Our Mission

The mission of the Alpha Kappa Alpha Education Advancement Foundation, Inc.® is to promote lifelong learning. This is accomplished by securing charitable contributions, gifts and endowed funds to award scholarships, fellowships and grants.

Our Vision

The Education Advancement Foundation (EAF) sees the consistent and ever-present gap in funding for STEM, music, the arts, youth enrichment and other critical development activities that are vital to supporting our youth and developing well-rounded individuals. We use our dollars to help college students to complete their education, as seed money for charitable endeavors and to support and expand community service projects. Through our mission, our vision is to perpetually reaffirm our commitment of the financial support of educational endeavors.
President’s Message

While a 40th anniversary is a time for celebration, we are equally mindful of the challenges ahead. With social distancing the new normal at this time, it is clear the world of higher education may never be the same. Nonetheless, 2019 was a very positive year for the Alpha Kappa Alpha Educational Advancement Foundation, Inc.®, and our activities persevere in support of deserving students and organizations — even from today’s virtual world.

One thing is clear: when uncertainty reigns in the world, education is the anecdote. Specifically, higher education that builds critical thinking, communication skills, and robust STEM knowledge among today’s young scholars — what AKA-EAF defines as excellence. This is why we are proud that “Exemplifying Excellence Through Sustainable Service” continues as our overarching theme across all initiatives.

I am especially pleased to report that 2019 marked a very successful first full year for the AKA HBCU Endowment Fund, created to assist the financial stability of Historically Black Colleges and Universities. Through 2022, the Fund goal is to distribute $5 million - $10 million in financial support to 96 accredited institutions. A highlight this past year was having Presidents from 32 of the participating HBCUs come to our Chicago headquarters to personally receive the first installment — $50,000 — of the endowment gift from both EAF® and Alpha Kappa Alpha Sorority leadership.

Thanks to our sorority members, donors and corporate partners, the Foundation closed out the year in excellent shape to meet our important goals. I want to thank the over 1,000 chapters worldwide of Alpha Kappa Alpha Sorority, Inc.® for their strong support of EAF, with contributions totaling over $4.3 million during 2019.

Most important, it’s the continued, generous support from friends like you that enables EAF to carry forward with merit scholarship awards, higher education financial aid, and community assistance grants. As EAF enters our fifth decade, we plan to do even more to exemplify excellence, and we hope you will be part of our endeavors. On behalf of the Board of Directors and staff of EAF, we deeply appreciate your past contributions.

Dr. Glenda Baskin Glover
President and Chief Executive Officer,
Alpha Kappa Alpha Educational Advancement Foundation®, Inc.
International President and Chief Executive Officer,
Alpha Kappa Alpha Sorority, Inc.®
The EAF® offers members, organizations and corporations an excellent opportunity to leave a lasting legacy through our Endowment Program. Endowments are contributions of $20,000 or more placed into a restricted fund, administered by EAF, and used solely for scholarship awards. Only the interest and dividends are used for awards — the principal is never touched — to provide a continuous source of scholarship funds over the years.

Endowment funds may be established to honor the memory a loved one or friend … to support a personal commitment … to support a specific profession … and other criteria the donor chooses. Through the specific guidelines established for awarding scholarship funds, donors can reaffirm their own personal commitments to lifelong learning.

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**2019 CAPITALIZED ENDOWMENTS**

