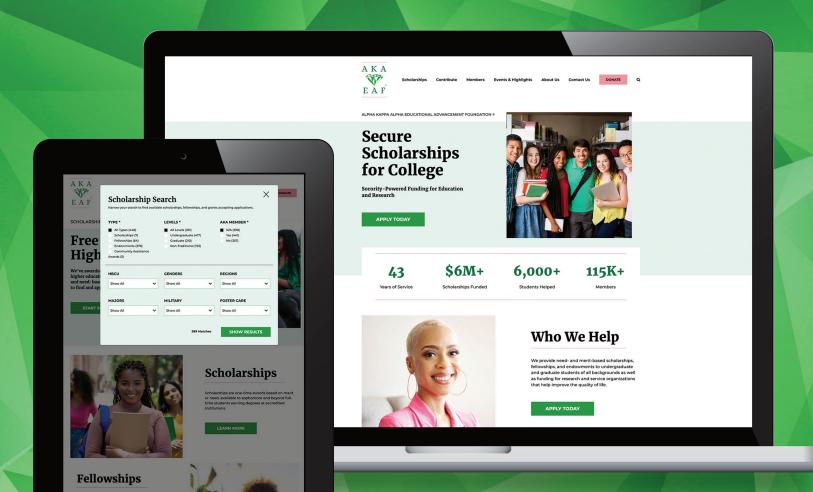
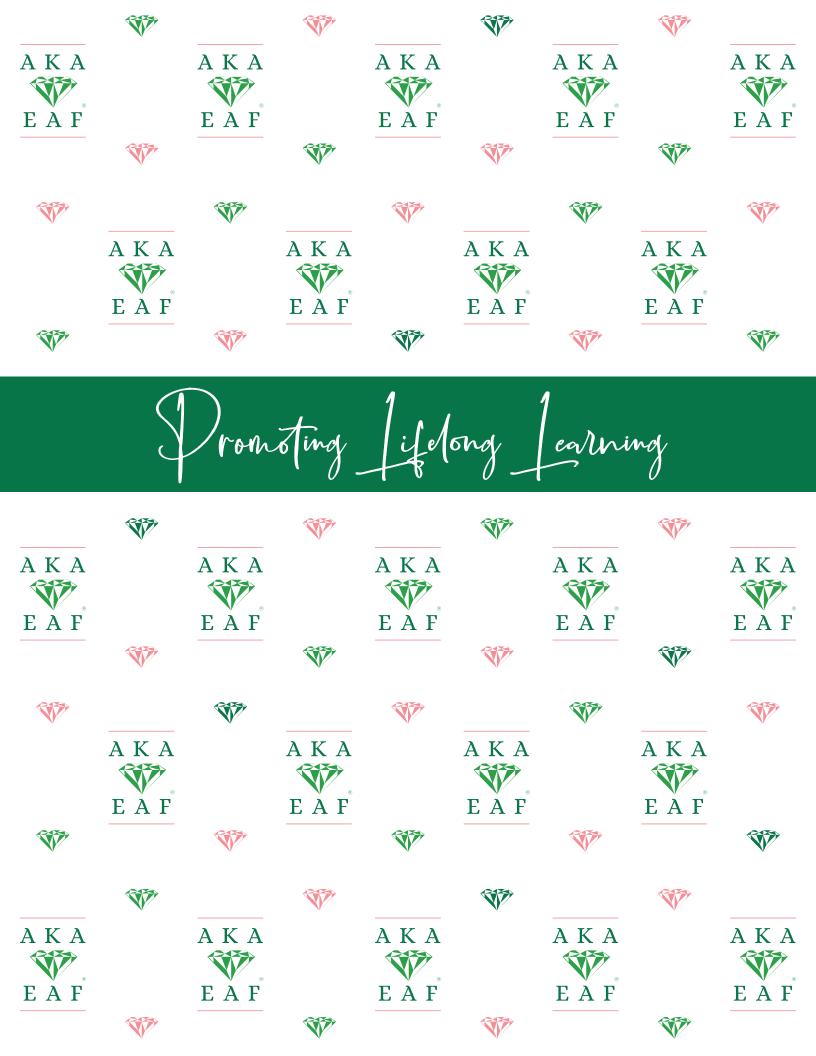
ALPHA KAPPA ALPHA EDUCATIONAL ADVANCEMENT FOUNDATION, INC.º

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EAF® Resource & Action Guide 2024





October 2023



Chapter Presidents, EAF® Chapter Captains, and Members,

It is my pleasure to bring you greetings on behalf of the Alpha Kappa Alpha Educational Advancement Foundation, Inc.® 2023 has been a successful year for EAF®. At the start of the Soaring Administration, we set lofty, yet attainable goals to increase revenues, expand our corporate and private donor base and work on capitalizing a portion of the 123 remaining uncapitalized endowments within the EAF investment portfolio. Thanks to your individual financial support and your efforts to support our mission, we are moving toward the accomplishment of these goals.



So far this year, we have awarded more than \$660,000 in scholarships for undergraduate to post-graduate studies, with over \$150,000 going to sorority

members only. Under our "Soaring to Greater Heights of Academic Achievement" program theme, we are committed to supporting our undergraduate members along with their academic journey by providing financial support to cover tuition and fees and for leadership training at our various conferences.

Your new **EAF**® **Resource and Action Guide** contains very slight updates to our forms along with pertinent information as you prepare for your upcoming program year. Please continue to share all pertinent information regarding EAF scholarship offerings with college students in your networks. In July of 2023, we launched a new and improved website. We believe you will find that it is more user-friendly for students searching for scholarships and financial support. We also added a resource section for Chapter Captains and strongly encourage you to appoint one for your chapter.

Thanks to our phenomenal Executive Director Erika Everett, the EAF Board members, Regional Coordinators, and the EAF staff, for their diligent work in support of the Alpha Kappa Alpha Educational Advancement Foundation, Incorporated. Thank **you** for your dedication and commitment to philanthropy, scholarship, and service to our communities. We appreciate your ongoing support of the Alpha Kappa Alpha Educational Advancement Foundation, Inc. It is because of each of you that EAF continues "Soaring to Greater Heights of Academic Achievement!"

Sisterly,

Danette Anthony Reed

President

Alpha Kappa Alpha Educational Advancement Foundation®

Soaring to Greater Heights
OF ACADEMIC ACHIEVEMENT

EAF® Resource & Action Guide

TABLE OF CONTENTS

Marketing	
A. Membership and Campaign Fact Sheet	6
B. Campaign Recognition & Donation Chart	
C. EAF CFC Ad	8
D. Online Giving	9
E. 2024 EAF Campaign Calendar	10
F. Path to Platinum Status Recognition	11
G. Ways to Donate to EAF	12
H. Stock Gift Information Form	13
Membership	
A. EAF Chapter & Membership Newsletter	16
B. Giving Tuesday/CFC Workplace Giving	
C. Graduate Chapter Captain Form	18
D. Undergraduate Chapter Captain Form	20
E. Chapter Contribution Form	22
F. Individual Chapter Donation Form	
G. Individual Donation Form	25
Scholarship	
A. Scholarship Newsletter	2 8
B. Scholarship Corner	29
C. Undergraduate Fact Sheet	30
D. Graduate Fact Sheet	31
E. EAF General Scholarship Application Instructions	
F. Youth P.A.C. Fact Sheet	
G. Youth P.A.C. Application Instructions.	
H. Community Assistance Award Fact Sheet	
I. Community Assistance Award Application Instructions	36
Endowment/Fellowship	
A. Frequently Asked Questions	
B. Endowed Scholarship Fund Agreement	39
C. Fellowship Agreement	40
D. Fellowship Instructions	
E. Non-Profit Chapter Assistance Program NCAP Fact Sheet	
F. Non-Profit Chapter Assistance Program MOU & Fund Agreement	
G. Chapter Endowment Contribution Form	
H. Individual Endowment Contribution Form	
I. Endowment/Fellowship Check Request Form	50





EAF® Resource & Action Guide

MARKETING



Alpha Kappa Alpha Educational Advancement Foundation, Inc.®



Membership & Campaign FACT SHEET

Membership In EAF®

Every financial member of Alpha Kappa Alpha Sorority, Inc.® is to be a member of EAF by paying the annual dues (currently \$10) when the members' per capita is paid to the sorority.

Fall Mailing

A packet is sent in the fourth quarter to all Chapter Basilei from the Corporate office containing forms for individual contributions, chapter contributions, scholarships and community assistance awards along with other EAF promotional materials. Make sure your chapter has appointed an EAF Captain (required), who will be responsible for communicating information regarding EAF to chapter members.

EAF Awareness Month

November (Use fact sheets, EAF I.Q. tests, membership rally, etc. to generate awareness and build interest in an EAF activity to be held during EAF month.)

EAF Month

February (Host chapter EAF activity, workshops, fundraisers, etc.)

2022-2026 Theme

"Soaring to Greater Heights of Academic Achievement"

Levels of Chapter Recognition

Silver, Gold, and Platinum



How Can Individuals Give?

EAF Philanthropist Innovator

Women & Men of Distinction

Women & Men of Excellence

Federal Employees - CFC - 11173

Founders' Society

Employer Matching Gift Programs

Fellowship Program

Endowment Program

(These categories are not restricted to members of Alpha Kappa Alpha Sorority, Inc. and EAF*. See Campaign Recognition chart for more details.)

CHAPTER CONTRIBUTIONS GUIDE

SILVER LEVEL Graduate Chapter

1-50 members	\$250
51-100 members	\$300
101-150 members	\$400
151-200 members	\$500
201-300 members	\$600
301+ members	\$750

SILVER LEVEL Undergraduate Chapter

1-10 members	\$25
11-25 members	\$50
26-50 members	\$100
51+ members	\$150

For Gold and Platinum levels amounts, refer to Campaign Recognition & Donation Chart.



