The Educational Advancement Foundation® sees the consistent and ever-present gap in funding for STEM, music, the arts, youth enrichment and other critical development activities that are vital to supporting our youth and developing well-rounded individuals. We use our dollars to help college students to complete their education, as seed money for charitable endeavors and to support and expand community service projects. Through our mission, our vision is to perpetually reaffirm our commitment to the financial support of educational endeavors.
It gives me great pleasure to present this year’s annual report of activities of the Alpha Kappa Alpha Educational Advancement Foundation®, Incorporated. While it’s been another successful year focused on supporting hundreds of college students with the rising costs of obtaining a college or advanced degree, it has also been a year of organizational change. As of July 2018, the Foundation experienced a change in leadership with the election of a new Board of Directors and the appointment of 10 new Regional Coordinators who are responsible for sharing the mission of the Foundation across our sorority’s footprint and in our communities. Our new theme for the next four years is “Exemplifying Excellence Through EAF®.”

Under this theme we will renew our commitment to promoting lifelong learning by supporting students pursuing their higher educational goals and providing grants to community organizations whose projects address one of the programmatic thrusts of Alpha Kappa Alpha Sorority, Incorporated.

I announced in August 2018 that EAF® would partner with Alpha Kappa Alpha Sorority to execute and implement an AKA HBCU Endowment Initiative. This initiative, Target 1: HBCU for Life: A Call to Action, is groundbreaking as it is the first time that a sorority program is directly tied to the sorority’s foundation. The success of this initiative will elevate the sorority’s philanthropic efforts, broaden and uplift the foundation’s internal and external brand and showcase HBCU’s. The four-year financial goal of this target is to raise $10 million to establish endowments at all four-year accredited HBCUs in the U. S. and the U.S. Virgin Islands. To launch this campaign, I issued a challenge to all Sorors, members, donors and corporate partners to help us raise $1 million on our HBCU Impact Day on September 17. As a result the donations and contributions received by the Educational Advancement Foundation® raised the bar and exceeded my expectations!

With your generous support, we will continue to serve aspiring, deserving students and community organizations with meaningful programs and projects that positively impact our neighborhoods and environment. Over the next four years, we will Exemplify Excellence Through EAF® with our established scholarships, impactful programs, and strong partnerships. You are an integral component to effecting change in our communities and our higher education institutions which continually evolve to address the many challenges facing our world today. Thank you for believing the promise of a better life through education and investing so generously in lifelong learning and bright futures!
EXEMPLIFYING EXCELLENCE

THROUGH PROGRAMS

Scholars
Graduate 53%
Undergraduate 47%

Gender
Female 78%
Male 22%

Ethnicity
African American 61%
Caucasian 10%
Asian .07%
Hispanic .08%
N/A Native American 13%

Regions
North Atlantic Region 23%
South Atlantic Region 13%
Central Region 10%
South Central Region 10%
Far Western Region 15%

Majors
Business 22%
Science 20%
Education 11%
Liberal Arts 15%
Health 19%

Great Lakes Region 0.09%
Mid-Atlantic Region 0.08%
South Eastern Region 0.06%
International Region 0.03%
Mid-Western Region 0.03%
Engineering 0.05%
Law 0.04%
Economics 0.03%
Political Science 0.01%
Theology 0.00%
The Youth Partners Accessing Capital, “Youth P.A.C.”, is a program structured for and administered by, undergraduate members of Alpha Kappa Alpha Sorority and is designed to involve young people in the philanthropic process. Since 1997, Youth P.A.C. has awarded scholarships to undergraduate members that assist them in achieving their academic goals and endeavors. The undergraduate member Youth P.A.C. committee is chaired by the Second Vice-President of EAF®, and affords our future leaders the opportunity to experience the gratifying responsibility of charitable giving.

2018 Scholars

Imani Stephens
Arizona State University

Kayla Walls
University of Kentucky

2018 Youth-PAC Service Award

AKAerobics: HipHop
Beta Epsilon Chapter
University of Louisville

Lucy Brice
The College of New Jersey

Sania Mallic Broom
University of Houston–Downtown
EXEMPLIFYING EXCELLENCE
THROUGH COMMUNITY PARTNERS
Since 2003, EAF® has sought out and supported initiatives that serve people outside of the college years. This is essential to realize our mission to support lifelong learning. These awards assist individuals and organizations for specific civic, educational or human service projects.

2018 Community Assistance Awards

**Phoenix AKARAMA Foundation**  
Phoenix, Arizona

DBO-College Admissions Process (#CAP) will provide assistance to college bound high school students. This College-Preparatory program will include workshops and activities focusing on the college admissions process. Financial Aid resources, exploration of the college selection process, and career choices/college majors will also be discussed.

**Christopher D. Redding Youth Asthma Foundation**  
Lake Zurich, Illinois

The Community Asthma Management Program will assist youth in controlling their asthma. This program will provide asthma screenings and ongoing care via mobile vans. The program will continue to help by providing educational workshops for community residents.
Greater Chatham Initiative  
Chicago, Illinois

The Whitney M. Young Public Library Safe Passage will create an artistic vignettes, using the windows of vacant store fronts in the Chatham Center Chicago Kids’ Zone. The area will also soon be the home of the newly renovated Whitney Young Public Library. This project aims to expose youth to their rich culture, generate community pride, as well as attract consumers and families to commercial areas and public spaces.

OU William Beaumont School of Medicine  
Rochester, Michigan

Future Physicians Summer 2019 Enrichment Program introduces disadvantaged and minority students to the medical profession. Students learn through special guest lecturers and provides the opportunity to interact with peers who have the same interests. The program is interactive in nature, allowing students to become engaged directly by exploring socio-medical issues.