Adrienne Pope-Kelly Washington Endowment Fund
Alabama HBCU Scholarship Fund
Alberta G. Jones Endowment Fund
Alice Boyd Burton Alpha Rho Omega Merit Scholarship Fund
Alice S. Marriott Scholarship Fund
Alice Thomas Motts Trust Scholarship Fund
Alpha Kappa Alpha Founders Fund
Alpha Kappa Alpha Incorporators Fund
Alpha Pi Wolfe Sisters: Nellie Gaylord, Ida Ross, Marjorie L. Ushery
Ann Colbert Battles Endowment Fund
Ann Elizabeth Laury Jones Scholarship Fund
Anne Mitchem Davis Endowment Fund
Archalene Amos Martin Piano Artistry Award
The Barbara Denson Trotter Endowment
Barbara K. Phillips Endowment Fund
Barbara W. Davis Endowed Fund
Barbara A. McKinzie/Naomi Moses Scholarship Fund
Bernice Gordon Greene Educational Leadership Endowment Fund
Bernice I. Sumlin EAF Scholarship Fund
Beta Epsilon Omega Scholarship Fund
Beta Kappa Omega Endowment Fund
C. Connor and O. Brown Endowment Fund
C. Edith Booker Endowed Scholarship Fund
Capturing The Promise
Capture the Promise Fellowship
Carmelita Caruth Smith Post Graduate Endowment For Women
Carmen E. Fowler Fair Scholarship Fund
Carol R. and Otwa L. Dixon Scholarship Fund
Carolyn House Stewart Endowment Fund
Caroline L. Lattimore Endowment Fund
Carolyn G. Randolph Best The Best You Endowment Fund
Carrie J. Clark Endowed Scholarship Fund
Central Beard Haley King Endowment Fund
Charlene Truitt Nelson Endowed Scholarship Fund
Chelle Luper Wilson Endowment Fund
Chi Alpha Omega Endowment Fund
Clara McCrae Hines Scholarship Fund
Claronelle Smith Griffin Endowment Fund
Claudia Silas Scholarship Fund
Coalition to Salute America’s Heroes Endowed Fund
Constance K. Holland Endowment Fund
Crystal and Eugene Sewell Scholarship Fund
Cynthia Duke Cox Hudley Endowment Fund
Cynthia J. Thomas Finch Endowment Fund
Dansby Family Scholarship Fund
David and Donna Winn Educational Scholarship Endowment Fund
Dr. Christina R. Brown/Dr. Marva Mizell Price/Dr. LeShawndra N. Price Endowed Legacy Scholarship
Anonymous Scholarship Fund
Deborah C. and Lindsey E. Brittain Endowment Fund
Delta Epsilon Omega Chapter Endowed Fund
Delta Phi Omega Bea Bailey Scholarship Fund
Delta Tau Omega-Dorothy Kennedy and L.
Margaret Groves Keepers of the Dream Scholarship Fund
Denise Foster-Williams Fund
Deralyn Riles Davis Endowment Fund
Diamond Jubilee Pearls Foundation Endowment Fund
Diana G. Shipley Endowment Fund
Dolores Morton Spriggs Endowment Fund
Doris (Dee) Kemp Endowed Scholarship Fund
Doris R. Asbury Endowment Fund
Doris S. Parker Endowment Fund
Dorothea Buckhanan Wilson Endowment for Careers in Business
Dorothy M. Hackney Endowed Fund
Dorothy Reid Arnold Scholarship Fund
Dorothy S. Johnson Endowment Fund
Dr. Mabel Bentley Perry & Dr. Claude Albert Perry Sr. Endowed Education Scholarship
Dr. Rodelia A. Glasco Endowed Fund
E. Alma Flagg-Caroline Williams Endowed Fund
Edna Smoot Griffin Scholarship
Ella Springs Jones EAF Scholarship Fund
The ELO Foundation Scholarship Fund
Elzie Lavonne Lewis Scholarship Fund
Emma Lily Henderson Endowment Fund
Epsilon Nu Omega Endowment Fund
Epsilon Rho Alumnae Scholarship Endowment Fund
Erma W. Barron Endowment Fund
Ernestine B. Bivens and Dr. Mabel B. Perry Endowed Fund
Ethel Hedgemon Lyle Leadership Fund
Ethel Jones Mowbray Endowed Fund
Epsilon Omega Endowed Scholarship Fund
Evelyn Foster Hamilton Endowment Fund
Evelyn Sample-Oates H.O.P.E Scholarship Fund
ExxonMobil Alpha Kappa Alpha Sorority Employee STEM Endowment Fund
Faye B. Bryant Excellence Scholarship Fund
Felicia Marianne Wright Endowed Scholarship Fund
Flossie M. Dedmond Educational Fund
Forever Rose Memorial Scholarship Fund
Frankie E. Ledbetter Scholarship Fund
Dr. Franzella W. Buchanan Scholarship Fund
Freddie Gromes-McLendon Scholarship
Frederica Wilson Endowed Fund
Gamma Omega/Alberta Gantt/Mattie Harvey Scholarship
Gamma Rho Omega Chapter Scholarship
Sorors of Gamma Theta Omega Chapter Scholarship Fund
Georgia Gross Kirby Memorial Scholarship Fund
Gisèle M. Casanova Endowment Fund
Gizette Canegata Thomas Endowment Fund
Dr. Glenda Baskin Glover Endowment Fund
Gloria Harper Dickinson International Travel Endowment
Dr. Gloria Stephens Smith Scholarship Fund
Grace Strauther Endowment Fund
Green-Alpha Beta-Communications Fund
Gwendolyn & Schylbea J. Hopkins Endowment Fund
Gwendolyn Gaston Brinkley Scholarship Fund
Gwendolyn Gilbert Shorter EAF Scholarship
Gwendolyn J. Brinkley Endowment Fund
Harriet Josephine Terry Scholarship
Hattie B. Wills Endowed Scholarship Fund
Helen Cromer Cooper Endowment Fund
Hilda Wilder Scholarship Fund
Ida L. Jackson Scholarship Fund
Ida K. Martin Endowed Scholarship Fund
Idell S. Pugh Endowment Fund
Imani Pearls Community Development Foundation Scholarship
Irene Westbrooks McCollom Endowment Fund
Iota Zeta Omega Scholarship
J. Marjory Jackson Performing Arts Scholarship
Jacqueline O. Dansby Endowment Fund
Jacqueline & Philip Kane Endowed Fund
Jamesteva Marshall Webb Endowment Fund
Janet Jones Ballard Endowed Fund
Jenell Ross Entrepreneurial Fund
Jennifer King Congleton Endowment Fund
Jessie Reasor Zander Endowment Fund
Jo Celeste Pettway Endowment Fund
John and Bella Russell Honorarium Endowment
Johnella H. Martin Educational Endowment Fund
Jones/Holloway/Rigsby Endowment Fund
Joy Elaine Daley Endowment Fund
Joyce Henderson Endowment Fund
Joyce V. Austin Scholarship Fund
Juanita Sims Doty Endowed Fund
Kathleen Hill Dyer Fellowship Fund
Kappa Omega Endowment Fund
Katina Semien Political Science & Pre-Law Scholarship
Kathy Walker Steele Endowment Fund
Keisha Wilson Tanner and Chelsea Tanner Scholarship Endowment Fund
Lambda Alpha Omega Endowed Fund
Larry & Carolyn Suarez Fund for Business and Entrepreneurship
Larzette G. Hale Wilson / Eva L. Evans Endowment Fund
Dr. Laura Noble Banks-Reed Endowment Fund
LaVern S. Tarkington Endowment Fund
Laverna Williams Johnson Endowed Scholarship Fund
Leadership Fellows Legacy Fund
Legacy of Pearls Endowment Fund
Lehia Anderson Bradby Memorial Endowment Fund
Linda Henry Gilliam Endowment Fund
Linda Marie White Endowed Scholarship Fund
Lorraine Griffin Johnson Endowment Fund
Lorraine R. Green Endowed Fund
Lueburda Jamison Myers Endowed Scholarship Fund
Lucille Ellis Floyd and Zeta Xi Omega Chapter Endowed Scholarship Fund
Lucille Johnson Piggott Endowed Scholarship
Lucille M. Brown Endowment Fund
Lucretia Payton Stewart Endowment Fund
Dr. Mae C. Jemison Science & Technology Award
Maggieann Whatley Green Scholarship Fund
Mamie McKnight / Ginger McKnight Chavers Graduate Scholarship
Marcletta R. Kerr Endowment Fund
Marilyn Glenn Blackmon Endowment Fund
Marjorie H. Parker Endowment for Careers in Archives
Marjorie H. & Franka H. Young Scholarship Fund
Marsha Lewis Brown Endowment Fund
Marva J. Lee Endowment Fund
Mary B. Conner Educational Endowment
Mary Shy Scott Arts Endowment Fund
Mary F. Williams Teacher Education Scholarship Fund
Marye Jeffries Endowment Fund
Mary Louise Williams Scholarship Endowment Fund
Mattelia Grays-Julia Purnell Endowment Fund
M. L. Matthew Legacy Fund For Excellent Scholarly Performance
Maxine L. Black Endowed Scholarship Fund
Melanie C. Jones South Eastern Region Undergraduate Endowment
Meredith L. Henderson Endowment Fund
Mid-Atlantic Region Scholarship Fund
Mikayla C. Fishburne Scholarship Endowment Fund
Mildred Logan Taylor Endowed Scholarship Fund
Mildred T. Kitchens / Maxine W. Thurmond Education Endowment Fund
Monarch Awards Foundation of Xi Nu Omega Chapter
Monica Kaufman Pearson Mass Communications Endowment Fund
Mu Kappa Omega / Julia F. Thompson, Inc. Scholarship Fund
Mu Lambda Omega Endowment Fund
Nadine C. Bonds Endowment Fund
Nancy Gardner Sewell Endowed Fund
Nelda & Tyrone Burroughs Scholarship Fund
Norma S. White Music Endowment Fund
Norman Jack Hayes Scholarship Fund
Norma Jean Tucker Endowment Fund
Nu Lambda Omega Scholarship Fund
Octavia Florence Michelle Legacy Fund
Dr. Olivia Letts Commitment to the Dream Endowment Fund
Ootsie, Lillian Dunn Thomas Endowment Fund
Pamela Bates Porch Endowed Scholarship Fund
Pamela Lynne Redden, MD, Great Lakes Wellness Fund
Patricia and Theresa Massey Endowment Fund
Patricia Ann Dawson Lee Scholarship Fund
Patricia Petty Wilson Scholarship Fund
PLEASE CONSIDER A LEGACY GIFT TO EAF