2024 Campaign Recognition & Donation Chart

DONATION LEVEL		REQUIREMENTS	DONATION RECOGNITION	EVENT RECOGNITION	
	SILVER	Contribution based on chapter size (see guide on page 6)	Chapter Listed in EAF NewsletterRecognition Certificate	Regional Conferences	
COLD		Contribution based on chapter size PLUS an additional: - \$1,000+ Graduate -OR- - \$250+ Undergraduate	Chapter Listed in EAF NewsletterRecognition Certificate	Regional Conferences	
	PLATINUM	Gold Level requirements PLUS an additional: • \$1,500+ Graduate -OR- • \$250+ Undergraduate	Chapter Listed in EAF NewsletterRecognition Certificate	Regional Conferences Annual EAF Event	
	EAF PHILANTHROPIST INNOVATOR \$500	Members* who make a \$500 donation -OR- An individual who makes a \$500 donation	 EAF History Book Special Lapel Pin Listed in Annual Report (Counts toward overall achievement only) 	Annual EAF Event	
IORS	WOMEN & MEN OF DISTINCTION \$750	Members* who make a \$750 donation -OR- An individual who makes a \$750 donation	 Specially Etched Gift Name Listed in Annual Report & Recognition Wall in EAF Office (Counts toward overall achievement only) 	Annual EAF Event	
VIDUAL DON	WOMEN & MEN OF EXCELLENCE \$1,000	Members* who make a \$1,000 donation -OR - An individual who makes a \$1,000 donation	 Personally Etched Crystal Plaque Name Listed in Annual Report & Recognition Wall in EAF Office (Counts toward overall achievement only) 	Annual EAF Event	
RECOGNITION FOR INDIVIDUAL DONORS	FOUNDERS' SOCIETY \$2,500	Members* who make a \$2,500 donation -OR - An individual who makes a \$2,500 donation	 Personally Etched Crystal Plaque Name Listed in Annual Report & Recognition Wall in EAF Office (Counts toward overall achievement only) 	Annual EAF Event	
	THE ENDOWMENT PROGRAM (Green Diamond Award)	Initiated/Endowed (\$5,000 - draws interest) Capitalized (reaches total of \$25,000) Platinum (reaches total of \$50,000) President's Award (reaches total of \$100,000)	 Name Listed in EAF Newsletter Name Listed in Annual Report & Recognition Wall in EAF Office The Following Per Level: Capitalized (personally etched green plaque) Platinum (personally etched pink plaque) President's (personalized plaque & gift) (Counts towards overall achievement only) 	Annual EAF Event	
	FELLOWSHIP PROGRAM	Establish a fellowship fund - · \$1,000 minimum required · Spendable principal	 Name Listed in EAF Newsletter Name Listed in Annual Report (Counts towards overall achievement only) 	Regional Conferences Annual EAF Event	
RECOGNITION FOR REGIONS	OVERALL / REGIONAL ACHIEVEMENT AWARDS Regions: Small, Medium and Large contributing the most money to the Foundation (excluding membership dues). Overall: The top producer regardless of regional category.		 Specially Etched Plaque Name listed in Ivy Leaf* 	Annual EAF Event	
OYEE	COMBINED FEDERAL CAMPAIGN	Federal employees submit copy of pledge card to EAF office showing #11173 selected and amount pledged. (Wisconsin Only - #4002)	Recognized at Level Indicated by Donor (see above for levels)	Per Level Attained	
EMPLO	MATCHING GIFTS	Employee with participating company submits documentation for company to send matching dollars to EAF for service or dollars given.	Recognized at Level Indicated by Donor (see above for levels)	Per Level Attained	



ALPHA KAPPA ALPHA EDUCATIONAL ADVANCEMENT FOUNDATION, INC.





CODE IS: 11173

HOW CFC WORKS:

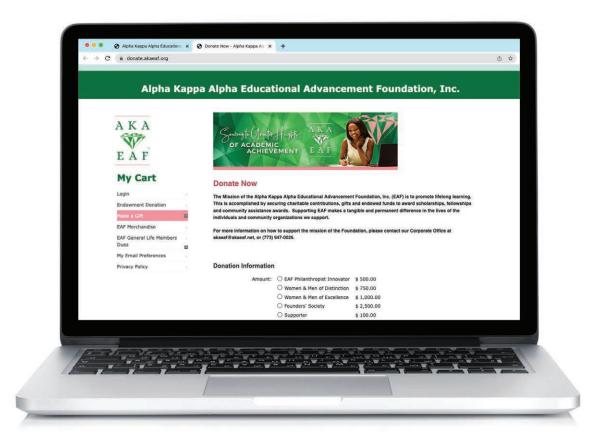
- 1. Choose Alpha Kappa Alpha Educational Advancement Foundation as your charity of choice.
- 2. Make your pledge. CFC offers a full range of pledge options including the most popular option - payroll deduction.
- 3. Change the World. Thank you for your generosity in supporting EAF's mission to promote lifelong learning!



< SCAN THIS **QR CODE TO GET STARTED** TODAY!



ONLINE GIVING



EASY. FAST. EFFECTIVE.

The Alpha Kappa Alpha Educational Advancement Foundation, Inc. online donation option makes it even easier to support lifelong learning and EAF. Via the website, you may donate at any level, towards an endowment, purchase EAF merchandise, and much more!



- 1. Go to akaeaf.org
- 2. Browse the EAF website
- Go to the DONATE button at the top
- 4. DONATE to support EAF!

-OR- Go directly to donate.akaeaf.org

Check out our EAF Merchandise! >>







EAF® Campaign & Scholarship

2024 CALENDAR

JANUARY

- Annual Membership Dues (\$10)
- · Kick-off Regional Contests
- Prepare to Send Chapter Donation (Silver, Gold, Platinum)

FEBRUARY

- Submit Chapter Funds by February 1 for Regional Conference Recognition
- · EAF Month
- Host a Virtual Mini-Fundraiser or Workshop
- · Regional Conferences

MARCH

- · Regional Conferences
- · EAF Scholarship Webinar
- Thrive Scholarship Application
 Deadline March 1

APRIL

- · Regional Conferences
- Undergraduate / Youth PAC Scholarships Application Deadline - April 15

MAY

Marriott Scholarship
 Application Deadline - May 1

JUNE

 Individual Award Donations, Chapter Platinum Funds, and Endowment Donations for Award Levels - Due by June 1

JULY

- Attend EAF Events at Leadership Seminar
- · Attend EAF Annual Meeting
- Regional Conferences (International)
- Enjoy Your Summer!

AUGUST

- · Back to School
- · Complete Program Initiatives
- Include EAF on agenda EAF Resource & Action Guide
- Graduate Scholarships / Community Assistance Awards Application Deadline – August 15

SEPTEMBER

- Consider Chapter's EAF Donation During Chapter Meeting
- Host a Scholarship Workshop for students

OCTOBER

- Cluster Retreats / Round-Ups
- Include EAF on Agenda –
 EAF Resource & Action Guide

NOVEMBER

- EAF Awareness Month Fall Mailing
- Generate Awareness About EAF
- Holiday Season / Year-End Initiatives

DECEMBER

- Close Chapter Year-End Business
- Support Your Favorite Cause on #GivingTuesday -December 3, 2024
- Final Charitable Donations of the Year



Path to PLATINUM STATUS RECOGNITION



GRADUATE CHAPTER STATUS GIVING LEVEL RECOGNITION

SILVER LEV	/EL
------------	-----

GOLD LEVEL

PLATINUM LEVEL

Chapter contribution based on Chapter size.

Chapter contributes an additional \$1,000-\$1,499 over and above the applicable Silver Level from any unrestricted source not earmarked for any endowment. Chapter contributes an additional unrestricted contribution over and above the Gold level of \$1,500+.

Required GRADUATE Chapter Giving Amount (based on membership)

1-50 members	\$250
51-100 members	\$300
101-150 members	\$400
151-200 members	\$500
201-300 members	\$600
301+ members	\$750

In order to reach Platinum, your Chapter would have to donate:

- 1. Your Chapter's required amount listed above
- 2. PLUS an additional \$1,000 to reach Gold
- **3. PLUS an additional** \$1,500 to reach Platinum For a total of **\$2,500** additional to reach Platinum

Step 1 - Silver = Chapter Contribution | Step 2 - Gold = Silver + \$1,000 | Step 3 - Platinum = Gold + \$1,500







UNDERGRADUATE CHAPTER STATUS GIVING LEVEL RECOGNITION

SILVER LEVEL

GOLD LEVEL

PLATINUM LEVEL

Chapter contribution based on Chapter size.

Chapter contributes an additional \$250-\$499 over and above the applicable Silver Level from any unrestricted source not earmarked for any endowment.

Chapter contributes an additional unrestricted contribution over and above the Gold level of \$250+.

Required UNDERGRADUATE Chapter Giving Amount (based on membership)

1-10 members \$25 51-100 members \$50 101-150 members \$100

151-200 members \$150

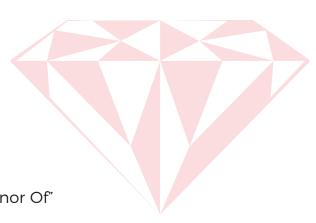
In order to reach Platinum, your Chapter would have to donate:

- 1. Your Chapter's required amount listed above
- 2. PLUS an additional \$250 to reach Gold
- **3. PLUS an additional** \$250 to reach Platinum For a total of **\$500** additional to reach Platinum



Ways to DONATE TO EAF®

- Chapter and Individual Giving
- Chapter Mini Fundraisers
- Corporate Matching Gifts / Workplace Giving
- Corporate Grants
- Wills, Estates, Trusts
- Birthday, Anniversary, Special Occasions "In Honor Of"
- Giving "In Memory Of"
- Give \$5.00 a Month to EAF Campaign
- Give a % of Your Chapter's Foundation Fundraising Profits to EAF
- Individual Recurring Online Gifts
- Individual Giving and Recognition Opportunities (refer to EAF Giving Chart)
- Founders' Society
- Women and Men of Excellence
- Women and Men of Distinction
- EAF Philanthropist Innovator
- The Fellowship Program
- The Endowment Program (Green Diamond, Platinum, or President's Award)
- Workplace Giving (including Federal employees)
- Matching Gift







Giving the Gift of STOCK AND SECURITIES

Thank you for considering a gift to the Alpha Kappa Alpha Educational Advancement Foundation, Inc.® Please see the information below regarding stock gifts.

Brokerage Firm

Merrill Lynch Wealth Management The Jennings Wohl Group Merrill Lynch, Pierce, Fenner and Smith Inc. 39001 W. 12 Mile Rd. Farmington Hills, MI 48331

Account Information

DTC# 8862 Account Number: 8WA-02015 Account Title: AKA Educational Advancement Foundation



Effective Date and Value of Your Gift

Your gift of stock or publicly traded securities will be valued based on the mean market price of the securities on the gift date. The Educational Advancement Foundation determines your gift date according to the following guidelines:

- By mail, it is the later of the postmark dates of your separately mailed stock certificates and stock powers.
- By electronic transfer, it is the date that the securities enter EAF's account.