Community Ventures Inc.  
Greensboro, North Carolina
The Community Entrepreneurship Assistance Program provides microloans for low income entrepreneurs. This social venture will address problems in their local neighborhood, making a safer living environment.
**Bridge2Greatness, Incorporated**
Pflugerville, Texas

Girls Empowerment Summit provides a forum for young people to organize, network, learn new things, and share their hopes and concerns in a public setting. By the end of the event, young people will be excited and ready to make a difference in their community and/or build personal bridges to greatness.

**Girls Inc. of Greater Houston**
Houston, Texas

Girls Inc. & YWCPA will support Girls Inc. activities enrichment programming before and after school hours at YWCPA. Activities include: teamwork and leadership skills; mentoring and supportive guidance; academic, college, and career readiness support; conflict de-escalation and anti-bullying; informal roundtables; and coordination of both on-site and off-site learning experiences and events.
Please Consider A Legacy Gift To EAF®

To make a gift in your Will or Living Trust that will benefit our mission for years to come, please contact our Executive Director Erika V. Everett at 773-947-0026.
The EAF® offers members, organizations and corporations an excellent opportunity to leave a lasting legacy through our Endowment Program. Endowments are contributions of $20,000 or more placed into a restricted fund, administered by EAF®, and used solely for scholarship awards. Only the interest and dividends are used for awards – the principal is never touched – to provide a continuous source of scholarship funds over the years.

Endowment funds may be established to honor the memory of a loved one or friend… to support a personal commitment… to support a specific profession … and other criteria the donor chooses. Through the specific guidelines established for awarding scholarship funds, donors can reaffirm their own personal commitments to lifelong learning.

$20,000 Or More

Adrienne Pope-Kelly Washington Endowment Fund
Alabama HBCU Scholarship Fund
Alberta G. Jones Endowment Fund
Alice Boyd Burton Alpha Rho Omega Merit Scholarship Fund
Alice S. Marriott Scholarship Fund
Alice Thomas Motts Trust Scholarship Fund
Alpha Kappa Alpha Founders Fund
Alpha Kappa Alpha Incorporators Fund
Alpha Lambda Omega Endowment Fund
Alpha Pi Wolfe Sisters: Nellie Gaylord, Ida Ross, Marjorie L. Ushery
Ann Colbert Battles Endowment Fund
Ann Elizabeth Laury Jones Scholarship Fund
Anne Mitchem Davis Endowment Fund
Archalene Amos Martin Piano Artistry Award
The Barbara Denson Trotter Endowment
Barbara A. McKinzie/Naomi Moses Scholarship Fund
Bernice Gordon Greene Educational Leadership Endowment Fund
Bernice I. Sumlin EAF® Scholarship Fund
Beta Epsilon Omega Scholarship Fund
Beta Kappa Omega Endowment Fund
C. Connor and O. Brown Endowment Fund
Dr. C. Edith Booker Endowed Scholarship Fund
Capturing The Promise
Capture the Promise Fellowship
Carmelita Caruth Smith Post Graduate Endowment For Women
Carmen E. Fowler Fair Scholarship Fund
Carol R. and Otwal D. Dixon Scholarship Fund
Carolyn House Stewart Endowment Fund
Caroline L. Lattimore Endowment Fund
Carolyn G. Randolph Best The Best You Endowment Fund
Carrie J. Clark Endowed Scholarship Fund
Central Beard Haley King Endowment Fund
Charlene Truitt Nelson Endowed Scholarship Fund
Chelle Luper Wilson Endowment Fund
Chi Alpha Omega Endowment Fund
Clara McCrae Hines Scholarship Fund
Claronelle Smith Griffin Endowment Fund
Claudia Silas Scholarship Fund
Coalition to Salute America’s Heroes Endowed Fund
Constance K. Holland Endowment Fund
Cynthia Duke Cox Hudley Endowment Fund
Cynthia J. Thomas Finch Endowment Fund
Dansby Family Scholarship Fund
Dr. Christina R. Brown/Dr. Marva Mizell Price/Dr. LeShawndra N. Price Endowed Legacy Scholarship
Anonymous Scholarship Fund
Deborah C. and Lindsey E. Brittain Endowment Fund
Delta Epsilon Omega Chapter Endowed Fund
Delta Phi Omega Endowment Fund
Delta Tau Omega-Dorothy Kennedy and L. Margaret Groves Keepers of the Dream Scholarship Fund
Denise Foster-Williams Fund
Deralyn Riles Davis Endowment Fund
Diamond Jubilee Pearls Foundation Endowment Fund
Diana G. Shipley Endowment Fund
Doris (Dee) Kemp Endowed Scholarship Fund
Doris R. Asbury Endowment Fund
Doris S. Parker Endowment Fund
Dorothy Buckhanan Wilson Endowment for Careers in Business
Dorothy M. Hackney Endowed Fund
Dorothy Reid Arnold Scholarship Fund
Dorothy S. Johnson Endowment Fund
Dr. Mabel Bentley Perry & Dr. Claude Albert Perry Sr. Endowed Education Scholarship
Dr. Rodelia A. Glasco Endowed Fund

Dr. Shirley A. Jackson Scholarship Fund
E. Alma Flagg-Caroline Williams Endowed Fund
Edna Smoot Griffin Scholarship
Ella Springs Jones EAF® Scholarship Fund
The ELO Foundation Scholarship Fund
Elsie Lavonne Lewis Scholarship Fund
Emma Lily Henderson Endowment Fund
Epsilon Nu Omega Endowment Fund
Erma W. Barron Endowment Fund
Ernestine B. Bivens and Dr. Mabel B. Perry Endowed Fund
Ethel Hedgemon Lyle Leadership Fund
Ethel Jones Mowbray Endowed Fund
Eta Upsilon Omega Endowed Scholarship Fund
Evelyn Foster Hamilton Endowment Fund
Evelyn Sample-Oates H.O.P.E Scholarship Fund
Faye B. Bryant Excellence Scholarship Fund
Felicia Marianne Wright Endowed Scholarship Fund
Flossie M. Dedmond Educational Fund
Frankie E. Ledbetter Scholarship Fund
Dr. Franzella W. Buchanan Scholarship Fund
Freddie Groomes-McLendon Scholarship
Frederica Wilson Endowed Fund
Gamma Omega/Alberta Gantt/Mattie Harvey Scholarship
Gamma Rho Omega Chapter Scholarship
Sorors of Gamma Theta Omega Chapter Scholarship Fund
Georgia Gross Kirby Memorial Scholarship Fund

EXEMPLIFYING EXCELLENCE (Cont’d)
(Cont’d.)