To make a gift in your Will or Living Trust that will benefit our mission for years to come, please contact our Executive Director Erika V. Everett at 773-947-0026.
EAF currently manages 59 Fellowship programs, with awards made in even-numbered years. Unlike traditional fellowships, EAF Fellowship Awards do not require enrollment in an academic institution. They are granted to individuals performing research and projects with practical applications for improving quality of life.

Since these awards began in 1995, EAF has been pleased to support a wide range of purposes, such as finding non-violent solutions to human disputes, conducting research on hypertension, and measuring the impact of nuclear testing on marine life.
ALESHA BOND
Undergraduate Merit Scholar (Far Western Region)

Alesha Bond is a junior attending Westmont College with a 3.14 GPA majoring in Sociology. As a child she was perplexed by the world around her and all who were actors within it. She craved to uncover hidden puzzles and connections between events and actions. As Alesha grew older her curiosity shifted from an interest in things to an interest in people and not only human beings as a whole but their contribution and influence to society. Her goal is to have some impact on this world no matter how minute, and she plans to do that first graduating with a degree in Sociology and then pursuing a Master’s in Criminology.

JALON JACKSON
Undergraduate Merit Scholar (South Central Region)

Jalon Jackson is a sophomore attending Prairie View A&M University. He is carrying a 3.7 GPA. Jalon has maintained honor status being on the Honor Roll in 2018 and in 2019, and is also a top candidate for the Honors Program. Jalon also belongs to the Residential Hall Association, the Psychology Club, and the Sounds of Faith Chapel Choir.

Promoting Lifelong Learning
The “Youth Partners Accessing Capital” program, known as Youth P.A.C., involves young people in the philanthropic process. Since 1997, it has provided awards and scholarships that support the healing, nurturing, learning and uplifting of youth through development of lifelong learning skills. The program pays large dividends by developing trained, capable future leaders.

Youth P.A.C. is structured for undergraduate members of Alpha Kappa Alpha Sorority and chaired by the Foundation’s Second Vice President.
2019 SERVICE AWARD RECIPIENTS:

Kolor the Kanvas Kolor Run
Kappa Tau
University of West Georgia

My Sister’s Keeper
Kappa Xi
University of Nevada Las Vegas

The Emerging Young Ivies’ (EYI) Program
Lambda Theta
Clemson University

Hamilton: Celebration
Xi Beta
Stanford University
(Pictured Above)

Lydia B. Hooks Scholarship Banquet
Zeta Omicron
Florida State University

2019 YOUTH PAC ESSAY Awardees:

Karrington Baisden
Pepperdine University

Taylor Bass
Rhodes College

Kailah Johnson
Montclair State University

Yoshi Rivera
University of Tampa

Iman Saleem
Michigan State University
These awards assist individuals and organizations for specific civic, educational or human service projects.

AUNTIE KAREN FOUNDATION
Columbia, South Carolina
2020 Legends of...Master Class and Concert Series keeps the legacy alive of African American music. Each year during Black History Month the series profiles a jazz, rhythm and blues, gospel, or blues artist who has made a lasting contribution to the history of music. This project will target 65 underserved South Carolina Students (in Grades 6th-12th) allowing them to attend. Past Legends include: Al Jarreau (2006), Kenny “Babyface” Edmonds (2011), Gladys Knight (2013), Chaka Khan (2015), and The Isley Brothers (2019).

DORIS AND CLARA COMMUNITY INITIATIVE (DCCI)
Oak Park, Illinois
The Financial Literacy Academy (FLA) offers several programs. Programming is directed towards low-income school-aged children and their families in the North Lawndale Community on the westside of Chicago. This will teach them the skills and knowledge to manage financial resources effectively allowing them to fulfill personal, family, and global community goals as well as for a lifetime of financial well-being. Four programs will be offered for students in 5-12th grades, one program for their immediate family members, and one program for previous FLA participants aged 18-21 interested in entrepreneurship. DCCI envisions that by 2030 the North Lawndale Community will have a significant decrease in the amount of vacant lots and abandoned properties and an increase in the amount of home ownership and wealth of current residents.
GWINNETT PEARLS OF SERVICE FOUNDATION, INC.

