EAF is grateful to those companies and organizations with matching gift programs that help to maximize our impact. Listed below are the companies currently providing matching gifts to employee donations.



2023 MATCHING GIFT COMPANIES

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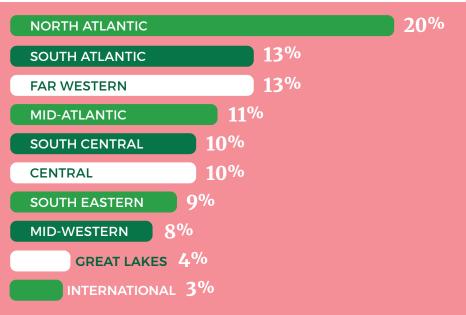
Please check with your company's Human Resources Department to determine if this option is available, and for the required documentation.

Chapman Janiya 2023 Undergraduate Scholar



GREATER HEIGHTS IN.. Scholarships

REGION



COMMUNITY ASSISTANCE AWARDS

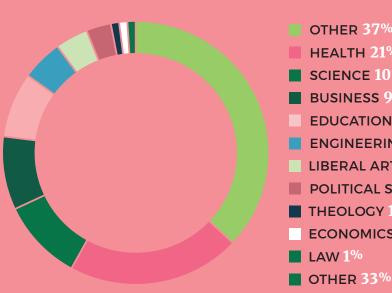


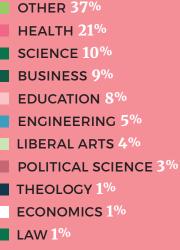
GREAT LAKES NORTH ATLANTIC **MID-ATLANTIC**



SOUTH ATLANTIC SOUTH EASTERN FAR WESTERN **INTERNATIONAL**

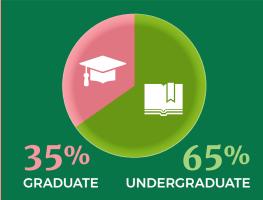
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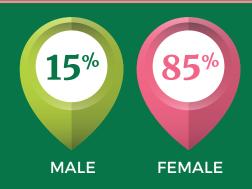


2023 AWARD STATISTICS

SCHOLARS



GENDER



ETHNICITY

VOLUNTARY ONLY CAUCASIAN ASIAN/PACIFIC-(WHITE) **ISLANDER** 5% 77% \mathbf{O} % AFRICAN AMERICAN HISPANIC (BLACK) (LATINO)



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\$10,000 & ABOVE

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WSOUTH ATLANTIC

Alpha Alpha Epsilon Omega Alpha Alpha Pi Omega Alpha Alpha Theta Omega Beta Zeta Omega Chi Psi Omega Chi Tau Omega Delta Eta Omega Delta Kappa Omega Epsilon Beta Omega Epsilon Chi Omega Epsilon Omega Omega Epsilon Tau Omega Eta Alpha Omega Eta Eta Omega Eta Zeta Omega Gamma Nu Omega Gamma Rho Omega Gamma Sigma Omega Gamma Tau Omega Gamma Theta Omega Gamma Xi Omega Gamma Zeta Omega lota Pi Omega Kappa Kappa Omega

Kappa Omicron Omega Kappa Upsilon Omega Lambda Epsilon Omega Lambda lota Omega Lambda Xi Omega Mu lota Omega Nu Alpha Omega Nu Beta Omega Nu Lambda Omega Nu Tau Omega Omega Phi Omega Omega Tau Omega Omicron Rho Omega Phi Phi Omega Phi Pi Omega Phi Tau Omega Pi Alpha Omega Pi Eta Omega Psi Alpha Omega Psi Omega Omega Psi Theta Omega Rho Rho Omega Sigma Alpha Omega Sigma Epsilon Omega Sigma Omega Omega Sigma Omicron Omega Tau Epsilon Omega Tau Omicron Omega Tau Pi Omega Theta Omicron Omega Theta Xi Omega Upsilon Alpha Omega Upsilon Xi Omega Xi Beta Omega Xi Pi Omega Zeta Rho Omega Zeta Tau Omega Zeta Upsilon Omega Zeta Xi Omega

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SOUTH EASTERN

Alpha Alpha Gamma Omega Alpha Alpha Zeta Omega Beta Delta Omega Beta Epsilon Omega Beta Nu Omega Beta Xi Omega Delta Theta Omega Eta Theta Omega Eta Xi Omega Gamma Alpha Omega lota Delta Omega Kappa Alpha Omega Kappa Pi Omega Lambda Zeta Omega Mu Sigma Omega Omega Chi Omega Omicron Alpha Omega **Omicron Omega** Phi Lambda Omega Pi Nu Omega

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FAR WESTERN

Alpha Nu Beta Theta Chi Kappa Omega Delta Upsilon Omega Eta Epsilon Omega Eta Sigma lota Beta lota Omicron Omega lota Tau Ivy Heritage Foundation Kappa Gamma Omega Kappa Omega Omega Kappa Xi Mu Epsilon Omega Mu lota Pi Sigma Omega Rho Sigma Lambda Omega Sigma Pi Omega Tau Beta Omega Tau Kappa Tau Tau Omega Theta Mu Omega Upsilon Epsilon Xi Beta Xi Pi Zeta Alpha

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V INTERNATIONAL

Eta Psi Omega Mu Gamma Omega Rho Omicron Rho Xi Sigma Xi Omega

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MID-WESTERN

Alpha Alpha Alpha Omega Alpha Epsilon Omega Alpha Iota Omega Delta Delta Epsilon Omega Epsilon Alpha Gamma Beta Iota Zeta Omega Mu Eta Omega Mu Eta Omega Omega Nu Omega Psi Chi Omega Sigma Sigma Omega Upsilon Rho Omega