Giselé M. Casanova Endowment Fund
Gizette Canegata Thomas Endowment Fund
Dr. Glenda Baskin Glover Endowment Fund
Gloria Harper Dickinson International Travel Endowment
Dr. Gloria Stephens Smith Scholarship Fund
Grace Strauther Endowment Fund
Green-Alpha Beta-Communications Fund
Gwendolyn & Schylbea J. Hopkins Endowment Fund
Gwendolyn Gaston Brinkley Scholarship Fund
Gwendolyn Gilbert Shorter EAF® Scholarship
Gwendolyn J. Brinkley Endowment Fund
Harriet Josephine Terry Scholarship
Hattie B. Wills Endowed Scholarship Fund
Helen Cromer Cooper Endowment Fund
Hilda Wilder Scholarship Fund
Ida L. Jackson Scholarship Fund
Ida K. Martin Endowed Scholarship Fund
Idell S. Pugh Endowment Fund
Imani Pearls Community Development Foundation Scholarship
Irene Westbrooks McCollom Endowment Fund
Iota Zeta Omega Scholarship
J. Marjory Jackson Performing Arts Scholarship
Jacqueline O. Dansby Endowment Fund
Jacqueline & Philip Kane Endowed Fund
Jameseva Marshall Webb Endowment Fund
Janet Jones Ballard Endowed Fund
Jenell Ross Entrepreneurial Fund
Jennifer King Congleton Endowment Fund
Jessie Reasor Zander Endowment Fund
Jo Celeste Pettway Endowment Fund
John and Bella Russell Honorarium Endowment
Johnella H. Martin Educational Endowment Fund
Jones/Holloway/Rigsby Endowment Fund
Joy Elaine Daley Endowment Fund
Joyce Henderson Endowment Fund
Joyce V. Austin Entrepreneurial Fund
Juanita Sims Doty Endowed Fund
Kathleen Hill Dyer Fellowship Fund
Kappa Omega Endowment Fund
Katina Semien Political Science & Pre-Law Scholarship
Kathy Walker Steele Endowment Fund
Lambda Alpha Omega Endowed Fund
Larry & Carolyn Suarez Fund for Business and Entrepreneurship
Larzette G. Hale Wilson/Eva L. Evans Endowment Fund

Dr. Laura Noble Banks-Reed Endowment Fund
LaVerna S. Tarkington Endowment Fund
LaVerna Williams Johnson Endowed Scholarship Fund
Leadership Fellows Legacy Fund
Legacy of Pearls Endowment Fund
Lehia Anderson Bradby Memorial Endowment Fund
Linda Henry Gilliam Endowment Fund
Linda Marie White Endowed Scholarship Fund
Lorraine R. Green Endowed Fund
Lueburda Jamison Myers Endowed Scholarship Fund
Lucille Ellis Floyd and Zeta Xi Omega Chapter Endowed Scholarship Fund
Lucille Johnson Piggott Endowed Scholarship
Lucille M. Brown Endowment Fund
Lucretia Payton Stewart Endowment Fund
Dr. Mae C. Jemison Science & Technology Award
Maggieann Whatley Green Scholarship Fund
Mamie McKnight / Ginger McNight Chavers Graduate Scholarship
Marcletta R. Kerr Endowment Fund
Marilyn Glenn Blackmon Endowment Fund
Marjorie H. Parker Endowment for Careers in Archives
Marjorie H. & Franka H. Young Scholarship Fund
Marsha Lewis Brown Endowment Fund
Marva J. Lee Endowment Fund
Mary B. Conner Educational Endowment
Mary Shy Scott Arts Endowment Fund  
Mary F. Williams Teacher Education Scholarship Fund  
Marye Jeffries Endowment Fund  
Mary Louise Williams Scholarship Endowment Fund  
Mattelia Grays-Julia Purnell Endowment Fund  
M. L. Matthew Legacy Fund For Excellent Scholarly Performance  
Maxine L. Black Endowed Scholarship Fund  
Melanie C. Jones South Eastern Region Undergraduate Endowment  
Meredith L. Henderson Endowment Fund  
Mid-Atlantic Region Scholarship Fund  
Mikayla C. Fishburne Scholarship Endowment Fund  
Mildred Logan Taylor Endowed Scholarship Fund  
Mildred T. Kitchens / Maxine W. Thurmond Education Endowment Fund  
“Monarch Awards Foundation of Xi Nu Omega Chapter”  
Mu Kappa Omega / Julia F. Thompson, Inc. Scholarship Fund  
Mu Lambda Omega Endowment Fund  
Nadine C. Bonds Endowment Fund  
Nancy Gardner Sewell Endowed Fund  
Nelda & Tyrone Burroughs Scholarship Fund  
Norma S. White Music Endowment Fund  
Norman Jack Hayes Scholarship Fund  
Norma Jean Tucker Endowment Fund  
Nu Lambda Omega Scholarship Fund  
Octavia Florence Michelle Legacy Fund  
Dr. Olivia Letts Commitment to the Dream Endowment Fund  
Ootsie, Lillian Dunn Thomas Endowment Fund  
Pamela Bates Porch Endowed Scholarship Fund  
Pamela Lynne Redden, MD, Great Lakes Wellness Fund  
Patricia and Theresa Massey Endowment Fund  
Patricia Ann Dawson Lee Scholarship Fund  
Patricia Petty Wilson Scholarship Fund  
Pearl L. Harrison Fine Arts Endowed Funds  
Pearls of Loudoun / Psi Rho Omega Chapter Endowment Fund  
Peggy Lewis LeCompte Endowment Fund  
Phi Kappa Omega Chapter EAF® Scholarship Fund  
Phi Lambda Omega Endowment Fund  
Phi Phi Omega Scholarship  
Phyllis Eleanor Robinson Endowment Fund  
Pi Alpha Omega Chapter EAF® Endowed Scholarship Fund  
Dr. Polly Sparks Turner Health Professions Endowment Fund  
Rachel Ashburn Mallory Undergraduate Leadership Development Scholarship Fund  
Rho Pi Omega Sisterhood of Service Endowment Fund  
Rho Zeta Omega Chapter Endowed Fund  
Rita White Roberts Scholarship Fund  
Rose Butler Brown Endowed Fund  
Ruby Batts Archie Endowment Fund  
Ruth Coleman Endowed Scholarship  
Ruth C. Easley Gerontology Scholarship Fund  
“Sadie Sermon Mickle Hortense Caldwell-Harvey Endowment Scholarship Fund”  
Sarah R. Simmons EAF® Endowment in Memory of Jayne Doctor  
Dr. Savanah C. Jones Scholarship Endowment Fund  
Sharon Brown Harriott Community College Access & Equity Endowment  
Shirley R. Fisher Endowment Fund  
Sigma Lambda Omega Endowed Scholarship Fund  
Solomon White Beta Alpha Leadership Fund
Sorors of South Carolina Endowment Fund
South Atlantic Regional Conference Endowed Fund
South Eastern Region Endowment Fund
Sonja W. Garcia / Stella J. Lett Undergraduate Leadership Endowment
Susan Simms Marsh Endowment For Careers in Law
Taahsela K. Holton Memorial Scholarship
Tanya M. Crossley Endowment Fund
Tari T. Bradford Endowment Fund
Tau Beta Omega Endowed Scholarship Fund
The Cultured Pearls of Tau Pi Omega
Thelma K. Evans Cancer Research Endowment Fund
Theta Mu Omega Eugenia Dean Scott Memorial Fund
Tondalaire Deon Ray Ashford Scholarship
Toni S. Kendrick Educational Endowment Fund
Undergraduate Centennial Endowment Fund
Undergraduates Flourish Launching New Dimensions Endowment Fund
Undergraduate Global Leadership Endowment Fund
Undergraduates Launching New Dimensions Endowment Fund