**Lawrenceville, Georgia**

Gwinnett Pearls of Service Foundation, Inc. is presenting the 2020 Greater Atlanta HBCU College Fair. The 2020 HBCU College Fair is being developed to specifically address the needs of minority college-bound students in the state of Georgia. This college fair is intended to address any issues and concerns many students face, to strategically inform and discuss supportive networks, and provide avenues that lead to a successful path to college. The 2019 HBCU College Fair presented over 1500 students with the opportunity to visit 36 HBCU colleges and universities. The 2020 Project is expected to involve over 50 HBCU colleges and universities.

INTERNATIONAL IVY EDUCATIONAL FOUNDATION

**Perry, Georgia**

Project Assist is a project targeting high school juniors and seniors to expose them to aspects of college life and assist them on their journey towards higher learning. The overall goal is to help students apply for and get admitted into college focusing on the HBCU experience. Students will be able to research how to apply for and get accepted into college, visit HBCU’s, participate in cultural activities in that collegiate area, and attend college activities and events.

MAMIE D. HAYES (MDH) EDUCATIONAL FOUNDATION, INC.

**Decatur, Illinois**

The Goal of the Mamie D. Hayes (MDH) Educational Foundation, Inc. is to make a difference in the lives of students and educators. MDH Educational Foundation, Inc. is interested in developing a program for middle school students called College Bound Classmates (CBC). The goal of this program is to provide middle school minority students with academic and counseling support to prepare to attend college and to expose students to the rich academic and cultural history of HBCU’s. The CBC program will complete sample college applications, discuss the financials of attending college, research schools, begin to apply for scholarships, and connect prospective college students to resources.

PEARLS AMONG THE IVY FOUNDATION

**Greensboro, North Carolina**

Summer STEAM (Science, Technology, Engineering, Arts, Mathematics) Academy will provide summer programming to 40 North Carolina Students (in Grades 5th-8th) with the following goals: 1) provide engaging hands-on sessions with STEAM professionals from across the state; 2) increase middle school students’ interest in STEAM careers; and 3) increase students’ self-confidence around STEAM subjects. The ten sessions will focus on a different STEAM topic each week with a range of guest speakers and careers highlighted, concluding with a STEAM College and Career Fair.
SILK CITY PEARLS

Clifton, New Jersey

The Silk City Pearls organization has an AKATeens Program which mentors young girls 7-12th grade. The organization has implemented the AKATeens Higher Education Exploration Adventure Program to expand the horizons of their AKATeen participants by exposing them to the benefits of higher education. Specifically, the students will participate in an HBCU College Tour. The tour will allow female participants (grades 7-12th) to witness the Black college experience firsthand, as well as understand the importance of the environment that fosters Black students and encourages their excellence.

1926 FOUNDATION, INC.

Philadelphia, Pennsylvania

In 2020 The 1926 Foundation, Inc. will celebrate the 20th anniversary of hosting HBCU College Tours. Thus, the 1926 Foundation, Inc. has organized a 2020 HBCU for Life College Tour. It has hosted the HBCU Tour for Philadelphia High School Students for the past four years. This organization wants to expose Philadelphia students to other HBCU campuses through the United States. Thus, the intent is to take 50 high school students from the Philadelphia area to visit the following HBCU’s: Xavier University of Louisiana, Dillard University, Jackson State University, Alabama State University, Southern A & M University, Miles College, Tuskegee University, and Florida A & M University.

PEARLS AND IVY FOUNDATION OF WESTBURY, INC.

Westbury, New York

The Pearls and Ivy Foundation of Westbury, Inc. is implementing the HBCU College Tour Sponsorship Program. The purpose of this project is to expand their current HBCU College Tour Sponsorship Program with the objective of exposing more students attending Westbury High School (located in Westbury, NY) to the culture, programs, and opportunities an HBCU campus has to offer. Their goal is to expose and encourage 10-12th grade Black and Latino Students to pursue an HBCU education through their program. As additional funding will permit, more students in this target group will be able to participate in and benefit from the tour.

PEARLS OF WISDOM FOUNDATION, INC.

Morristown, New Jersey

The Pearls of Wisdom Foundation, Inc. proposes a community service project to host a Historically Black College and University (HBCU) College Tour. This tour would include visiting four HBCU colleges in two days, requiring a one-night hotel stay. The objective of the tour is to ensure that all students are exposed to the benefits of attending college and especially an HBCU, focusing on 9-12th grade students with a priority given to 11-12th grade students. The expected benefits are to inspire and educate youth and their families on the importance of a college education.
EAF is grateful to those companies and organizations with matching gift programs that help to maximize our impact. Listed below are the companies currently providing matching gifts to employee donations.

**COMPANY MATCHING GIFTS CAN DOUBLE YOUR EAF DONATION**

Please check with your company’s Human Resources Department to determine if this option is available, and for the required documentation.

## 2019 GIFT MATCH COMPANIES

- Aetna
- Apple
- Assurant Matching Gifts
- Astra Zeneca
- AT&T Higher Education/Cultural Matching Gift Program/Foundation
- Automatic Data Processing
- Best Buy
- Biogen
- BP Matching Fund Program
- Capital Group
- CDK GLOBAL
- Chevron Matching Funds
- Clorox Company Foundation
- Dominion Energy
- Eaton Corporation
- Enterprise Products Partnership
- Exelon
- Fannie Mae
- Freddie Mac
- Gilead Sciences, Inc
- Google
- IBM Corporation
- Intel Corporation
- Levi Strauss & Co
- Marathon
- Nintendo of America
- OneMain Financial
- Pepsi
- PEPSICO Foundation
- Pfizer, Inc
- Premier Inc.
- Prudential Financial Inc.
- Sanofi
- Stanley Black & Decker
- Starbucks
- State Farm Insurance
- T. Rowe Price
- The Home Depot
- Turner Broadcasting System
- United Healthcare
- UnitedHealth Group
- USAA
- Verizon Foundation
- Voya Financial Services
- Warner Media
40 years of SCHOLARSHIPS