Prior to transfer, please complete the bottom portion of this form and email it to Rachel Dixon, rdixon@akaeaf.net so that we may properly credit our records and provide an official receipt for tax records once the stock has been liquidated.

GIFTS CAN BE MAILED TO:

Educational Advancement Foundation, Inc. / EAF 5656 South Stony Island Avenue | Chicago, IL 60637

(please print or type)

DONOR INFORMATION DONOR NAME: EAF FUND (GENERAL OR ENDOWMENT NAME): NAME OF STOCK: # OF SHARES: TRANSFER DATE:

RETURN FORM TO: RACHEL DIXON

BY MAIL: Educational Advancement Foundation / EAF, Attn: Rachel Dixon 5656 South Stony Island Avenue | Chicago, IL 60637

BY EMAIL: rdixon@akaeaf.net BY FAX: 773-947-0277



BOARD OF DIRECTORS

2022-2024

OFFICERS



PRESIDENT

Danette
Anthony Reed

AT-LARGE DIRECTORS



AT-LARGE DIRECTOR Mildred S. Carrethers

PARLIAMENTARIAN



Martha Perine Beard

FIRST VICE PRESIDENT





AT-LARGE DIRECTOR

Leslie F. Daniel



EX-OFFICIO MEMBERS

AKA° EXECUTIVE DIRECTOR

Jacquelyn Young





SECOND VICE PRESIDENT

Alysse Elaine

Guerrier



AT-LARGE DIRECTOR

Lynn Farris



EAF° EXECUTIVE DIRECTOR

Erika V. Everett

THIRD VICE PRESIDENT

Glenda Glover



AT-LARGE DIRECTOR

Jacquie Jordan



COMMITTEE



SECRETARY

Carolyn Randolph



AT-LARGE DIRECTOR

Jenell Ross





Karla A. Hall



The Alpha Kappa Alpha Educational Advancement Foundation, Inc.* (EAF) is a 501(c)(3) organization, established by Alpha Kappa Alpha Sorority, Inc.*

The Foundation and the Sorority share officers, elected by membership of the Sorority, to serve four-year terms.



EAF® Resource & Action Guide

MEMBERSHIP



Alpha Kappa Alpha Educational Advancement Foundation, Inc.®



MEMBERSHIP NEWS

2024 Updates

Our EAF Corporate Office remains committed to promoting lifelong learning with effective operations. We continue to strive to provide outstanding service to our members, sorority, chapters, donors, and students through philanthropy and are delighted to present you with the **2024 EAF Resource & Action Guide**. As you prepare for your 2023 year-end activities,



Corporate Office reporting and 2024 program execution, please be reminded that chapters pay EAF dues for regular members with their AKA per capita payments. Currently, the amount remains \$10, and is the same for your chapter life members.

In this mailing, you will find your EAF Resource & Action Guide booklet including new and updated forms, fundraising materials, and scholarship information for the upcoming year. All documents will be available in the relative sections of our **New EAF Website**.

EAF would like to welcome the newest member of our staff, Ms. Velma Williams, as our Membership Coordinator. Upon hire of Ms. Williams and with the growing chapter members per region EAF was able to split the ten regions between staff to be able to effectively manage the needs and request of our members. Below you will find each region and who they are assigned to.

ANTOINETTE JAMES Cash Management Coordinator	VELMA WILLIAMS Membership Coordinator
FAR WESTERN REGION	CENTRAL REGION
INTERNATIONAL REGION	GREAT LAKES REGION
MID-ATLANTIC REGION	MID-WESTERN REGION
NORTH-ATLANTIC REGION	SOUTH CENTRAL REGION
SOUTH ATLANTIC REGION	SOUTH EASTERN REGION

Any questions regarding chapter contributions, regional contributions, Individual contributions etc. please contact the respective person per the designated region.

Antoinette James 773-947-0026 Ext. 6 ajames@akaeaf.net

Velma Williams 773-947-0026 Ext. 5 *vwilliams@akaeaf.net*

EAF has a newly updated website that we are excited about. When you visit www.akaeaf.org you will find the updated, writable electronic versions of all EAF forms. Please use the new forms which are included in this mailing. If you are unsure of which forms to use, please email us at akaeaf@akaeaf.net for assistance.

EAF will no longer be mailing out contribution receipts; all receipts will be generated electronically and emailed. All contributions over \$25.00 will have a receipt emailed to them. Please make sure we have an updated email address on file.

Lastly, please continue to appoint an **EAF Chapter Captain** for your chapter. Consider adding EAF to your chapter meeting agenda at least quarterly for a brief report from your EAF Chapter Captain on important EAF matters. The EAF Chapter Captain will receive the most updated information and communications on EAF events, initiatives and programs and serve as a liaison between the chapter and the EAF Corporate Office. Please mail all chapter captain forms to Ms. Velma Williams at EAF or email at *williams@akeeaf.net*.











AKA

MEMBERSHIP NEWS

Workplace Giving & More



WORKPLACE GIVING

CFC is the world's largest and most successful annual workplace charity campaign, raising millions of dollars each year. Choose the Alpha Kappa Alpha Educational Advancement Foundation as your charity of choice! Visit GiveCFC.org to get started with your pledge.

GIVING TUESDAY

Giving Tuesday is a day of generosity. Join millions around the world on **December 3, 2024** by participating in this day of giving and support the **Educational Advancement Foundation!** Mark your calendars and help spread the word.



COMPANY MATCHING GIFTS CAN DOUBLE YOUR EAF DONATION

Please check with your company's Human Resources Department to determine if this option is available, and for the required documentation.

SOCIAL MEDIA GRAPHICS WILL BE AVAILABLE FOR CHAPTER CAPTAINS ON OUR NEW WEBSITE!











EAF® GRADUATE CHAPTER CAPTAIN FORM



The following person has been appointed as our EAF Chapter Captain: *(please print or type)*

CHAPTER INFORMATION				
CHAPTER:		REGION:		
ADDRESS:				
DO YOU SPONSOR AN	YES	NAME OF CHAPTER:		
UNDERGRADUATE CHAPTER? ☐ YES ☐ NO	LL	GRADUATE ADVISOR:		
EAF CHAPTER CA	AP	TAIN INFORMATION		
EAF CHAPTER CAPTAIN NAME:				
EAI OHAF IER OAF IAIR NAME.				
TERM: (Starting Month/Year) -TO-		(Ending Month/Year)		
ADDRESS:				
PHONE:		EMAIL:		
CHAPTER BAS	LE	US INFORMATION		
BASILEUS NAME:				
TERM: (Starting Month/Year) -TO-		(Ending Month/Year)		
ADDRESS:				
PHONE:		EMAIL:		

RETURN FORM TO: VELMA WILLIAMS

BY MAIL: Educational Advancement Foundation / EAF, Attn: Velma Williams 5656 South Stony Island Avenue | Chicago, IL 60637

BY EMAIL: williams@akaeaf.net **BY FAX:** 773-947-0277



EAF® CHAPTER CAPTAIN

Roles and Responsibilities



1. Be the EAF Ambassador for your GRADUATE CHAPTER by:

- a. Answering questions about the Foundation;
- b. Being familiar with the methods of giving to EAF and relative recognition levels;
- c. Be included in the chapter's meeting agenda on a regular basis (at least quarterly) to share scholarship application deadlines and other information (include articles in the chapter newsletter);
- d. Encourage members (through creative fundraising methods) to contribute to the Foundation;
- e. Encourage the chapter participation in the chapter recognition program (Silver, Gold or Platinum Level). Suggest that additional chapter contributions to EAF be included in the chapter's annual budget.
- f. Must have access to a computer and viable knowledge of internet communications;
- g. Where applicable, assist the EAF Chapter Captain for the sponsored undergraduate chapter.

2. Represent the chapter at EAF events* including:

- a. Attend annual member meetings held by the Foundation at Boule and Leadership Seminars;
- b. Attend Regional Conferences and the EAF workshops and committee meetings designed for Chapter Captains;
- c. Attend annual EAF Scholarship & Awards event during Boule and Leadership Seminars;
- d. Participate in conference calls as requested by the EAF Regional Coordinator and/or the EAF Corporate office.

3. Be the liaison between EAF and the chapter and community by:

- a. Being familiar with rules governing 501(c)(3) organizations.
- b. Being a resource for community-based organizations regarding grant and scholarship opportunities as well as options for supporting our mission.

	*Events may be held virtually
I agree to these roles and responsibilities and will fulfill them to	the best of my ability:
SIGNATURE:	DATE:

RETURN FORM TO: VELMA WILLIAMS

BY MAIL: Educational Advancement Foundation / EAF, Attn: Velma Williams 5656 South Stony Island Avenue | Chicago, IL 60637

BY EMAIL: williams@akaeaf.net

BY FAX: 773-947-0277



EAF UNDERGRADUATE CHAPTER CAPTAIN FORM



The following person has been appointed as our EAF Chapter Captain: *(please print or type)*

CHAPTER INFORMATION				
CHAPTER:	DECION			
CHAPIER:	REGION:			
ADDRESS:				
NAME OF SPONSORING GRADUATE CHAPTER:	NAME OF CHAPTER GRADUATE ADVISOR:			
GRADUATE CHAPTER:	GNADOAIL ADVISON.			
EAF CHAPTER CAP	TAIN INFORMATION			
EAF CHAPTER CAPTAIN NAME:				
TERM: (Starting Month/Year) -TO-	(Ending Month/Year)			
ADDRESS:				
PHONE:	EMAIL:			
	1			
CHAPTER BASILE	US INFORMATION			
BASILEUS NAME:				
TERM: (Starting Month/Year) –TO–	(Ending Month/Year)			
ADDRESS:				
PHONE:	EMAIL:			

RETURN FORM TO: VELMA WILLIAMS

BY MAIL: Educational Advancement Foundation / EAF, Attn: Velma Williams 5656 South Stony Island Avenue | Chicago, IL 60637

BY EMAIL: williams@akaeaf.net **BY FAX:** 773-947-0277



EAF® CHAPTER CAPTAIN

Roles and Responsibilities



1. Be the EAF Ambassador for your UNDERGRADUATE CHAPTER by:

- a. Answering questions about the Foundation;
- b. Being familiar with the methods of giving to EAF and relative recognition levels;
- c. Be included in the chapter's meeting agenda on a regular basis (at least quarterly) to share scholarship application deadlines and other information (include articles in the chapter newsletter);
- d. Encourage members (through creative fundraising methods) to contribute to the Foundation;
- e. Encourage the chapter participation in the chapter recognition program (Silver, Gold or Platinum Level). Suggest that additional chapter contributions to EAF be included in the chapter's annual budget.
- f. Must have access to a computer and viable knowledge of internet communications;
- g. Working with the EAF Chapter Captain of your sponsoring graduate chapter;

2. Represent the chapter at EAF events* including:

- a. Attend annual member meetings held by the Foundation at Boule and Leadership Seminars;
- b. Attend Regional Conferences and the EAF workshops and committee meetings designed for Chapter Captains;
- c. Attend annual EAF Scholarship & Awards event during Boule and Leadership Seminars;
- d. Participate in conference calls as requested by the EAF Regional Coordinator and/or the EAF Corporate office.