Upsilon Alpha Omega Chapter/Beauty P. Baldwin Endowed Scholarship Fund
Upsilon Tau Omega Scholarship Fund
Vanessa Rogers Long Endowment Fund
Velma Lois Jones EAF® Endowment Fund
Vera Forte McCain Endowed Funds
Vertelle and James Middleton / Delores Ham Oliver Human Service Scholarship
Vicki Miles LaGrange Endowment Fund
Virginia F. Hightower Endowment Fund
Wendye D. Mingo Information Technology Endowed Scholarship Fund
Wilhelmina R. Delco Endowment Scholarship
Wilma Allison Moore Endowed Scholarship Fund
William Lewis Dawson Memorial Scholarship Fund for Theta Omicron Omega
Wilma H. Tootle Scholarship Fund
Women in Science, Technology, Engineering & Math (STEM) Scholarship
Xi Alpha Omega - ILECF Lasting Legacy Fund
Yvonne Perkins Endowment Fund
THROUGH FELLOWSHIPS

Unlike traditional fellowships, EAF® Fellowship Awards do not require enrollment in an academic institution. They are granted to individuals performing research and projects with practical applications for improving quality of life.

Since these awards began in 1995, EAF® has been pleased to support a wide range of purposes, such as finding non-violent solutions to human disputes, conducting research on hypertension, and measuring the impact of nuclear testing on marine life. EAF® awards fellowships during even-numbered years. EAF® currently manages 59 Fellowship programs.

AVIS DAISY ELLISON FELLOWSHIP
Balbina Salas

BRANCHING OUT FELLOWSHIP FUND
Sydney Branch
Whitney Branch
Tionne James
Darryl Skinner
Khali Young

CAPTURE THE PROMISE FELLOWSHIP FUND
Lucy Brice

CHELLE WILSON 2013 NOLA SCHOLARS
Kindall Gant
Jarlai Morris
Aleah Smith

CHI ALPHA OMEGA FELLOWSHIP FUND
Alyssa Anderson
Camryn James
Colette Jones
Faith Murphy

DR. DORRI PHIPPS FELLOWSHIP FUND
Lupus Foundation of America,
Philadelphia Tri-State Chapter

DWANA LOCKETT FELLOWSHIP FUND
Noa Atkins
Autumn Bowers
Tamera Brown
Autumn Cruse
Shawna Nicole DuBose

Carly Jones
Johnny Monroe
Skyler R. Williams
Khali Young

KAFI WILFORD CONSTANTINE FELLOWSHIP FUND
Ashley Richardson

LARRY & CAROLYNN SUAREZ FELLOWSHIP FOR BUSINESS & ENTREPRENEURSHIP
Victoria Brown

MARGARET BLAKE ROACH FELLOWSHIP FUND
Dionne Griffiths

MONA CALHOUN HBCU SCHOLARSHIP FUND
Ashley Richardson

MOORE LIFE LEARNING FELLOWSHIP
Eleisse Pettigrew
Quiana Wilkerson-Vidal

SOUTH ATLANTIC REGIONAL CONFERENCE CHAIRMAN’S FELLOWSHIP FUND
Yazmeen Mayes
EAF® recognizes staunch supporters of education!
In July, generous supporters gathered together at the George R. Brown Convention Center in Houston, Texas to celebrate the work of the Educational Advancement Foundation®, in our mission to serve those pursuing their higher educational goals. With more than 1,500 in attendance, we commend our 2018 scholars and recognize those members, donors, Alpha Kappa Alpha Sorority chapters, and corporate partners who consistently support our many successful programs and initiatives. Thank you for helping us impact the lives of students across the globe!
Greetings! I am pleased to present my first financial report as Treasurer of the Educational Advancement Foundation®. The financial position of the Foundation is strong, investments are stable and we continue to experience growth within our permanent Endowment. EAF® has a solid asset base as a result of keen financial planning and prudent stewardship. The statements presented here are unaudited and as of the fiscal year ended December 31, 2018.