SCHOLARS

60% GRADUATE

40% UNDERGRADUATE

GENDER

79% FEMALE

21% MALE

REGIONS

CENTRAL 13%

GREAT LAKES 6%

NORTH ATLANTIC 22%

FAR WESTERN 12%

MID-WESTERN 4%

SOUTH CENTRAL 9%

SOUTH EASTERN 5%

SOUTH ATLANTIC 18%

MID-ATLANTIC 10%

INTERNATIONAL 1%

ETHNICITY

AFRICAN AMERICAN 63%

CAUCASIAN 16%

ASIAN 3%

HISPANIC 7%

NATIVE AMERICAN 1%

N/A 10%

MAJOR

BUSINESS 10%

ECONOMICS 2%

EDUCATION 10%

ENGINEERING 5%

HEALTH 16%

LIBERAL ARTS 6%

LAW 2%

POLITICAL SCIENCE 3%

SCIENCE 14%

THEOLOGY 3%
GLITTER IN GREEN: EAF Excellence in Music City Scholarship & Awards luncheon was held on June 28, 2019 during the AKA Leadership Seminar. With over 1,000 guests in attendance, we celebrated our 2019 scholars, and showed our heartfelt appreciation for our members, many donors, Alpha Kappa Alpha Sorority chapters and corporate partners who supported our mission over the past year. Thank you for supporting our mission!
Treasurer’s Message

Greetings! I am delighted to report that while the Educational Advancement Foundation has made many important changes over our 40 years, our commitment to prudent stewardship of our finances has remained sacrosanct. We are proud of our current financial standing: our investments are stable, our asset base is strong, and we are in an excellent position to fulfill future needs. The statements presented here are unaudited and as of the fiscal year ended December 31, 2019.

Assets at the end of the period were $18.24 million, up 23% from $14.81 million reported at the end of 2018. Liabilities totaled $172,113 and consist mainly of $55,681 of scholarships payable, $19,302 of payroll, and $3,304 of capital lease obligations. In addition, the fund balance (net assets) was at $18.07 million at the end of 2019. The largest asset of the Foundation is the investment account which, at $14.16 million, represents 78% of total net assets.

Revenues net of income from investments were $4.3 million, up 7% from the end of 2018. Revenues from membership dues were $870,652, contributions were $939,292 and donations to the permanent endowment totaled $2.25 million which includes over $1.1 million raised during the HBCU Impact Day on September 11, 2019. Total expenses at year end were $3.4 million, up from 2.1 million in 2018.

The number of endowments managed by the Foundation continues to grow. During 2019 we had a total of 441 endowments, of which 260 are permanently restricted, capitalized funds. This is up from 387 total endowments, of which 247 were capitalized in 2018. This generous support ensures that our Foundation mission to promote lifelong learning will continue in uninterrupted fashion over the coming years.

Thank you for your continued support. We appreciate the trust you place in our hands.

Gayle Miles-Scott
Gayle Miles-Scott, Treasurer
## 2019 Financials

### Total Revenues
- **97% Increase in Revenues from 2018-2019**

<table>
<thead>
<tr>
<th>Year</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
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<td>$3,691,117</td>
<td>$3,429,290</td>
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### Total Expenses
- **63% Increase in Expenses from 2018-2019**

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### Membership

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<td>$669,530</td>
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### Contributions

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<td>$(814,588)</td>
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### Awards & Grants

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<td>$544,118</td>
<td>$530,409</td>
<td>$662,536</td>
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### Endowments

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<td>$683,803</td>
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### Investment Income

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<td>$(15,794)</td>
<td>$709,968</td>
<td>$1,616,524</td>
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### Management & General

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<td>$127,856</td>
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</tbody>
</table>

### Program Services

<table>
<thead>
<tr>
<th>Year</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>$946,061</td>
<td>$966,459</td>
<td>$999,028</td>
<td>$1,268,994</td>
<td>$1,186,352</td>
</tr>
</tbody>
</table>
### 2019 Financials (CONTINUED)

#### TOTAL ASSETS
- 23% Increase in Total Assets from 2018-2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$10,227</td>
</tr>
<tr>
<td>2016</td>
<td>$11,405</td>
</tr>
<tr>
<td>2017</td>
<td>$13,449</td>
</tr>
<tr>
<td>2018</td>
<td>$14,812</td>
</tr>
<tr>
<td>2019</td>
<td>$18,242</td>
</tr>
</tbody>
</table>

#### TOTAL INVESTMENTS
- 20% Increase in Total Investments from 2018-2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Investments</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$9,569</td>
</tr>
<tr>
<td>2016</td>
<td>$9,991</td>
</tr>
<tr>
<td>2017</td>
<td>$12,792</td>
</tr>
<tr>
<td>2018</td>
<td>$11,848</td>
</tr>
<tr>
<td>2019</td>
<td>$14,163</td>
</tr>
</tbody>
</table>

#### NET ASSETS
- 23% Increase in Net Assets from 2018-2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$10,144</td>
</tr>
<tr>
<td>2016</td>
<td>$11,313</td>
</tr>
<tr>
<td>2017</td>
<td>$13,383</td>
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<tr>
<td>2018</td>
<td>$14,703</td>
</tr>
<tr>
<td>2019</td>
<td>$18,070</td>
</tr>
</tbody>
</table>

#### KAYLA TUCKER
Graduate Financial Need Scholar (North Atlantic Region)

Kayla Tucker attends Winthrop University, carrying a 3.934 GPA. She is a member of Alpha Kappa Alpha Sorority, Inc. and a member of the National Association of School Psychologists. As an Undergraduate she studied psychology and human development at the University of Maryland which served as the foundation for her interest in school psychology, the intersection of psychology and education. After graduation she accepted a position as a faculty research assistant working primarily on evaluating an early childhood education program in Washington, D.C. This kind of work solidified her decision to pursue a career in School Psychology. Her personal goal is to serve children and families from a holistic perspective. Kayla’s career plan is to work in an urban elementary or middle school as a School Psychologist, serving students from all backgrounds and providing comprehensive mental health and special education services.
The Alpha Kappa Alpha Educational Advancement Foundation, Inc. (EAF) is a 501(c)(3) organization, established by Alpha Kappa Alpha Sorority, Inc. The Foundation and the Sorority share officers, elected by membership of the Sorority to serve 4-year terms.