3. Be the liaison between EAF and the chapter and community by:

- a. Being familiar with rules governing 501(c)(3) organizations.
- b. Being a resource for community-based organizations regarding grant and scholarship opportunities as well as options for supporting our mission.

	*Events may be held virtually
I agree to these roles and responsibilities and will fulfill them to t	ne best of my ability:
SIGNATURE:	DATE:

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BY MAIL: Educational Advancement Foundation / EAF, Attn: Velma Williams 5656 South Stony Island Avenue | Chicago, IL 60637

BY EMAIL: williams@akaeaf.net

BY FAX: 773-947-0277



CHAPTER CONTRIBUTION FORM



Must be postmarked by February 1, 2024 (please print or type)

	CHAPTER	& LEADERSH	IP INFORMATIO	N		
CHAPTER:		REG	ION:		DATE:	
CHAPTER BASILEUS:				-	Contributio	
CHAPTER ADDRESS:				1-5	Juate (Silver	\$250
CITY/STATE/ZIP:				101-15	00 members 00 members	\$300
PHONE:	EMA	IL:		201-30	00 members 00 members	\$500 \$600
CHAPTER CAPTAIN'S	NAME:				+ members raduate (Si	\$750 lver Level)
CHAPTER CAPTAIN'S	PHONE:				0 members 5 members	\$25 \$50
CHAPTER CAPTAIN'S	EMAIL:				0 members + members	\$100 \$150
UNDERGRADUATE	GRADUATE ADVISOR'S N	AME:				
CHAPTERS ONLY	ADDRESS:					
	CONT	RIBUTION IN	FORMATION			
-	tions postmarked by 2/ n Formula: Graduate Cha			_	_	ference.
	hapter Contribution based		•	\$		
and above the applications. Undergraduate	aduate Chapter: Chapter co able Silver Level from any un e Chapter: Chapter contribu evel from any unrestricted:	nrestricted source no Ites an additional \$2	ot earmarked for any othe 50-\$499 over and above			
	= Chapter contributes an a Level (\$1,500 graduate cha			\$		
4. INDIVIDUAL DON	ATIONS* = (see the Individ	dual Chapter Dona	tion Form.)	\$		
*Individual donations over \$	250 should not be included in ch	apter contributions. Thes	e contributions will receive sep	arate recognitio	on at Boule/Leade	ership events.
5. WORKPLACE GIV	ING (CFC) = Dollars will no	ot be recognized ui	ntil the following year.	\$		
contribution, please	ns are to be considered a complete the attached s nnot be credited to any o	upplement to this				
	•			MAKE	CHECKS PAYAE	BLE TO EAF
MAKE SAVE ONE FOR YOU	TWO COPIES OF TH		RETURN ORIGINA SINAL FORM TO: Educat			dation /
	R REGIONAL COORDINATO		South Stony Island Avenu			uation/
INTERNAL LISE ONLY	CHECK #.	AMOUNT: \$	DATE DECEIVED:	-	TOTAL	



INDIVIDUAL CHAPTER CONTRIBUTION FORM



(Attach to the Chapter Contribution Form for Chapter Level Donations)

INSTRUCTIONS:

- 1. Print or type all reports. Name, Address, City. State, Zip must appear on this form for data processing.
- 2. Give full name and full address, including zip code.
- 3. Retain a copy for your chapter file and send original to EAF.
- 4. Mail all EAF reports and contributions to: 5656 South Stony Island Avenue, Chicago, IL 60637

CHAPTER & LEADERSHIP INFORMATION				
CHAPTER:	REGION:		DATE:	
MAILING ADDRESS:				
CHAPTER BASILEUS:		PHONE:		
CHAPTER CAPTAIN:		PHONE:		
GRADUATE ADVISOR:		PHONE:		

	INDIVIDUAL CONTRIBUTION INFORMATION				
	FULL NAME	ADDRESS	CITY, STATE, ZIP	DONATION	
1				\$	
2				\$	
3				\$	
4				\$	
5				\$	
6				\$	
7				\$	
8				\$	
9				\$	
10				\$	
11				\$	
12				\$	
13				\$	
14				\$	
15				\$	

MAKE CHECKS PAYABLE TO EAF — To list additional individuals, please continue this form on the next page.

TOTAL DONATIONS

(PAGE 1) \$



INDIVIDUAL CHAPTER **CONTRIBUTION FORM**



(continued)

CHAPTER INFORMATION			
CHAPTER:	REGION:		

INDIVIDUAL CONTRIBUTION INFORMATION				
FULL NAME	ADDRESS	CITY, STATE, ZIP	DONATION	
16			\$	
17			\$	
18			\$	
19			\$	
20			\$	
21			\$	
22			\$	
23			\$	
24			\$	
25			\$	
26			\$	
27			\$	
28			\$	
29			\$	
30			\$	
31			\$	
32			\$	

	ALIE ALIA	DAVADA	
MAKE	CHECKS	PAYABL	E TO EAF

or go online to donate.akaeaf.org

☐ Check if you have sent your donation in online.

TOTAL	DONA.	ZIONS	(PAGE 2)	•
IOIAL	DUNA		(PAGE Z)	-

TOTAL SUBMITTED \$

(TOTAL FROM PAGES 1 & 2)

RETURN FORM WITH CHECK(S) OR ELECTRONIC DONATION TO EAF:

BY MAIL: Educational Advancement Foundation / EAF 5656 South Stony Island Avenue | Chicago, IL 60637

BY EMAIL: akaeaf@akaeaf.net

BY FAX: 773-947-0277



INDIVIDUAL DONATION FORM





INDIVIDUAL INFORMATION				
NAME:		DATE:		
ADDRESS:		Check if this is a change of address		
PHONE:	1			
	MAKE CHECKS PA			
AMOUNT ENCLOSED: \$	nate.akaeaf.org ur donation in online.			
CIVING LE	VEL O BETAILS			
GIVING LE	VEL & DETAILS			
☐ INDIVIDUAL DONATION	Contributions Over \$250 Liste	ed in Annual Report		
EAF PHILANTHROPIST INNOVATOR (\$500)	History Book, EAF Lapel Pin, Listed in Annual Report, EAF Event Recognition			
WOMEN & MEN OF DISTINCTION (\$750)	Specially Etched Gift, Listed in Annual Report & Recognition Wall in EAF Office, EAF Event Recognition			
WOMEN & MEN OF EXCELLENCE (\$1,000)	Personally Etched Plaque, Listed in Annual Report & Recognition Wall in EAF Office, EAF Event Recognition			
FOUNDERS' SOCIETY (\$2,500) Personally Etched Plaque, Listed in Annual Report & Recognition Wall in EAF Office, EAF Event Recognition				
☐ CFC* I have signed-up for workplace giving in the amount of \$				
*Combined Federal Campaign donations are recognized	the following year. Include copy of	f CFC payroll deduction form.		
ENDOWMENT CONTRIBUTIONS — STOP! — US	E INDIVIDUAL ENDOWMENT	CONTRIBUTION FORM		
EAF continues to be the sole source of support other than student loans for many of our student recipients. In addition, the community-based organizations and individual projects funded through our Community Assistance Award (CAA) program are often overlooked by other funding sources. During 2022 the Foundation awarded \$495,000 in scholarships and community assistance awards. They was a support.				
RETURN FORM WITH CHECK(S)	OR ELECTRONIC DONATION	ON TO EAF:		
BY MAIL: Educational Advancement Foundation / E/5656 South Stony Island Avenue Chicago, IL 60637	AF BY EMAIL: al BY FAX: 773	kaeaf@akaeaf.net -947-0277		

QUESTIONS? CONTACT EAF — PHONE: 773-947-0026 | EMAIL: akaeaf@akaeaf.net | WEBSITE: www.akaeaf.org



REGIONAL COORDINATORS

2022-2024



NORTH ATLANTIC Arla J. Bentley



SOUTH CENTRAL Robyn S. McCormick



EXECUTIVE DIRECTOR Erika V. Everett

MID-**ATLANTIC**

Crystal D. Lander



CENTRAL Deondra R. Wardelle



FINANCE MANAGER Gregory Williams



SOUTH ATLANTIC Crystal Pruitt



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CASH MANAGEMENT COORDINATOR Antoinette James

GREAT LAKES

Chiquita V. White



FAR WESTERN Johari H. Leaks



ENDOWMENT PROGRAM COORDINATOR

Rachel Dixon





SOUTH **EASTERN** Toni W. Franklin



INTERNATIONAL

Marcelle G. Yhap



PROGRAM COORDINATOR

Schoquilla "Que" Coleman



OF ACADEMIC ACHIEVEMENT







EAF® Resource & Action Guide

SCHOLARSHIP



Alpha Kappa Alpha Educational Advancement Foundation, Inc.®

SCHOLARSHIP NEWS





Scholarship Corner

HOW TO APPLY FOR ALL SCHOLARSHIPS

Please note that ALL Scholarships open in January of each year; however, deadlines are listed below.

Eligibility information can be found on our website at www.akaeaf.org.



The process to apply is simple:

- 1. Go to the EAF website at www.akaeaf.org,
- 2. Click on the Scholarship, Endowments or Fellowships Tab,
- 3. Click on the link to access the scholarship portal to establish your scholarship profile,
- 4. Complete your online application including all required attachments.