NORTH ATLANTIC

Alpha Alpha Sigma Omega Alpha Alpha Tau Omega Alpha Beta Gamma Omega Alpha Beta Upsilon Omega Chi Theta Omega Delta Gamma Delta lota Delta Mu Epsilon Epsilon Sigma Omega Epsilon Upsilon Omega lota Alpha Omega Ivy Rose Foundation Inc. Lambda Lambda Beta Lambda Gamma Lambda Omega Omega Mu Delta Omega Pi Omega Omicron Eta Omicron Pi Phi Eta Omega Pi Chi Pi lota Pi Kappa Pi Theta Pi Xi Omega Psi Phi Omega Tau Theta Theta Epsilon Omega Theta Nu Theta Omega Omega Theta Phi Omega Theta Tau Omega Upsilon Gamma **Upsilon** Theta Xi Delta Omega Xi Xi Omega

WSOUTH ATLANTIC

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Pi Beta Omega Pi Phi Pi Psi Pi Zeta Omega Psi Psi Pi Omega Rho Eta Rho Pi Rho Sigma Omega Rho Tau Rho Zeta Rho Zeta Omega Sigma Nu Sigma Upsilon Omega Sigma Xi Tau Chi Omega Tau Pi Tau Theta Omega Theta Gamma Upsilon Nu Xi Omega Omega Xi Omicron Omega Zeta Upsilon

SOUTH CENTRAL

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SOUTH EASTERN

Alpha Beta Kappa Omega Alpha Beta Mu Omega Alpha Beta Nu Omega Alpha Beta Theta Omega Alpha Beta Xi Omega Beta Tau lota Phi Kappa Lambda Omega Lambda Eta Omega Mu Tau Omega Mu Xi Omega Nu Delta Nu Epsilon Omega Nu Nu Omega Nu Omicron Nu Sigma Omega Omicron Beta Omega Omicron Zeta Phi lota Omega Phi Mu Omega Phi Upsilon Omega Psi Omicron Omega Psi Xi Omega Psi Zeta Omega Rho Chi Omega Theta Eta Omega Theta Zeta Omega Upsilon Chi Omega Upsilon Upsilon Omega Zeta Delta Omega Zeta Eta Omega



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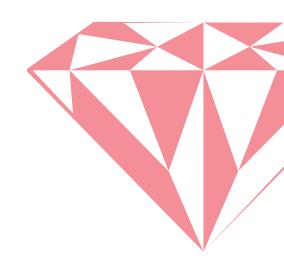
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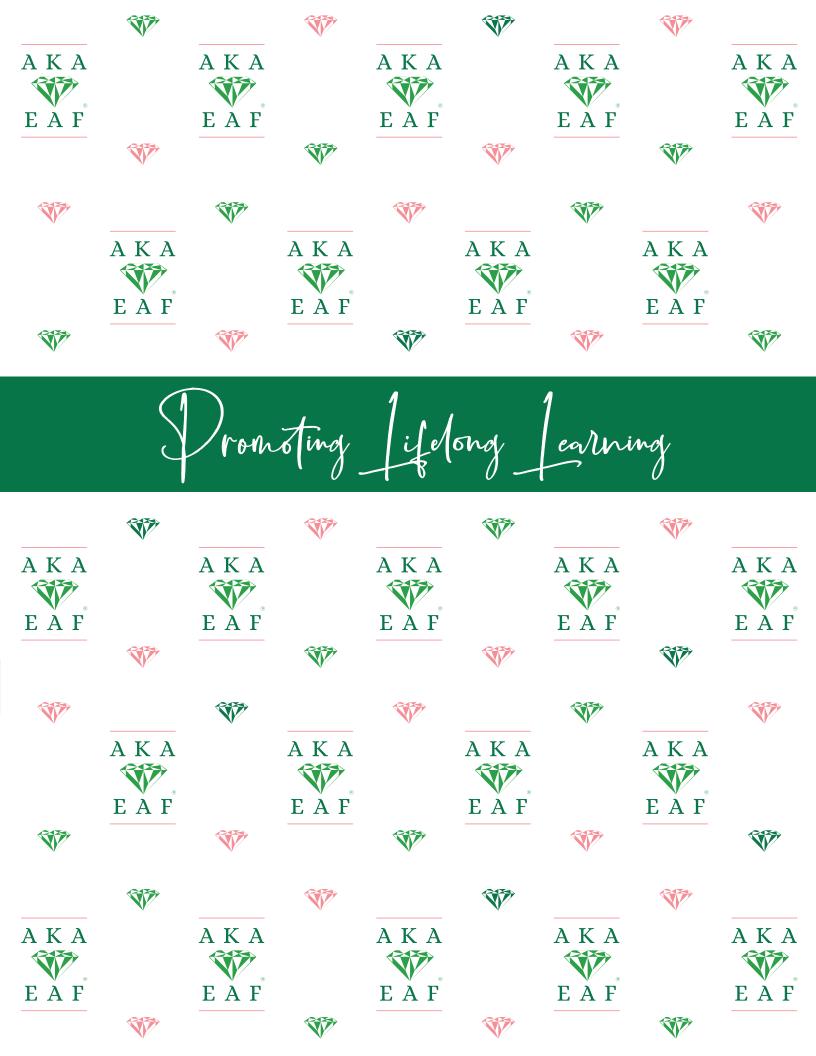


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