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Clara M. Browning Baity
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Jackie Davis-Betserai
Great Lakes

Charnissa Holliday-Scott
Mid Western

Denise Williams Mallett
International

2020-2022 Regional Coordinators with Alpha Kappa Alpha, Incorporated® President Glenda Baskin Glover.
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Gregory Williams  Membership Coordinator
Erika V. Everett  Executive Director
Antoinette James  Cash Management Coordinator
Rachel Dixon  Endowment Program Coordinator
Gloria Pruitt  Scholarship Program Coordinator
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**$25,000 AND ABOVE**

Nelda F. Burroughs  
Marriott International, Inc.  
Martha Martin Trust Fund at JP Morgan Chase  
Moody Global Ministries  
St. Lukes Hospital  
State of Mississippi

**$1,000 – $25,000**

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Chi Tau Omega Chapter  
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Detroit Metro Convention & Visitors Bureau  
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Epsilon Lambda  
Epsilon Nu Omega  
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Lebbonee Kittredge  
Ladies of the Lake Educational & Charitable Foundation  
Ladies Of Vision Charities INC  
Lambda Omega  
Lambda Pi Omega  
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Denise M. Martin  
Trina Y. Y. McCorkle  
Samantha McFarland  
Milhouse Charities  
Mu Gamma Omega  
Mu Lambda Omega  
Naomi Fauntleroy  
Network For Good  
Omicron Eta Omega  
Omicron Xi Omega  
The Original Red Rooster  
Reita J. Paul  
Pears of Promise  
Renita D. Pettigrew  
Pi Alpha Omega  
Phi Lambda Omega  
Pink & Green Charitable Foundation  
Joyce E. Price  
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Psi Rho Omega  
Psi Theta Omega  
Billie K. Rayford  
Raymond James Global Account  
Rho Chi Omega  
Rho Omicron Omega  
Rho Pi Omega  
Rho Zeta Omega  
RTG Electric Corporation  
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Marshenell Sells  
Crystal Y. Sewell  
Edna Sheridan  
Marlena Shorter-Jones  
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Sherry R. Simmons  
Barbara J. Solomon  
Elicia P. Spearman  
Keisha W. Tanner  
Tau Beta Omega  
Tau Zeta Omega  
Crystal R. Taylor  
Twenty Pearsls Heritage Foundation  
Twenty Pearsls Foundation Inc  
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Donna G. Winn  
Xi Sigma Omega  
Xi Zeta Omega  
Zeta Rho Omega

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Jane H. Ajabu
Renee J. Allen
Alpha Kappa Alpha Sorority, Inc.
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Beta Psi Omega
Beta Sigma Omega
Sylvia Blackmon-Roberts
Clari Benford
Nashay K. Blocker
Janice Garrett E. Booker
Margaret S. Broadnax
Mona Y. Calhoun
Ronicsa M. Chambers
Pamela G. Colbert
Lynda J. DeLoach
Alisa R. Drayton
East Carolina Ivy Foundation
Eta Xi Omega
Friends Of Elgie Sims
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Teressa M. Grant
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Nicole Harp
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Carneta HunteLarkin
Karla R. Jones-Wilson
Leadership Mentoring
Opportunities Foundation
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Tracey R. Lewis
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Nu Tau Omega
Mitz Dease D. Paige
Pears Of Service Foundation Inc.
Kathy R. Pettway
Rho Upsilon Omega
Rho Xi Omega
Joyce Q. Rogers
Margaret B. Stanley
Julia F. Thompson, Inc.
Marilyn W. Thorne
Upsilon Epsilon Omega
Upsilon Iota Omega
Upsilon Omega
vanessa M. Vavasseur
Washington Drama Society
Mary E. White
Sharon D. Wilkins
Zeta Sigma Omega

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Cheryl L. Adams
Ehireimen Adeyo
Agape’ Care Providers Inc.
Marilyn Akwo-Bekolo
Alamo City Tea Roses
Paulette M. Allen
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Alpha Beta Omega
Alpha Kappa Alpha Sorority
Beta Pi Chapter
Alpha Kappa Omega
Alpha Lambda Omega
Alpha Omega Omega
Alpha Phi Alpha Fraternity, Inc.
Alpha Tau Omega
Todra L. Anderson-Rhodes
Anonymous
Tondaire D. Ashford
Ron Austin & Associates LLC
Donna Y. Backstrom-Jones
Andrea Bailey-Dowling
Tondaire D. Ashford
Jody B. Banks
Marcia L. Banks
Valencia W. Bean
Katina Beard
Crystal R. Bell
Teena Bell
Veletta L. Bell
Clari Benford
Lorraine B. Benjamin-Matthew
Denise L. Bennett
Arla J. Bentley
Velda Berryman
Beta Kappa Omega
Beta Nu Omega
Beta Pi Omega
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Lisa Bomrad
Nadine C. Bonds
Sheila M. Bonds
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Tonya J. Branch
Lisa Branner
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Mary Brown
Olivia Brown
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Annette Bursey
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Marva Calloway
Georgetta Y. Carr
Rhonda Carson
Donna E. Carter
CDK Global
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Mary Chapman
Chi Eta Omega
Chi Omicron Omega
Chi Sigma Omega
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Dainelle N. Clark
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Cluster IV
Arline Cohen
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Tamara Correa
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Deborah L. Dangerfield
Ethel M. Daniels
Myrtle Davis
Denise C. Dean
Alisa E. Debnam
Delta Gamma Omega
Delta Omega Omega
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- Beta Gamma Omega
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- Chi Omega Omega
- Delta Chi Omega
- Delta Delta Omega
- Delta Phi Omega
- Eta Omega
- Gamma Omega
- Lambda Tau Omega
- Omicron Eta Omega
- Theta Omega
- Upsilon Mu Omega
- Xi Nu Omega