Deadline for applications is:

- Undergraduate students April 15
- Graduate students August 15
- Community Assistance grants August 15
- Endowment scholarships No Deadline
- Fellowship Awards April 15 (even-numbered years only)

Please note that EAF® scholarships are open to **all college students** (including international students). This includes but is **not** limited to members of Alpha Kappa Alpha Sorority, Inc.®, and their dependents.

Youth Partners in Accessing Capital (Youth P.A.C.)

Youth Partners in Accessing Capital (Youth P.A.C.) awards are open to undergraduate members of Alpha Kappa Alpha Sorority who are at least a sophomore, have a 3.0 GPA or better, and exemplify leadership and volunteer service. **Applications for Youth P.A.C. scholarships are due April 15.**

Scholarship Fact Sheets

Scholarship Fact Sheets contain updated information about the types of scholarships we offer and can be found under the *SCHOLARSHIPS* tab at **www.akaeaf.org**.

FOR MORE INFORMATION —

CONTACT: Schoquilla "Que" Coleman, *Program Coordinator* Phone: (773) 947-0026 Ext. 7 | Email: Scoleman@akaeaf.net

VISIT OUR WEBSITE: www.akaeaf.org



General Scholarship Fact Sheet UNDERGRADUATE STUDENTS

Applications may be found on the *Scholarships Tab* of our website at www.akaeaf.org.



SCHOLARSHIP TYPES

Merit • Financial Need* • Thrive^ • Launch

*If applying for a Financial Assistance Scholarship please fill out the Financial Need Analysis form. ^If applying for a Thrive (Gap) Scholarship, please include a copy of your Award Letter from a Financial Aid Office confirming gap. **Note:** Max scholarship will not exceed \$1,000.

Objective

Our focus is to provide undergraduate college students at the sophomore level or higher access to financial support based on academic merit or financial need. Many local chapters of Alpha Kappa Alpha Sorority, Inc.® provide the counter-support of financial aid to entering college freshmen students.

Eligibility

High school students and college freshmen are not eligible and should not apply. Prior general scholarship recipients are not eligible.

Criteria

The following general criteria is a summary and applies to all award categories:

- Undergraduates must be currently enrolled full-time with at least a sophomore standing at an accredited degree-granting institution. Online and accelerated classes are accepted.
- Demonstrated exceptional academic achievement, financial need and/or tuition gap.
- Demonstrated and documented leadership, volunteer, civic and academic services.

Selection

Awardees will be notified in August. This is a blind process (without knowledge of who the applicant is), to ensure fairness and objectivity. Recommendations for awards are subject to final approval by the Alpha Kappa Alpha Educational Advancement Foundation Board of Directors.

*Thrive Scholarship deadline only - March 1, 2024 | All other UG application deadlines - April 15, 2024 Applications must be submitted electronically via online portal by 11:59 p.m. CST.

FOR MORE INFORMATION -

CONTACT: Schoquilla "Que" Coleman, *Program Coordinator* Phone: (773) 947-0026 Ext. 7 | Email: Scoleman@akaeaf.net

VISIT OUR WEBSITE: www.akaeaf.org

Additional Award Information: Qualified expenditures include: tuition, room/board, coursework fees, books and supplies (paper, notebooks, computers, electronic media, etc); local transportation (e.g., to/from/at school), including bus fare, mileage, auto expense, parking, and tolls. **These are one-time awards. Please do not apply if you have previously been awarded one of our general scholarships.**



General Scholarship Fact Sheet GRADUATE STUDENTS

The Alpha Kappa Alpha Educational Advancement Foundation, Inc.® (EAF) provides funds to advance education in fulfillment of its mission: "To promote lifelong learning." This is accomplished by securing charitable funds to award scholarships and grants.

The Foundation provides financial support to graduate students, post-freshman students and non-profit organizations serving diverse groups. Foundation scholarships and grants are awarded without regard to gender, race, creed, age, sexual orientation, ethnicity or disability.



Applications may be found on the Scholarships Tab of our website at www.akaeaf.org.

SCHOLARSHIP TYPES

Merit • Financial Need*

*If applying for a Financial Assistance Scholarship please fill out the Financial Need Analysis form.

Criteria

The following general criteria is a summary and applies to all award categories:

- Must be currently enrolled full-time (depends on your school's qualifications) at an accredited degree-granting institution. Online and accelerated classes are accepted.
- Graduate students must plan to continue their academic pursuits in the fall of the grant year.
- Demonstrated exceptional academic achievement/or financial need.
- Leadership, volunteer, civic and academic services.

Selection

Awardees will be notified by December. This is a blind process (without knowledge of who the applicant is), to ensure fairness and objectivity. Recommendations for awards are subject to final approval by the Alpha Kappa Alpha Educational Advancement Foundation Board of Directors.

Application Deadline - August 15, 2024

FOR MORE INFORMATION -

CONTACT: Schoquilla "Que" Coleman, *Program Coordinator* Phone: (773) 947-0026 Ext. 7 | Email: Scoleman@akaeaf.net

VISIT OUR WEBSITE: www.akaeaf.org

Additional Award Information: Qualified expenditures include: tuition, room/board, coursework fees, books and supplies (paper, notebooks, computers, electronic media, etc); local transportation (e.g., to/from/at school), including bus fare, mileage, auto expense, parking, and tolls. These are one-time awards. Please do not apply if you have previously been awarded one of our general scholarships.



CRITERIA FOR EAF® GENERAL SCHOLARSHIP



Please read all instructions carefully before completing an application form.

TO AVOID DISQUALIFICATION, PLEASE COMPLY WITH ALL REQUIREMENTS FOR THE AWARD YOU ARE SEEKING.

MERIT

Merit scholarships are typically awarded to students with academic excellence, athletic, or artistic achievements. These scholarships are awarded to students who have high grades, leadership roles, and involvement in community service.

- Full-time student
- Sophomore or beyond (undergraduate students)
- Currently enrolled in an accredited degree granting institution or accepted if applying as a graduate student.
- Minimum GPA of 3.0 (B average)
- Demonstrates community service and involvement

FINANCIAL NEED-BASED

Financial need-based scholarships are defined as financial aid given to students on the basis of financial need. Students may qualify for need-based scholarship funds if they come from low-income backgrounds, and qualification is usually determined based on family income.

- Full-time student
- Sophomore or beyond (undergraduate students)
- Currently enrolled in an accredited degree granting institution
- Minimum GPA of 2.5 (C+ average)
- Demonstrates community service and involvement

THRIVE

A new award category, **Thrive** scholarships will be awarded to **undergraduate** students who have a financial gap in tuition and need assistance to move to the next level of their education or to graduate from college. These awards will not exceed \$1,000 per student.

- Full-time student
- Sophomore or beyond
- Currently enrolled in an accredited degree granting institution or accepted if applying as a graduate student.
- Minimum GPA of 2.5 (C+ average)
- Demonstrates community service and involvement

LAUNCH

A new award category, **Launch** scholarships will be awarded to undergraduate students who typically do not qualify for either the merit-based or needsbased scholarships. These students are experiencing a financial shortfall and need support to pursue their education. These students may also have success in athletic or artistic achievements and demonstrate leadership.

- Full-time student
- Sophomore or beyond (undergraduate students)
- Currently enrolled in an accredited degree granting institution
- Minimum GPA of 2.5 (C+ average)
- Demonstrates community service and involvement

NOTE: These are one-time awards. Please do not apply if you have received a general scholarship from EAF in the past. You may apply to more than one, however, you can only receive one general scholarship. Visit our website for additional scholarship opportunities.

A COMPLETE ONLINE APPLICATION CONTAINS:

Undergraduate:

- Completed online application form including personal statement
- Two (2) letters of recommendation (must not be dated earlier than January 2024)
- Official transcript(s) from all colleges that you have attended with cumulative GPA listed.
 Please open, scan, and add as an attachment.
- Financial Needs Analysis (if applying for a Financial Needs Award)
- Copy of tuition bill that shows less than \$1,000 owed to graduate or move to the next academic level (if applying for a Thrive (Gap) Award)

Graduate:

- Completed online application form
- Documentation of Project/Research, scholarly pursuit etc. (Two (2) double-spaced typewritten pages max.)
- Two (2) letters of recommendation (must not be dated earlier than January 2024)
- Official transcript(s). Please open, scan, and add as an attachment.
- Financial Needs Analysis (if applying for a Financial Needs Award)
- If first time Graduate student, please include a copy of your acceptance letter



Youth Partners in Access to Capital – YOUTH P.A.C. FACT SHEET

Applications may be found on the Scholarships Tab of our website at www.akaeaf.org.

The Alpha Kappa Alpha Educational Advancement Foundation. (EAF) Youth P.A.C. Program began as a vision in 1997 to involve young people in the philanthropic process. The Foundation's leadership knew that creating a program to channel youth philanthropic commitment to mankind would pay large dividends in the future, in the form of trained, capable leadership.

The mission of the AKA Youth P.A.C. Program is to promote healing, nurturing, learning, and uplifting of youth by assisting in developing lifelong learning skills. This will be accomplished by providing awards and scholarships that support these issues.

Objective

To develop leadership among undergraduates in the areas of criteria development, evaluation, and fund management. To establish a specific relationship between undergraduates and the Educational Advancement Foundation (EAF).



Eligibility

Active undergraduate sorors, sophomores or above, holding a 3.0 GPA and demonstrating leadership, volunteer, and civic services.

Selection Process

Applicant selection is done by the Youth P.A.C. Committee. **Recommendations** by the committee are subject to final approval by the Alpha Kappa Alpha Educational Advancement Foundation Board of Directors.

Youth P.A.C. Service Awards

Service Awards are one-time/one-year awards to AKA undergraduate chapters implementing platforms of Alpha Kappa Alpha Sorority, Inc.®:

- Empower Our Families
- Enhance Our Environment
- Uplift Our Local Community

- Build Our Economic Wealth
- Advocate for Social Justice
- Strengthen Our Sisterhood

This is an excellent opportunity for undergraduate chapters to experience grant writing and community service. Applications are available online.