Assets at the end of the period were $14.8 million, up 10% from $13.4 million reported at the end of 2017. Liabilities totaled $109,354 and consist mainly of $64,631 of scholarships payable, $18,397 of payroll, and $11,759 of capital lease obligations. In addition, the fund balance (net assets) was at $14.7 million at the end of 2018. The largest asset of the Foundation is the investment account which, at $11.8 million, represents 80% of total net assets. Despite a volatile 4th quarter, investment balances remained flat year over year.

Revenues net of income from investments were $4 million, up 90% from the end of 2017. Revenues from membership dues were $809,915, contributions were $940,084 and donations to the permanent endowment totaled $2.3 million which includes over $1 million raised during the HBCU Impact Day on September 17, 2018. Total Expenses at year end were $2.1 million, up 29% from $1.6 million in 2017.

The number of endowments managed by the Foundation continues to grow. During 2018 we had a total of 387 endowments, of which 247 are permanently restricted, capitalized funds. This is up from 336 total endowments, of which 218 were capitalized in 2017. This generous support ensures that the mission of the Foundation remains solid, viable and imperative to perpetuate lifelong learning.

Thank you for your continued support of our critical and impactful mission.

Gayle Miles-Scott, Treasurer
### 2018 FINANCIALS

<table>
<thead>
<tr>
<th>Assets</th>
<th>Cash/Equivalents</th>
<th>Accounts Receivable</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017 $13,447,182</td>
<td>$492,547</td>
<td>$9,303</td>
</tr>
<tr>
<td>2018 $14,812,581</td>
<td>$2,725,645</td>
<td>$18,164</td>
</tr>
</tbody>
</table>

10% Increase in Total Assets from 2017 to 2018

<table>
<thead>
<tr>
<th>Investments</th>
<th>Furniture/Equipment</th>
<th>Prepaid Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017 $12,787,682</td>
<td>$139,607</td>
<td>$18,039</td>
</tr>
<tr>
<td>2018 $11,848,827</td>
<td>$165,622</td>
<td>$54,322</td>
</tr>
</tbody>
</table>

90% Increase in Revenues excluding Investment Income from 2017 to 2018

<table>
<thead>
<tr>
<th>Endowments</th>
<th>Investment Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017 $538,423</td>
<td>$1,616,524</td>
</tr>
<tr>
<td>2018 $2,299,235</td>
<td>$(619,944)</td>
</tr>
</tbody>
</table>

7% Decrease in Total Revenue from 2017 to 2018

<table>
<thead>
<tr>
<th>Total Expenses</th>
<th>Program Services</th>
<th>Management &amp; General</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017 $1,611,232</td>
<td>$1,529,437</td>
<td>$81,795</td>
</tr>
<tr>
<td>2018 $2,086,509</td>
<td>$1,931,530</td>
<td>$154,978</td>
</tr>
</tbody>
</table>

29% Increase in Expenses from 2017 to 2018

---

EXEMPLIFYING EXCELLENCE
EXEMPLIFYING EXCELLENCE THROUGH LEADERSHIP
2018 – 2020
Board of Directors

Glenda Glover  
**President**

Danette Anthony Reed  
**First Vice President**

Kasey A. Coleman  
**Second Vice President**

Dorothy Buckhanan Wilson  
**Third Vice President**

Chelle Luper Wilson  
**Secretary**

Gayle Miles-Scott  
**Treasurer**

Sylvia Chandler  
**At-Large Director**

Terri Bradford Eason  
**At-Large Director**

Phyllis Jones  
**At-Large Director**

Challis Lowe  
**At-Large Director**

Joyce A. Moorehead  
**At-Large Director**

Cynthia D. Howell  
**AKA Executive Director**

Erika V. Everett  
**EAF®Executive Director**

Martha Perine Beard  
**Parliamentarian**

Rose Butler Hayes  
**Human Resources Chairman**

2018-2020 Regional Coordinators

Susan Peevy  
**North Atlantic Region**

Arlene Skinner  
**Mid-Atlantic Region**

Darice Richard  
**South Atlantic Region**

Jackie Davis-Betserai  
**Great Lakes Region**

Candie Simmons  
**South Eastern Region**

Angela Mosley Monts  
**South Central Region**

Joyce Rogers  
**Central Region**

Charnissa Holliday-Scott  
**Mid-Western Region**

Clara M. Browning-Baity  
**Far Western Region**

Denise Williams Mallett  
**International Region**
Erika V. Everett, 
Executive Director 

Toni Taitt, 
Finance Manager 

Tracy Y. Smith, 
Executive Assistant 

Rachel Dixon, 
Endowment Program Coordinator 

Antoinette James, 
Cash Management Coordinator 

Gregory Williams, 
Membership Coordinator
2018 Donors to the General Fund
EXEMPLIFYING EXCELLENCE