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- Alpha Rho Omega
- Alpha Sigma Omega
- Beta Eta Omega
- Delta Nu Omega
- Delta Psi Omega
- Eta Iota Omega
- Eta Upsilon Omega
- Gamma Phi Omega
- Iota Iota Omega
- Iota Nu Omega
- Lambda Phi Omega
- Lambda Pi Omega
- Omega Epsilon Omega
- Omega Xi Omega
- Phi Psi Omega
- Pi Tau Omega
- Psi Eta Omega
- Sigma Omega
- Tau Alpha Omega
- Theta Lambda Omega
- Xi Epsilon Omega
- Zeta Alpha Omega
- Zeta Theta Omega

**INTERNATIONAL**
- Eta Beta Omega
- Mu Gamma Omega
- Mu Psi Omega
- Omega Theta Omega
- Phi Omicron Omega
- Pi Upsilon Omega
- Psi Delta Omega

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- Alpha Alpha Iota Omega
- Alpha Gamma Omega
- Alpha Nu Omega
- Delta Beta Omega
- Delta Zeta Omega
- Epsilon Xi Omega
- Eta Gamma Omega
- Eta Lambda Omega
- Eta Rho Omega
- Mu Beta Omega
- Mu Epsilon Omega

**MID ATLANTIC**
- Alpha Lambda Omega
- Alpha Phi Omega
- Alpha Theta Omega
- Alpha Zeta Omega
- Beta Iota Omega
- Chi Rho Omega
- Gamma Delta Omega
- Iota Omega
- Lambda Kappa Omega
- Lambda Omega
- Omega Lambda Lambda Omega
- Omicron Chi Omega
- Phi Omega
- Pi Rho Omega
- Rho Eta Omega
- Rho Psi Omega
- Sigma Tau Omega
- Tau Phi Omega
- Upsilon Omega
- Xi Upsilon Omega
- Zeta Mu Omega
- Zeta Pi Omega

**MID WESTERN**
- Beta Omega
- Mu Omega
- Mu Omega Omega

**NORTH ATLANTIC**
- Beta Alpha Omega
- Delta Rho Omega
- Delta Sigma Omega
- Epsilon Omega
- Epsilon Omicron Omega
- Epsilon Pi Omega
- Eta Omega Omega
- Iota Gamma Omega
- Kappa Theta Omega
- Nu Xi Omega
- Omega Omega
- Omicron Gamma Omega
- Phi Beta Omega
- Phi Eta Omega
- Pi Kappa Omega
- Pi Mu Omega
- Pi Theta Omega
- Psi Epsilon Omega
- Psi Lambda Omega
- Psi Omega
- Rho Gamma Omega
- Rho Mu Omega
- Rho Theta Omega
- Rho Xi Omega
- Sigma Zeta Omega
- Tau Delta Omega
- Tau Omega
- Theta Iota Omega
- Theta Kappa Omega
Theta Omega Omega
Theta Pi Omega
Upsilon Epsilon Omega
Xi Delta Omega
Xi Sigma Omega
Xi Zeta Omega
Zeta Nu Omega

SOUTH ATLANTIC
Alpha Alpha Epsilon Omega
Alpha Pi
Beta Zeta Omega
Chi Tau Omega
Delta Kappa Omega
Eta Alpha Omega
Eta Eta Omega
Eta Zeta Omega
Gamma Nu Omega
Gamma Rho Omega
Gamma Tau Omega
Gamma Theta Omega
Gamma Xi Omega
Gamma Zeta Omega
Iota Psi Omega
Kappa Kappa Omega
Kappa Omega
Kappa Omicron Omega
Lambda Epsilon Omega
Lambda Xi Omega
Nu Alpha Omega
Nu Iota
Nu Lambda Omega
Omega Phi Omega
Omicron Rho Omega
Phi Alpha Omega
Phi Eta Omega
Phi Nu Omega
Phi Pi Omega
Phi Tau Omega
Pi Alpha Omega
Psi Alpha Omega
Psi Omega Omega
Psi Theta Omega
Sigma Omega Omega
Tau Epsilon Omega
Tau Omicron Omega
Tau Pi Omega
Theta Xi Omega
Upsilon Alpha Omega
Upsilon Omega Omega
Upsilon Xi Omega
Xi Beta Omega
Zeta Iota Omega
Zeta Rho Omega
Zeta Tau Omega
Zeta Upsilon Omega
Zeta Xi Omega

SOUTH CENTRAL
Alpha Alpha Epsilon Omega
Alpha Pi
Beta Zeta Omega
Chi Tau Omega
Delta Kappa Omega
Eta Alpha Omega
Eta Eta Omega
Eta Zeta Omega
Gamma Nu Omega
Gamma Rho Omega
Gamma Tau Omega
Gamma Theta Omega
Gamma Xi Omega
Gamma Zeta Omega
Iota Psi Omega
Kappa Kappa Omega
Kappa Omega
Kappa Omicron Omega
Lambda Epsilon Omega
Lambda Xi Omega
Nu Alpha Omega
Nu Iota
Nu Lambda Omega
Omega Phi Omega
Omicron Rho Omega
Phi Alpha Omega
Phi Eta Omega
Phi Nu Omega
Phi Pi Omega
Phi Tau Omega
Pi Alpha Omega
Psi Alpha Omega
Psi Omega Omega
Psi Theta Omega
Sigma Omega Omega
Tau Epsilon Omega
Tau Omicron Omega
Tau Pi Omega
Theta Xi Omega
Upsilon Alpha Omega
Upsilon Omega Omega
Upsilon Xi Omega
Xi Beta Omega
Zeta Iota Omega
Zeta Rho Omega
Zeta Tau Omega
Zeta Upsilon Omega
Zeta Xi Omega