Youth P.A.C. Scholarship Deadline

- April 15, 2024
- Applications must be electronically submitted by 11:59 p.m. CST

Youth P.A.C. Service Award Deadline

- April 15, 2024
- Applications must be electronically submitted by 11:59 p.m. CST

FOR MORE INFORMATION -

CONTACT: Schoquilla "Que" Coleman, *Program Coordinator* Phone: (773) 947-0026 Ext. 7 | Email: Scoleman@akaeaf.net

VISIT OUR WEBSITE: www.akaeaf.org



Youth Partners in Access to Capital -

YOUTH P.A.C. SCHOLARSHIP APPLICATION

INSTRUCTIONS AND GUIDELINES

Please read all instructions carefully before completing the application form.

APPLICATIONS MUST BE ELECTRONICALLY SUBMITTED BY APRIL 15, 2024, 11:59 p.m. CST.

A Complete Application Packet Contains:

- Personal goal statement
- Two (2) current letters of recommendation that must not be dated earlier than January 2024.
- Official transcript(s) from all colleges that you have attended with cumulative GPA listed (please open, scan, and add as an attachment).

NOTE: This is a one-year/one-time only scholarship. Do not apply if you have received a general award from EAF in the past.



Eligibility:

- Be an active undergraduate member of Alpha Kappa Alpha Sorority, Inc.® at an accredited campus-based degree granting institution.
- Continuing a program of education in this or any other degree granting institution.
- Have a minimum GPA of 3.0 [at least a B average].
- Must demonstrate leadership, volunteer, and civic engagements.

Criteria:

- Submit two letters of recommendation: One from an instructor and the other from one who can attest to your personal character and attributes. Neither should come from a relative or peer.
- Personal goal statement: Please include in your statement, how your goals support the Alpha Kappa Alpha Educational Advancement Foundation Youth P.A.C. mission to promote healing, nurturing, learning, and uplifting of youth by assisting in the development of lifelong learning skills.
 Submit no more than two double-spaced pages between 100 and 250 words.





COMMUNITY ASSISTANCE AWARD FACT SHEET

The Alpha Kappa Alpha Educational Advancement Foundation, Inc.® (EAF) provides funds to advance education in fulfillment of its mission: "To promote lifelong learning." This is accomplished by securing charitable funds to award scholarships and grants.

The Foundation provides financial support to graduate students, post freshman students and non-profit organizations serving diverse beneficiaries. Foundation scholarships and grants are awarded without regard to gender, race, creed, age, sexual orientation, ethnicity, or disability. Applications may be found on our website at **www.akaeaf.org**.

Applications may be found on the Scholarships Tab of our website at www.akaeaf.org.

Community Assistance Awards

Community Assistance Awards are one-time awards to non-profit organizations implementing projects addressing one of the programmatic thrusts of Alpha Kappa Alpha Sorority, Inc.®:

- Empower Our Families
- Build Our Economic Wealth
- Enhance Our Environment

- Advocate for Social Justice
- Uplift Our Local Community
- Strengthen Our Sisterhood

Awards amounts may vary from requested budget.

Deadline

- August 15, 2024
- Applications must be submitted electronically via online portal by 11:59 p.m. CST.



Selection Process

Awardees will be notified by December. This is a blind process (without knowledge of who the applicant is), to insure fairness and objectivity. Recommendations by the panels are subject to final approval by the Alpha Kappa Alpha Educational Advancement Foundation Board of Directors.

FOR MORE INFORMATION -

CONTACT: Schoquilla "Que" Coleman, *Program Coordinator* Phone: (773) 947-0026 Ext. 7 | Email: Scoleman@akaeaf.net

VISIT OUR WEBSITE: www.akaeaf.org



COMMUNITY ASSISTANCE AWARD APPLICATION

INSTRUCTIONS AND GUIDELINES

Please read all instructions carefully before you begin to submit documents. All documents submitted become the property of the Alpha Kappa Alpha Educational Advancement Foundation, Inc.® It is the responsibility of the applicant to submit a complete proposal packet. The Foundation will not assume responsibility for or attempt to join materials submitted separately.

The Community Assistance Award may be awarded to non-profit organizations for the following purposes:

- 1. Attendance at seminars, leadership development workshops and conferences.
- 2. Professional development in education and leadership affairs
- 3. Seed money to develop a project to address a specific initiative of the Alpha Kappa Alpha Sorority, Inc.® International Programs.

Instructions

The awards will be announced in December 2024. Award amounts may vary from requested budget.

All applications must be typewritten and double-spaced. The applicant must submit two letters of support and other supporting documents, budget, and narrative, not to exceed five (5) typewritten pages, double-spaced. Additionally, provide a copy of your IRS 990 or audit.



The narrative should include:

- Name of project/activity
- Need or rationale
- Objectives
- Procedure
- Number of participants assisted by this program
- Target audience
- Relationship to Alpha Kappa Alpha Sorority, Inc. Program Initiative
- Expected benefits
- Method of evaluation (with proper timeline)

The budget must include:

- Total funds for the project/activity
- Delineate the use of requested funds
- Funds from other sources (if applicable)

Within 90 days of completion of project/activity, a final report must be filed with the Educational Advancement Foundation which includes the actual budget expenditures and accomplishments.

**This is a one-time award. An organization that has received an award from AKA EAF in the past is not eligible to apply.



EAF® Resource & Action Guide

ENDOWMENT/ FELLOWSHIP



Alpha Kappa Alpha Educational Advancement Foundation, Inc.®

Endowment & Fellowship

FREQUENTLY ASKED QUESTIONS

1. What is an Endowment?

An endowment is a permanently restricted fund, governed by state law that lives in perpetuity. The donated principal amount of the endowment cannot be disbursed. Disbursements are made from interest income earned on the account.

2. Why should I set-up an Endowment?

An endowment lives forever, beyond the donor's lifetime. The greater the endowment, the more interest is earned, and the more scholarships can be awarded to recipients, allowing us to **Soar to Higher Heights in Academic Achievement**.

3. Is there a way to give money to EAF° without going through an endowment?

Yes. Individual contributions may be made to EAF at any time. A Fellowship is a temporarily restricted fund that is set-up to distribute scholarships. The principal may be disbursed during even numbered years. When the balance of the Fellowship fund falls below \$250, it is closed.

4. If I set-up a Fellowship, will I receive an award?

No. There is no Endowment Program award for Fellowship. However, Individuals who donate at the following levels will be recognized:

- EAF Philanthropist \$500
- Women & Men of Distinction \$750
- Women & Men of Excellence \$1.000
- Founder's Society \$2,500

5. When can I make disbursements from an Endowment?

Disbursements from an endowment can be awarded to scholarship recipients the year following when there is sufficient interest income earned in the endowment account. For example, **IF** a \$25,000 endowment earned 3% interest. The endowment would earn \$750. The total balance would = 25,750. \$750 is available for disbursement award. If no disbursement is made, the \$25,750 continues to earn interest.

6. What are the changes to the EAF® Endowments?

The following changes were made to the EAF Endowment program. An endowment is now initiated at \$5,000. An endowment initiated after January 1, 2024, is now capitalized at \$25,000. Endowments that reach \$25,000 will receive the Green Diamond Award. Two additional levels were established. Endowment Donors will be recognized with the Platinum Award when the endowment reaches \$50,000. The President's Award will be made to donors when the endowment reaches \$100,000.

7. Why were changes made to the EAF° Endowments?

Creating the Alpha Kappa Alpha Educational Advancement Foundation, Inc.® was the method by which Alpha Kappa Alpha Sorority, Inc. " sought to ensure that there would always be support for education, one of its oldest programs of service. Simply put, if we are not earning interest on established funds, we cannot meet our objective. Our objective is to support education in perpetuity. When funds were capitalized at the lower levels, we were not able to utilize the funds for disbursement for scholarships because, by law - the principal can not ever be disbursed. By raising the award levels, we are now able to incentivize donors to give more so that we can earn more interest and give away more scholarships.

8. I had previously set-up an endowment fund prior to January 1, 2023 with a goal to reach \$20,000. Will my fund be capitalized at \$20,000?

Yes. As of November 1, 2022, we currently have 99 uncapitalized permanently restricted funds. When these funds, which were established prior to January 1, 2023, reach \$20,000 - they will be capitalized.



ENDOWED SCHOLARSHIP FUND AGREEMENT



NAME OF FUND:				
REGION FOR RECOGNI	TION:			
PURPOSE:	Indicate why the fund was established (e.g. in memory of a loved one; to perpetuate lifelong learning in a region; support students in a particular field of study, etc.)			
FLICIBILITY	The fined was initiated in (re	22/dd/11/	through a gif	+ of ¢
ELIGIBILITY:	The fund was initiated in (m (A minimum of \$5,000 is require Males Females Gra Region Members of A	ed to initiate a fund) t aduate 🔲 Underg	o provide assistance to: (Che	eck all that apply)
FUNDING:	The fund will grow through contributions by			
	To anticipate capitalization (reach \$25,000 principal) by year (Funds are to be capitalized in ten years from the date of initiation. If for some reason, I cannot meet this obligation I will notify EAF.			
AWARDS:	Once "capitalized," awards may be made based on the actual interest and dividends accrued on the principal, less the inflation factor, for the prior fiscal year. Each Endowment account will be assigned its pro rata portion of the year's net earnings. This amount will be determined by the annual audit and shared with eligible donors on their annual statement. Based on available earnings, I would like for awards to be made: Annually Biennially Commencing:			
REPORTS:	The Foundation's annual statement of account as appropriate should be forwarded to the endowment holder:			
	Phone:	Er	nail:	
ADDITIONAL	Name:			
REPORTS AUTHORIZED TO:	Address:			
AGITIONIZED TO.	Phone:	Er	nail:	
INITIAL DONOR:	Name:			
	Address:			
	Phone:	Er	nail:	
WHEN CAPITALIZED	Name:			
AWARD RECIPIENT INFORMATION:	Address:			
	Phone:	Er	nail:	
in perpetuity; and the pa	lowed scholarship awards mus lyout is based only on the net e the Green Diamond Award at	earnings of the fisc	al year preceding the award	olicy; the principal shall remain period. Once capitalized, the ership Seminar or Boule.
SIGNATURE:			DATE:	Nanthe Suthony Seed
	Endowmont Holder		Foundat	ion President

RETURN SIGNED AGREEMENT TO EAF:

BY MAIL: Educational Advancement Foundation / EAF 5656 South Stony Island Avenue | Chicago, IL 60637