DONORS TO THE GENERAL FUND

$25,000 OR MORE
FedEx
Combined Federal Campaign

$1,000 - $25,000
Jacqueline B. Achong
Donna L. Adams-Pickett
Amazon Smile
Bernadette Ball-Oliver
Pitney Bowes
Little D. Brown
City of Atlanta
Patricia J. Clark
Inez Cohen
Emma J. Conyers
Consentena S. Cooper
Denise M. Cooper
Dallas Ft. Worth Metroplex
CFC
The Dayton Foundation
V’Nell A. DeCosta
Deborah Dolman
Tresa Dunbar Garrett
Carrie Durley
Terri B. Eason
Deirdre Barrett-England
Fidelity Charitable Gift Fund
Johnye P. Gillans
Nkenge W. Gilliam
Stacy L. Grooms
Kisha D. Guyden
Fredonia Harris
Lynette P. Henley
Lynnee D. Hopson
Sheila Hutcherson
Doreathea Johnson
Phyllis L. Jones
Kroger
Mina LaGrange
Regenia A. Moore-Lee
Laura L. Martin
The MGive Foundation Inc.
Annette S. Mitchell
Morgan Stanley Annual Appeal Campaign
Joyce Moorehead
Network For Good
Monica K. Kaufman-Pearson
Danette A. Reed
Patricia K. Robinson
Sonya J. Snedecor
Stellar Graphics Inc.
Texas Coast CFC Community Health Charities
Brenda Thames
Gerald Tootle
United Way of Greater Atlanta, Inc.
United Way of Greater St. Louis, Inc.
University of Montevallo
Clemontine F. Washington
Joanna P. Williams
Dorothy B. Wilson
Shevawn Broxton Young
Your Cause Employee Giving Program

$500 – 999.99
Danielle J. Austin
AZ Business Solutions, Inc.
Martha P. Perine Beard
The Boeing Company
Kimberley A. Boyd
Terri Bradford
Quinton Buckhanan
CFC Of Greater Ark Mid-South/ Memphis
CFC Overseas
Alline Clancy
Stacy Crosby
Tatianna Crutcher
Dansby Family Reunion and Scholarship Fund
Nichelle D. Dawkins
Jessie C. Deloach
Epsilon Epsilon
Raneesha D. Ford
Gail P. Forest
Mildred Y. Gardner
Anita G. Garrett
Renée L. Gaskin-Martin
Patricia Lowe-Gould
Tika Hampton
Jacquelyn K. Hawkins
Johnnie Holmes
Jacqulynn M. Hugee
Icyphine Jessie
Susan Johnson
Vonda K. Johnson
Charlene E. Jones
Horace Knight
Kim T. Lawson
Terri E. Lewis
Ethel P. Maloney
Carmelita S. Maynard
Victoria E. McClain
Shari L. McCoy
Sonja McIntosh
Emil M. Menzies
Jessica Mercer
Merrill Lynch The Jennings
Wohl Group
Northeastern Presbyterian Church
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Shirley E. Starke
Nadine V. Stewart
Betty P. Stuckey
Marilyn G. Sullivan
Janet Taylor
Yvonne D. Teal
Tonya R. Wilbon
LaTricia H. Woods

$100 - $499.99
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C. Ann Scott
Mary Ann Turner
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The Benevity Community Impact Fund
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Sheila M. Bonds
Gwendolyn K. Boyd
Tonya J. Branch
Dorothy M. Brocco
Julia Brown
Sierra D. Burrell
Aida Bush
Rose M. Butler-Hayes

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Patricia T. Carter
CFC Huntington
CFCSENC
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Melanie R. Christopher
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Chastity Clark
Lillian J. Collins
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Miami Valley
Combined Federal Campaign
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Cerese D Jewelry
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Welozette Duffin
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East Alabama CFC
Eastern Pennsylvania and
South Jersy CFC
Pearl Ellis
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Willetta M. Foster
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Nisette M. Gray
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Chauntina R. Hill
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Shani W. Hosten
Eddie L. Howard
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Llauryn Iglehart-Howard
Ivy Investment
Rachel L. Ivory
Karen J Tillman
Charletta W. Jacks
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Ronee A. Jarman
Omoror R. Jean-Baptiste
Kristel A. Johnson
Shari S. Johnson
Marilyn Johnson
Sheri P. Johnson
Tiena Johnson-Hall
Sharon H. Jones
Juanita R. Jordan
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Raechelle Kay
Jacquelyn D. Kelley
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Kathy A. Lamar
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Leadership Mentoring
Opportunities Foundation
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Mid-Hudson Ivy Foundation
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Windy Oliver
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Tonya Postell
Karen Price
LeShawndra N. Price
Shequilla M. Prophet
Gamma Psi
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Destiny Reynolds
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Roderick Robinson
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Teresa A. Scott
Carla L. Scott
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LaShell Warner
Bonnie L. Sherman
Candie Simmons
Teresa R. Simms
Arlene M. Skinner
Ruth Smith
Vivian L. Smith
Kenneth Smith
Barbara Smith
Valerie Smith
Magnoria M. Smothers
Barbara F. Sneed
Maryann Sprinkle-Walker
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Sonya B. Stephens
Lonia M. Strong-Davenport
Catherine R. Sumpter
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LaVern S. Tarkington
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Lauren Thomas
Marcia L. Thomas
Sumara Thompson-King
Cheryl J. Tyler
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United Way of Central Ohio
United Way of Metropolitan Nashville CFC
United Way of Northern Utah
United Way of Southern WV, INC.
United Way of the Greater Dayton Area
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Thelma Wallace
Neari F. Warner
Beverly G. Warrick Dickason
Michelle C. Watley
Joyce B. Watson
Geraldine P. Westbrooks
Ida S. Wiggins
Marla J. Williams
Miriam B. Williams
Lorraine M. Williams
Bob Williams
Dianna Williams-Fauntleroy
Cecelia B. Williamson
Brenda Williamson
Waltine C. Wills
Sonja Y. Wilson
Annie Lorene L. Yarbrough-Hunt
Michael Yoon
Benita B. Young
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$1,000 OR MORE
CENTRAL
Alpha Mu Omega
Chi Omega Omega
Delta Chi Omega
Delta Delta Omega
Eta Kappa Omega
Gamma Omega
Lambda Tau Omega
Omicron Eta Omega
Theta Omega
Upsilon Mu Omega
Xi Nu Omega