SOUTH EASTERN
Alpha Delta Omega
Beta Delta Omega
Beta Epsilon Omega
Beta Nu Omega
Delta Theta Omega
Eta Epsilon Omega
Kappa Lambda Omega
Lambda Eta
Omicron Omega
Phi Lambda Omega
Rho Lambda Omega
Upsilon Epsilon Omega
Psi Alpha Omega
Psi Omega Omega
Psi Omega Omega
Psi Theta Omega
Sigma Omega Omega
 Tau Epsilon Omega
 Tau Omicron Omega
 Tau Pi Omega
 Theta Xi Omega
 Upsilon Alpha Omega
 Upsilon Xi Omega
 Xi Beta Omega
 Xi Epsilon Omega
 Xi Iota Omega
 Xi Nu Omega
 Xi Rho Omega
 Xi Sigma Omega
 Xi Tau Omega
 Xi Upsilon Omega
 Xi Xi Omega

$25 TO $999

CENTRAL
Beta Epsilon
Beta Rho Omega
Beta Upsilon Omega
Chi Alpha Omega
Chi Sigma Omega
Gamma Psi Omega
Lambda Alpha Omega
Lambda Mu Omega
Mu Beta
Phi Kappa Omega
Pi Lambda Omega
Tau Gamma Omega

FAR WESTERN
Chi Kappa Omega
Delta Upsilon Omega
Epsilon Eta Omega
Eta Lambda
Eta Nu Omega
Eta Sigma
Kappa Xi
Lambda Alpha
Lambda Sigma
Mu Kappa
Rho
Sigma Lambda Omega
Sigma Pi Omega
Sigma Rho
Tau Beta Omega
Tau Kappa
Tau Lambda
Upsilon Delta Omega
Upsilon Tau Omega
Upsilon Theta
Xi Chi Omega
Xi Omega
Zeta Omega

**SOUTH ATLANTIC**
Alpha Alpha Beta Omega
Alpha Alpha Theta Omega
Beta Alpha
Beta Sigma
Chi Delta Omega
Chi Pi Omega
Chi Psi Omega
Chi Upsilon Omega
Delta Eta
Delta Eta Omega
Delta Iota Omega
Epsilon Beta Omega
Epsilon Chi Omega
Epsilon Omega Omega
Epsilon Tau Omega
Eta Iota
Gamma Pi Omega
Gamma Sigma
Gamma Sigma Omega
Gamma Upsilon
Iota Pi Omega
Kappa Eta Omega
Kappa Upsilon
Kappa Upsilon Omega
Lambda Iota Omega
Lambda Kappa
Lambda Rho Omega
Mu
Mu Iota Omega
Mu Pi
Nu Delta Omega
Nu Gamma

Nu Omega Omega
Nu Rho Omega
Nu Tau Omega
Nu Upsilon Omega
Omicron Delta
Omicron Omicron Omega
Pi Beta Omega
Pi Delta Omega
Pi Eta Omega
Pi Phi
Pi Zeta Omega
Psi Pi Omega
Rho Eta
Rho Rho Omega
Rho Sigma Omega
Rho Zeta Omega
Sigma Alpha Omega
Sigma Epsilon Omega
Sigma Omicron Omega
Sigma Pi
Sigma Sigma
Sigma Tau
Sigma Upsilon Omega
Delta Eta Omega
Delta Iota Omega
Epsilon Beta Omega
Epsilon Chi Omega
Epsilon Omega Omega
Epsilon Tau Omega
Eta Iota
Gamma Pi Omega
Gamma Sigma
Gamma Sigma Omega
Gamma Upsilon
Iota Pi Omega
Kappa Eta Omega
Kappa Upsilon Omega
Kappa Upsilon Omega
Lambda Iota Omega
Lambda Kappa
Lambda Rho Omega
Mu
Mu Iota Omega
Mu Pi
Nu Delta Omega
Nu Gamma
Nu Omega Omega
Nu Rho Omega
Nu Tau Omega
Nu Upsilon Omega
Omicron Delta
Omicron Omicron Omega
Pi Beta Omega
Pi Delta Omega
Pi Eta Omega
Pi Phi
Pi Zeta Omega
Psi Pi Omega
Rho Eta
Rho Rho Omega
Rho Sigma Omega
Rho Zeta Omega

**SOUTH EASTERN**
Alpha Alpha Gamma Omega
Beta Tau
Beta Xi Omega
Epsilon Epsilon Omega
Iota Mu Omega
Lambda Eta Omega
Mu Epsilon
Mu Mu
Nu Epsilon Omega
Nu Xi
Omicron Alpha Omega
Omicron Chi
Pi Zeta
Rho Chi Omega
Theta Sigma
Upsilon Eta
Xi Iota Omega
Zeta Eta Omega

**SOUTH CENTRAL**
Alpha Alpha Beta Omega
Alpha Alpha Theta Omega
Beta Alpha
Beta Sigma
Chi Delta Omega
Chi Pi Omega
Chi Psi Omega
Chi Upsilon Omega
Delta Eta
Delta Eta Omega
Delta Iota Omega
Epsilon Beta Omega
Epsilon Chi Omega
Epsilon Omega Omega
Epsilon Tau Omega
Eta Iota
Gamma Pi Omega
Gamma Sigma
Gamma Sigma Omega
Gamma Upsilon
Iota Pi Omega
Kappa Eta Omega
Kappa Upsilon Omega
Kappa Upsilon Omega
Lambda Iota Omega
Lambda Kappa
Lambda Rho Omega
Mu
Mu Iota Omega
Mu Pi
Nu Delta Omega
Nu Gamma
Nu Omega Omega
Nu Rho Omega
Nu Tau Omega
Nu Upsilon Omega
Omicron Delta
Omicron Omicron Omega
Pi Beta Omega
Pi Delta Omega
Pi Eta Omega
PiPhi
Pi Zeta Omega
Psi Pi Omega
Rho Eta
Rho Rho Omega
Rho Sigma Omega
Rho Zeta Omega

Sigma Alpha Omega
Sigma Epsilon Omega
Sigma Omicron Omega
Sigma Pi
Sigma Sigma
Sigma Tau
Sigma Upsilon Omega
Tau Pi
Tau Theta Omega
Theta Omega Omega
Xi Omicron Omega
Xi Pi Omega
Zeta Upsilon

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**EAF.**