BY EMAIL: akaeaf@akaeaf.net **BY FAX:** 773-947-0277

FELLOWSHIP AGREEMENT



NAME OF FELLOWSHIP:				
REGION FOR RECOG	NITION:			
PURPOSE:	This Fellowship shall support students in a particular field of study (i.e. Lupus Disease, Non-Violent Alternatives, Math/Science) or Personal background (i.e. Foster Child) etc.:			
NARRATIVE TOPIC:	Indicate what the narrat	tive statement topic should inc	lude:	
ELIGIBILITY:	(A minimum of \$1,000 is requ	uired) to provide assistance to: (Cho		
	□ Males□ Females□ Graduate□ Undergraduate□ GPA□ Major□ College□ State□ Region□ Members of AKA Only□ Other□ CPA□ Major□ College□ State			
FUNDING:		v through contributions submit nderstood that these funds will		
AWARDS:	determined by the Adm	iinistrator or designated group. V	year. The amount of the award will be Vritten notification of the Awardee(s) shall t 30 days in advance to request the check	
REPORTS:	The Foundation's annual statement of account as appropriate should be forwarded to the Fellowship Administrator.			
	City/State:		Zip:	
	Phone:	Email:		
CLOSURE:	If the Fellowship Fund reaches a minimum of \$250.00 or less and no additional funds are contributed into the fund within a twelve month period, EAF has the right to transfer the funds to the Foundation's general scholarship fund.			
l underst	and that all Fellowship award	ls must be consistent with the	Foundation's award policy.	
SIGNATURE:		DATE:	Wantle Suttony Feed	
F	ellowship Administrator		Foundation President	

RETURN SIGNED AGREEMENT TO EAF:

BY MAIL: Educational Advancement Foundation / EAF 5656 South Stony Island Avenue | Chicago, IL 60637

BY EMAIL: akaeaf@akaeaf.net BY FAX: 773-947-0277

FELLOWSHIP AWARD APPLICATION

INSTRUCTIONS AND GUIDELINES

Please read all instructions carefully before completing an application form.

All documents submitted become the property of the Alpha Kappa Alpha Educational Advancement Foundation, Inc.® (EAF) It is the responsibility of the applicant to submit a complete application. EAF will not assume responsibility for or attempt to join materials submitted separately.

Fellowship Awards do not require enrollment in an academic institution. These awards help to improve the lives of others by funding research and projects with practical application. We have 59 fellowships ranging in the following areas:

- Business
- Childhood Development
- Global Issues

- Leadership
- STEM
- Education

- Human Services
- Health/Science



Instructions

Attachments must include:

- Application
- Narrative (no more than 2 pages)
- Official Transcripts (if applicable)
- Budget
- Two letters of support and other support materials

Narrative (to include):

- Name of project/activity
- Need or rationale
- Objectives
- Procedure
- Number of participants assisted by this program
- Target audience
- Expected benefits
- Method of evaluation (with proper timeline)

Budget:

- Total funds for the project/activity
- Delineate the use of requested funds
- Funds from other sources (if applicable)

Deadline:

- Applications are due April 15 of each even numbered year.
- The awards will be announced in August 2024. Award amounts may vary.

FOR MORE INFORMATION -

CONTACT: Rachel Dixon, *EAF Endowment Program Coordinator* Phone: (800) 653-6528 Ext. 10 | Email: rdixon@akaeaf.net

VISIT OUR WEBSITE: www.akaeaf.org

Non-Profit Chapter Assistance Program NCAPSM INFORMATION

Alpha Kappa Alpha Sorority, Inc.® and Alpha Kappa Alpha Educational Advancement Foundation, Inc.® (EAF) are committed to ensuring that chapters and members have maximum opportunities to raise money for scholarships and community projects while operating within the regulations governing the respective organization's IRS classification.

Small to medium sized AKA chapters are encouraged to partner with EAF by establishing an EAF NCAP Scholarship Endowment in the chapter's name.



Program Benefits:

- EAF is a 501(c)(3) entity with a not-for-profit tax-deductible status; chapters are 501(c)(7).
- Increases EAF visibility and awareness throughout the Sorority and the communities served.
- Increases fund-raising opportunities and resources, due to the favorable tax treatment provided to 501(c)(3) organizations.

How It Works:

Chapters raise money for scholarships and forward at least half of the net proceeds to EAF for their NCAP endowment. Donations may also be sent directly to the Foundation, designating the contribution in the chapter's name (endowment). When the NCAP endowment fund reaches \$25,000, it is capitalized, and the chapter can award scholarships from interest and dividends accrued minus a small administrative fee.

Eligibility:

NCAP endowments are only available to those chapters that have attained Silver level status or higher within EAF. See the EAF Chapter Contribution Form for instructions on chapter level giving.

Governance/Required Documentation:

- NCAP Memorandum of Understanding (MOU) executed between the Sorority, EAF and the participating chapter.
- NCAP Endowment Fund Agreement executed between EAF and the participating chapter.

Compliance:

The NCAP program is intended to operate within the regulations governing the respective organization's IRS classification. EAF is committed to ensuring that AKA chapters and members have maximum opportunities to raise money for scholarships while maintaining IRS compliance.

"Soaring to Greater Heights of Academic Achievement"



Chapter Benefits:

- Eliminates the expense and annual record-keeping associated with forming a not-for-profit foundation.
- Allows easier management of scholarship awards by small to medium-sized chapters with NO 501(c)(3) foundation of its own.
- Allows chapters to award scholarships in their local area.
- Allows your chapter supporters to donate to your local fundraising initiatives and receive charitable contribution tax treatment for those donations. Chapters are given EAF branded receipts to use for donations made directly to the chapter.

Once Established:

- At \$5,000, the chapter's endowment will be included in EAF's robust, diverse investment portfolio, earning interest that will help grow the endowment.
- At \$25,000, the endowment is capitalized, and the chapter will be able to grant scholarships and other awards from the annual interest (net of fees) earned by the endowment.

Chapter Scholarship Management:

- Set eligibility criteria (applications received by EAF are forwarded to chapter)
- Determine selection (judging) process and committee
- Select scholarship recipient(s)
- Send signed check request form for EAF to award, notify and mail scholarship checks directly to students or schools. Checks also can be sent to the chapter for direct presentation to the students.

If you are interested in obtaining more information about partnering with EAF and AKA to establish an NCAP Endowment, contact your Chapter's EAF Captain, EAF Regional Coordinator, and/or send an email to akaeaf@akaeaf.net.



Non-Profit Chapter Assistance Program

NCAP[™] MEMORANDUM OF UNDERSTANDING



This Memorandum of Understanding ("MOU") is entered into this	day of	, 20		
by and between Alpha Kappa Alpha Educational Advancement Founc	lation, Inc.® (EAF), Alpha Kappa	a Alpha		
Sorority, Inc. [®] (Sorority), and	Chapter of Alpha Kappa A	Ipha Sorority,		
nc. (Chapter) to govern the Chapter and EAF regarding the endowment hereby established by the Chapter (NCAF				
Endowment) for the purpose of awarding scholarships to recipients identified by the Chapter.				

PARTIES TO THE MOU AGREE TO BE BOUND BY THE FOLLOWING TERMS:

Chapter's Responsibilities:

- 1. In order for the Chapter to be eligible to enter into this MOU, the Chapter must have attained (and maintain annually until the MOU is terminated) the Silver level or higher, i.e., make an annual contribution to EAF at least \$250-\$750 (based on the Chapter's size) in addition to membership dues.
- 2. The Chapter shall report its membership level and contributions to EAF annually on the appropriate forms provided to the Chapter by EAF. EAF will monitor the Chapter's membership regularly to ensure the Chapter is in compliance.
- 3. The Chapter must make an initial minimum contribution to its NCAP endowment of at least five thousand dollars (\$5,000.00).
- 4. The Chapter will not be allowed to make any scholarships from the NCAP fund until the balance in the NCAP endowment totals twenty-five thousand dollars (\$25,000.00) at which point the endowment will be considered capitalized. The Chapter must achieve capitalization (i.e., principal balance of \$25,000.00) within ten (10) years of the date of this MOU. This MOU shall automatically terminate in the event the Chapter fails to capitalize the NCAP within ten years of the date of this MOU and the funds will revert to the EAF General Scholarship Fund.
- 5. Upon capitalization, scholarship awards may be made from the actual interest and dividends accrued on the principal in the NCAP fund net of investment expenses, provided that, the Chapter shall not be allowed to make any scholarship awards that deplete the NCAP fund to a total of less than twenty-five thousand dollars (\$25,000.00).
- 6. If the Chapter engages in fund raising activities that mention EAF or its NCAP endowment fund, the Chapter must submit at least fifty percent (50%) of the net proceeds raised to EAF as contributions to the principal of the endowment.
- 7. The Chapter must use EAF's designated (triplicate) receipt for all funds received from individuals, corporations, and other organizations pursuant to any solicitation that mentions EAF or the NCAP endowment fund.
 - a. One copy of each receipt must be submitted to EAF along with the Chapter's check(s) or the donor's check(s).
 - b. The Chapter must submit documentation to EAF accounting for any funds retained by the chapter that were used for charitable purposes (i.e., local scholarship awards or awards to students or community organizations or as seed money for the next fundraiser.
- 8. The Chapter shall retain control and authority for selecting and designating scholarship award recipients from the NCAP endowment fund account.
 - a. The Chapter shall forward the names of such recipients and the corresponding dollar amount of the award to EAF. EAF shall be responsible for sending the appropriate checks to the recipient or the Chapter, at the Chapter's option, under the terms and conditions of this Agreement.
- 9. To facilitate donor recordkeeping in accordance with the IRS regulations, the Chapter shall issue a receipt to each individual or corporation making a contribution. The Chapter will be required to use EAF's pre-printed Charitable Contribution Receipt ("Receipt") for all funds received through any fundraising activities that mention EAF or the NCAP. Additional packs of Receipts will be provided to the Chapter by EAF as needed upon request.
- 10. If the Chapter chooses to have EAF administer the Chapter's scholarship application and selection process, the Chapter will make such arrangements with EAF staff.
- 11. The Chapter shall develop objective, non-discriminatory criteria regarding scholarship awards the Chapter designates under the NCAP.