GREAT LAKES
Iota Nu Omega
Phi Psi Omega
Delta Nu Omega
Alpha Rho Omega
Beta Beta Omega
Iota Iota Omega
Xi Epsilon Omega
Delta Psi Omega
Tau Alpha Omega
Theta Lambda Omega
Zeta Theta Omega
Lambda Phi Omega
Pi Tau Omega
Zeta Alpha Omega
Beta Eta Omega
Gamma Phi Omega
Lambda Pi Omega
Omega Lambda Omega
Omicron Chi Omega
Phi Omega
Pi Rho Omega
Rho Eta Omega
Rho Psi Omega
Sigma Tau Omega
Upsilon Mu Omega
Xi Upsilon Omega
Zeta Mu Omega

FAR WESTERN
Alpha Gamma Omega
Delta Beta Omega
Delta Zeta Omega
Epsilon Eta Omega
Eta Gamma Omega
Eta Lambda Omega
Eta Nu Omega
Eta Rho Omega
Iota Omicron Omega
Mu Beta Omega
Mu Epsilon Omega
Mu Lambda Omega
Omega Delta Omega
Rho Delta Omega
Rho Upsilon Omega
Sigma Delta Omega
Tau Tau Omega
Tau Upsilon Omega
Theta Alpha Omega
Theta Theta Omega

INTERNATIONAL
Eta Beta Omega
Mu Gamma Omega
Mu Psi Omega
Omega Theta Omega
Phi Omicron Omega
Pi Upsilon Omega
Psi Beta Omega
Psi Delta Omega
Rho Nu Omega

MID-ATLANTIC
Upsilon Beta Omega
Xi Gamma Omega

MID-WESTERN
Mu Omega
Sigma Sigma Omega
Beta Omega

NORTH ATLANTIC
Beta Alpha Omega
Delta Sigma Omega
Epsilon Pi Omega
Eta Omega Omega
Iota Gamma Omega
Nu Xi Omega
Omega Omega
Omega Omega
Phi Beta Omega
Pi Mu Omega
Pi Theta Omega
Psi Epsilon Omega

EXEMPLIFYING EXCELLENCE THROUGH CHAPTER DONATIONS
Psi Lambda Omega
Rho Kappa Omega
Rho Mu Omega
Rho Theta Omega
Rho Xi Omega
Sigma Zeta Omega
Tau Delta Omega
Tau Omega
Theta Iota Omega
Theta Kappa Omega
Theta Pi Omega
Upsilon Epsilon Omega
Xi Chi Omega
Xi Omega
Xi Sigma Omega
Xi Zeta Omega

South Atlantic
Beta Zeta Omega
Chi Tau Omega
Delta Kappa Omega
Epsilon Beta Omega
Eta Alpha Omega
Eta Zeta Omega
Gamma Mu Omega
Gamma Nu Omega
Gamma Pi Omega
Gamma Rho Omega
Gamma Tau Omega
Gamma Theta Omega
Gamma Xi Omega
Gamma Zeta Omega
Kappa Kappa Omega
Kappa Omega
Kappa Omicron Omega
Lambda Epsilon Omega
Nu Alpha Omega
Nu Iota Omega
Nu Lambda Omega
Omega Tau Omega
Omicron Kappa Omega
Omicron Rho Omega
Phi Phi Omega
Phi Pi Omega
Phi Pi Omega
Pi Alpha Omega
Psi Alpha Omega
Psi Theta Omega
Tau Epsilon Omega
Tau Pi Omega
Theta Xi Omega
Upsilon Alpha Omega
Xi Beta Omega
Zeta Iota Omega
Zeta Rho Omega

South Central
Alpha Alpha Eta Omega
Alpha Kappa Omega
Alpha Omega Omega
Alpha Tau Omega
Alpha Xi Omega
Beta Psi Omega
Chi Omicron Omega
Chi Zeta Omega
Delta Lambda Omega
Delta Omega Omega
Gamma Omicron Omega
Mu Kappa Omega
Mu Theta Omega
Omega Alpha Omega
Omicron Lambda Omega
Omicron Mu Omega
Omicron Tau Omega
Psi Mu Omega
Rho Omicron Omega

South Eastern
Alpha Psi
Beta Epsilon Omega
Beta Nu Omega
Eta Theta Omega
Kappa Lambda Omega
Omicron Lambda Omega
Phi Lambda Omega
Upsilon Eta Omega

$25 - $999.99

Central
Beta Gamma Omega
Beta Rho Omega
Chi Alpha Omega
Chi Sigma Omega
Epsilon Iota
Gamma Psi Omega
Kappa Mu Omega
Lambda Alpha Omega
Mu Beta
Omicron Delta Omega
Phi Kappa Omega
Pi Lambda Omega

Far Western
Alpha Gamma
Alpha Nu Omega
Chi Kappa Omega
Epsilon Xi Omega
Eta Sigma
Kappa Gamma Omega
Kappa Sigma
Kappa Theta
Mu Kappa
Omega Omicron Omega
Omega Upsilon Omega
Psi Nu Omega
Psi Upsilon Omega
Rho
Rho Delta
Sigma Pi Omega
Sigma Rho
Tau Beta Omega
Tau Kappa
Tau Lambda
Theta Mu Omega
Xi Beta
Xi Kappa Omega
Xi Psi Omega
Xi Upsilon
Zeta Alpha
Zeta Psi