EAF Responsibilities:

- 12. EAF shall retain one percent (1%) of the proceeds contributed by the Chapter to its NCAP endowment fund to cover the management and administrative costs associated with maintaining and administering the NCAP fund.
- 13. EAF shall provide the Chapter with annual statements showing the balance in the NCAP endowment account, including all contributions received, interest and dividends accrued, and awards paid out.



Termination of the MOU:

- 14. This MOU shall continue in existence until modified or terminated by either party. Any modification shall be approved by both parties.
- 15. This MOU shall automatically terminate in the event that the Chapter fails to capitalize the NCAP within ten years of the date of this MOU, and the funds on deposit in the NCAP will revert to EAF's General Fund for the purpose of awarding scholarships because the funds were solicited under EAF's 501(c)(3) designation.
- 16. EAF may terminate this MOU in the event the Chapter does not adhere to the responsibilities listed in this MOU, and the funds on deposit in the NCAP fund will revert to EAF's General Fund for the purpose of awarding scholarships because the funds were solicited under EAF's 501(c)(3) designation.
- 17. If the Chapter desires to terminate this MOU and NCAP endowment, it shall do so in writing to the EAF Executive Director. The funds on deposit in the NCAP endowment fund will revert to EAF's General Fund for the purpose of awarding scholarships because the funds were solicited under EAF's 501(c)(3) designation.

SIGNATURE PAGE

This MOU represents the full understandings of the parties and cannot be modified or amended without the express written approval of both parties. Nothing in this provision will prohibit EAF from exercising the authority governing NCAP endowments under this MOU or other agreements as it is related to the overall administration of endowment accounts.

By signing below, the parties acknowledge their mutual understanding and agree to be bound by the terms and conditions as set forth in this N.C.A.P. Memorandum of Understanding.

Alpha Kappa Alpha Educational Advancement Foundation, Inc.®	Alpha Kappa Alpha Sorority, Inc.®	
BY:	BY:	
TITLE: Executive Director	TITLE: Executive Director	
Chapter of Alpha Kappa Alpha Sorority, Inc.®		
BY:	*Electronic signatures will not be accepted. Must be physically signed.	

RETURN COMPLETED MOU AND NCAP FUND AGREEMENT TO EAF:

BY MAIL: Educational Advancement Foundation / EAF

5656 South Stony Island Avenue | Chicago, IL 60637 **BY EMAIL:** akaeaf@akaeaf.net **BY FAX:** 773-947-0277

QUESTIONS? CONTACT EAF - PHONE: 773-947-0026 | EMAIL: akaeaf@akaeaf.net | WEBSITE: www.akaeaf.org

Non-Profit Chapter Assistance Program NCAPSM FUND AGREEMENT



CHAPTER:	REGION:
PURPOSE OF FUND:	
FUND NAME:	
ELIGIBILITY:	The fund was initiated in (mm/dd/yy) by the Chapter with the amount of \$ (A minimum of \$5,000 is required to initiate a fund) and the Chapter has executed a Memorandum of Understanding (MOU) with EAF and Alpha Kappa Alpha Sorority, Inc.®
CRITERIA:	(Specify or Attach)
FUNDING:	The Fund will grow through contributions made by chapter and individual fundraising. If the Chapter engages in fundraising activities than mention EAF or the Fund, the Chapter must submit at least 50% of the proceeds raised to EAF as contributions to the principal of the Fund
CAPITALIZATION:	The Chapter anticipates that the Fund will be capitalized (i.e., reach \$25,000 in principal) by (year) (Funds must be capitalized within ten years of the initiation date stated above or the principal will revert to EAF general fund.)
AWARDS:	Once capitalized, awards may be made from the Fund based on the actual interest and dividends accrued on the Fund's principal, less an inflation factor, and administrative fees, for the prior fiscal year. (EAF will assign each endowment account it's pro rata portion of annual net earnings as determined by the annual audit and reported to the Chapter in its bi-annual statements.)
	Based on available earnings, the Chapter plans to make awards: \Box Annually \Box Biennially
REPORTS:	EAF will provide the Chapter a bi-annual statement for the Fund account. The statement will be sent to the Chapter's Basileus at the address on record for the Chapter.
SOLICITING:	The Chapter must use EAF's designated receipt for all funds received from individuals and corporation pursuant to any solicitation that mentions EAF or the Fund. A copy of each receipt must be submitted to EAF along with the Chapter's contribution. If the amount of the check(s) submitted by the Chapter is less than the total of the receipts, the Chapter must submit documentation to EAF accounting for the difference and certifying that the funds were used for charitable purposes (e.g. awards to 501(c)(3) organizations) or reasonable fundraising expenses.
CHECK REQUESTS:	The Chapter shall provide EAF 30 days advance notice when requesting checks for award recipients. Checks will be mailed to the person/entity designated in the request (recipient or Chapter).



SIGNATURE PAGE

The Chapter understands that: endowed scholarship award criteria must be consistent with EAF policies; the Fund principal shall remain on deposit with EAF in perpetuity even if the Fund is not capitalized; and award payouts are limited to the Fund's net earnings for the fiscal year preceding the award. Once the Fund is capitalized, the Chapter will receive the Green Diamond Award at an EAF event during the next Leadership Seminar or Boule.

SIGNATURE:

DATE:

Endowment Holder

DATE:

Foundation President

MAKE CHECKS PAYABLE TO EAF or go online to donate.akaeaf.org

☐ Check if you have sent your donation in online.

RETURN COMPLETED MOU AND NCAP FUND AGREEMENT ALONG WITH CHECK(S) OR ELECTRONIC DONATION TO EAF:

BY MAIL: Educational Advancement Foundation / EAF

5656 South Stony Island Avenue | Chicago, IL 60637 **BY EMAIL:** akaeaf@akaeaf.net **BY FAX:** 773-947-0277

QUESTIONS? CONTACT EAF — PHONE: 773-947-0026 | EMAIL: akaeaf@akaeaf.net | WEBSITE: www.akaeaf.org



BY EMAIL: akaeaf@akaeaf.net

BY FAX: 773-947-0277

CHAPTER ENDOWMENT DONATION FORM



CHAP	PTER & CONTACT INFORMATION	N		
CHAPTER:	REGION:	DATE:		
CHAPTER:	REGION:	DATE		
CHAPTER ADDRESS:				
PHONE:	EMAIL:			
CHAPTER BASILEUS:	GRADUATE ADVISOR: (Undergraduate Chapters Only)			
FORM COMPLETED BY:	POSITION IN CHAPTER: (President, EAF Captain, etc.)			
PHONE:	EMAIL:			
	DONATION INFORMATION			
ENDOWMENT NAME:				
		MAKE CHECKS PAYABLE TO EAF		
DONATION AMOUNT: \$		or go online to donate.akaeaf.org Check if you have sent your donation in online.		
FOR DONATIONS BY INDIVIDUALS TO E	ENDOWMENTS — STOP! — USE INDIVIDUAL	ENDOWMENT DONATION FORM		
RETURN FORM WIT	H CHECK(S) OR ELECTRONIC DONA	ATION TO EAF:		

QUESTIONS? CONTACT EAF - PHONE: 773-947-0026 | EMAIL: akaeaf@akaeaf.net | WEBSITE: www.akaeaf.org

BY MAIL: Educational Advancement Foundation / EAF

5656 South Stony Island Avenue | Chicago, IL 60637

INDIVIDUAL ENDOWMENT DONATION FORM



INDIVIDUAL & CONTACT INFORMATION			
NAME:	REGION:	DATE:	
ADDRESS:		Check if this is a change of address	
PHONE:	EMAIL:		
DONATION INFORMATION			
ENDOWMENT NAME:			
	MAKE CHECKS PAYABLE TO EAF or go online to donate.akaeaf.org		
DONATION AMOUNT: \$			
☐ I would like information on how to start an Endowed Scholarship Fund. ☐ I would like to receive information regarding Planned/Estate Giving.			
INDIVIDUAL DONATIONS — STOP! — USE INDIVIDUAL DONATION FORM			

EAF continues to be the sole source of support other than student loans for many of our student recipients. During 2023, the Foundation awarded over \$2 million in endowment scholarships.

Thank You For Your Support!

RETURN FORM WITH CHECK(S) OR ELECTRONIC DONATION TO EAF:

BY MAIL: Educational Advancement Foundation / EAF 5656 South Stony Island Avenue | Chicago, IL 60637

BY EMAIL: akaeaf@akaeaf.net BY FAX: 773-947-0277

QUESTIONS? CONTACT EAF — PHONE: 773-947-0026 | EMAIL: akaeaf@akaeaf.net | WEBSITE: www.akaeaf.org

ENDOWMENT/ FELLOWSHIP FUND





CHECK REQUEST

*Please request at least 30 days before presentation

CHECK REQUEST INFORMATION				
DATE	DATE		AMOUNT .	
REQUESTED:	NEEDED:		OF CHECK: \$	
NAME OF FUND:				NT FELLOWSHIP
REQUESTED BY:				
PHONE:		EMAIL:		
СНЕСК	DETAILS & MA	AILING INFOR	MATION	
CHECK MADE	PAYABLE TO: (Student, school, or c	organization (only)
NAME:				
STREET ADDRESS/PO BOX:				
CITY:		STATE:	ZII	D:
PHONE:				
SPECIAL MAILING INSTRUCTIONS: (Chapter, Endowment Holder, etc.)				
APPROVALS				
	AITK			
APPROVED BY:		TITLE:		DATE:
REGIONAL DIRECTOR SIGNATURE: (when applicable)				DATE:
				·
RETURN REQUEST TO	O EAF <u>AT LEAST</u>	30 DAYS BEFO	RE CHECK	IS NEEDED
BY MAIL: Educational Advanceme 5656 South Stony Island Avenue		BY EMAIL: ak BY FAX: 773-	aeaf@akaeaf.r 947-0277	net

QUESTIONS? CONTACT EAF - PHONE: 773-947-0026 | EMAIL: akaeaf@akaeaf.net | WEBSITE: www.akaeaf.org





ALPHA KAPPA ALPHA EDUCATIONAL ADVANCEMENT FOUNDATION, INC.º

CONTACT INFORMATION:

≤ 5656 South Stony Island Avenue • Chicago, IL 60637

Office: **800-653-6528** (toll free) or **773-947-0026** | Fax: 773-947-0277



SOCIAL MEDIA:

facebook.com/Alpha-Kappa-Alpha-Educational-Advancement-Foundation-Inc