INTERNATIONAL
Alpha Alpha Delta Omega
Eta Psi Omega
Rho Omicron
Rho Xi
Sigma Theta Omega
Sigma Xi Omega
Tau Nu

GREAT LAKES
Alpha Omicron Omega
Alpha Sigma
Beta Eta
Beta Lambda Omega
Chi Epsilon Omega
Delta Chi
Delta Pi
Delta Tau Omega
Epsilon Chi
Epsilon Mu Omega
Eta Iota Omega
Eta Upsilon Omega
Iota Iota
Iota Phi Omega
Lambda Mu

MID-ATLANTIC
Alpha Phi
Alpha Theta Omega
Alpa Xi
Alpha Zeta Omega
Chi Omega
Delta Omega
Delta Xi Omega
Eta Omicron Omega
Eta Phi Omega
Gamma Beta Omega
Gamma Gamma Omega
Gamma Lambda
Gamma Upsilon Omega
Iota Kappa Omega

MID-WESTERN
Eta Tau

Iota Omega
Kappa Alpha
Kappa Delta Omega
Kappa Iota Omega
Kappa Rho Omega
Lambda Delta Omega
Lambda Gamma Omega
Lambda Lambda Omega
Mu Omicron Omega
Nu Chi
Nu Chi Omega
Nu Epsilon
Nu Eta Omega
Omega Kappa Omega
Omega Sigma Omega
Omicron Kappa
Omicron Omega Omega
Omicron Phi
Phi Chi Omega
Pi Beta
Pi Epsilon Omega
Psi Gamma Omega
Psi Omega Omega
Psi Rho Omega
Psi Sigma Omega
Rho Omicron Omega
Rho Tau Omega
Tau Mu Omega
Tau Phi Omega
Theta Pi
Upsilon Omicron Omega
Xi Phi Omega
Zeta Epsilon Omega
Zeta Omicron Omega
Zeta Pi Omega
Zeta Xi

EXEMPLIFYING EXCELLENCE
Xi Eta
Beta Omicron Omega
Iota Zeta Omega
Mu Eta Omega
Alpha Alpha Beta Omega
Beta Kappa Omega
Mu Omega Omega
Beta Sigma Omega
Xi Tau Omega

NORTH ATLANTIC
Delta Iota
Delta Pi Omega
Delta Rho Omega
Epsilon Iota Omega
Epsilon Sigma Omega
Epsilon Upsilon Omega
Iota Alpha Omega
Iota Tau Omega
Kappa Theta Omega
Lambda Omega Omega
Mu Delta
Omega Mu Omega
Omega Pi Omega
Omicron Xi Omega
Phi Eta Omega
Pi Iota
Pi Iota Omega
Pi Kappa Omega
Pi Phi Omega
Pi Pi Omega
Pi Xi Omega
Sigma Psi Omega
Tau Theta
Tau Xi
Theta Epsilon Omega
Theta Iota
Theta Omega Omega
Theta Phi Omega
Theta Psi Omega
Theta Tau Omega
Upsilon Tau Omega
Xi Delta Omega
Xi Omicron
Xi Xi Omega
Zeta Nu Omega

SOUTH ATLANTIC
Alpha Pi
Beta Alpha
Beta Sigma
Chi Delta Omega
Chi Lambda Omega
Chi Pi Omega
Chi Psi Omega
Chi Upsilon Omega
Delta Iota Omega
Epsilon Chi Omega
Epsilon Omega Omega
Epsilon Tau Omega
Eta Eta Omega
Eta Mu
Eta Tau Omega
Gamma Nu
Gamma Upsilon Nu
Lambda Xi Omega
Mu
Mu Rho Omega
Mu Xi
Nu Beta Omega
Nu Gamma
Nu Iota
Nu Omega Omega
Nu Rho Omega
Nu Tau Omega
Nu Upsilon Omega
Nu Zeta
Omega Omega Omega
Omicron Delta
Omicron Omicron Omega
Pi Delta Omega
Pi Eta Omega
Pi Zeta Omega
Psi Omega Omega
Psi Pi Omega
Rho Eta
Rho Rho Omega
Rho Zeta Omega
Sigma Chi
Sigma Epsilon Omega
Sigma Iota
Sigma Nu
Sigma Omega Omega
Sigma Omicron Omega
Sigma Sigma
Sigma Tau
Sigma Upsilon Omega
Tau Omicron Omega
Tau Theta Omega
Theta Gamma
Theta Nu Omega
Theta Omega Omega
Upsilon Xi Omega
Xi Omega Omega
Xi Omicron Omega
Xi Pi Omega
Zeta Upsilon
Zeta Upsilon Omega
Zeta Xi Omega

**SOUTH CENTRAL**
Beta Phi Omega
Beta Pi Omega
Chi Eta Omega
Delta Alpha Omega
Delta Xi
Epsilon Lambda
Epsilon Psi Omega
Epsilon Zeta Omega
Eta Chi Omega
Eta Delta
Eta Pi Omega
Gamma Alpha
Gamma Eta Omega
Gamma Omega Omega
Iota Zeta
Kappa Iota
Lambda Sigma Omega
Mu Chi Omega
Nu Omega
Omicron Epsilon Omega
Omicron Gamma
Omicron Iota Omega
Omicron Tau
Pearls Foundation
Phi Zeta Omega
Pi Chi Omega
Sigma Theta
Tau Kappa Omega
Theta Mu
Upsilon Alpha

Upsilon Lambda Omega
Zeta Gamma

**SOUTH EASTERN**
Alpha Delta Omega
Beta Tau
Beta Xi Omega
Chi
Epsilon Epsilon
Gamma Alpha Omega
Mu Epsilon
Mu Mu
Mu Tau Omega
Nu Xi
Omicron Chi
Pi Omega
Rho Chi Omega
Rho Lambda Omega
Theta Sigma
Upsilon Upsilon Omega
Zeta Eta Omega
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